

## EU Border Assistance Mission to Moldova and Ukraine



### INTERNATIONAL REQUIREMENTS for SECONDED PERSONNEL

(financed under the EC ENPI programme)

#### General points:

- All international seconded personnel of the EU Border Assistance Mission to Republic of Moldova and Ukraine ("the Mission") should be **EU citizens**.
- Posts should be filled by **active civil servants: border police/guard or customs officials** from relevant national or European-level public administrations.
- All international personnel of the Mission will receive a **Monthly Living Allowance (MLA)** from the Mission's budget, to cover the costs for accommodation, meals, etc. This allowance will be € 3,300 per month. In addition, the budget will also cover **medical insurance** for Mission personnel, as well as **travel expenditure** (economy class) including one return trip home every twelve months, unless home leave travel is provided by their national administration.
- Mission personnel may, depending on operational requirements and work schedules, be expected to also work in **night shifts** and **during weekends**. As a rule, they will be expected to work 40 hours per week, however with the equivalent of two days off per week, and 2.5 working days of leave for every month in the Mission. There may be cases when personnel is required to work extra hours or on official holidays, then personnel will be provided with compensatory time off (CTO).
- **"Field"** and **"Core"** personnel of the Mission (tactical level) should be **seconded** by their national administration, which will continue paying their national salaries throughout this assignment.
- The normal tour of duty of seconded personal should be **no less than one year and no more than three years, should the Mission mandate be further extended**. In case of outstanding performance, specific knowledge and experience of a seconded expert, the Mission can approach the EU MS requesting for prolongation of secondment beyond the three years' term.
- Personnel should ensure the validity of their **national passports** and apply directly to the **Ukrainian consulates** for the necessary **working visas** prior to commencing duties for the Mission, if applicable. Such working visas are a requirement for obtaining the status according to Art. 37 of the 1961 Vienna Convention on Diplomatic Relations (for holders of ordinary or service passports) or according to Art. 31 of the 1961 Vienna Convention on Diplomatic Relations (for holders of diplomatic passports). Upon arrival, they will be temporarily included in the diplomatic lists of the Delegation of the European Union to Ukraine or in the diplomatic list of the Delegation of the European Union to the Republic of Moldova as personnel of the EU Border Assistance Mission, and receive a "service (accreditation) card" certifying this status for the duration of this assignment. A list of the Mission personnel will be circulated to the Moldovan and Ukrainian authorities.

- Personnel will be expected to make their **own accommodation arrangements** while in Republic of Moldova or Ukraine. The project support personnel will, however, to the extent possible, provide initial support/advice to the Mission personnel.
- **Job descriptions provided hereunder are indicative** and may be further revised with regard to operational requirements.
- Applications for **seconded posts** should be sent, together with a detailed *Curriculum vitae* in English language (see Annex IV\_Curriculum vitae template) and *Selection criteria form* in Word format (indicating no more than two preferred job profiles) **through the relevant national administrations of the EU Member States** directly to EU Border Assistance Mission to Moldova and Ukraine (EUBAM) by e-mail to [secondment@eubam.org](mailto:secondment@eubam.org) with reference "Application for **a seconded post** in EUBAM".
- All seconded experts upon arriving to EUBAM HQ in Odesa, Ukraine will be offered an induction training programme on various issues related to their entitlements, EUBAM structure and its activities. Part of this programme will be English written test that all seconded experts will have to undertake. Fluency in English is an absolute requirement for all seconded experts, as English is the working language at EUBAM.

Applications for seconded posts should be received:

- not later than **20 September 2020 (23h59 Odesa time)**

All personnel will have to acknowledge EUBAM's **Standards of Conduct** and Standard Administrative Procedures for seconded experts, **which will apply for** the entire duration of their assignments.