



DELEGATION OF THE EUROPEAN UNION  
TO THE REPUBLIC OF MOLDOVA

Head of Delegation

Chisinau,  
Ares (2023)

**NOTE FOR THE ATTENTION OF TO THE AMBASSADORS OF THE EU MEMBER STATES TO THE  
REPUBLIC OF MOLDOVA**

**Subject:** Call for proposals to nominate candidates for seconded personnel within the EU Border Assistance Mission to the Republic of Moldova and Ukraine (EUBAM)

Excellencies,

I am pleased to inform that the EU will continue to support the EUBAM mission, our joint flagship border management programme working along the border segment between the Republic of Moldova and Ukraine.

To continue building on its results, I am inviting all EU member states to participate in the nomination of seconded positions available within EUBAM, in accordance with the job profiles in attachment.

I would be most grateful if you could ensure wide circulation of this call among the competent authorities (Customs, Police and/or Border Police/Guards) in your member state.

You will find here below all the necessary information on positions available as well as on the process and necessary points of contact to enable a fruitful recruitment process amongst the best EU experts EUBAM could benefit from.

For any additional request for information you would like to obtain, you may refer to Sophie Dagand, [sophie.dagand@eeas.europa.eu](mailto:sophie.dagand@eeas.europa.eu), the security programme officer within the EU Delegation.

Precisions for this call for contributions:

The experts shall be seconded by EU member states' mandated bodies to work for a definite period.

The posts available are as follows (see annex, for full job descriptions):

1. Planning, Analysis and Coordination Expert, Customs or Border Guard/Police, Planning, Analysis and Coordination Office (in Ukraine)
2. Crime Investigation Analyst, Customs or Border Guard/Police (in R. Moldova or Ukraine)
3. Border Control and Border Management Expert, Border Guard/Police (in R. Moldova or Ukraine)
4. Cross-border Crime Expert, Border Guard/Police (in Ukraine)
5. Customs Crime Expert, Customs (in R. Moldova)
6. Customs Expert, Transnistrian Settlement Team, Customs (in R. Moldova)
7. Border Control Expert, Border Guard/Police (in R. Moldova or Ukraine)

Applications for seconded posts should be e-mailed together with a Selection Criteria Form (see Annex III: Selection Criteria Form) and detailed Curriculum Vitae (CV) in English (see Annex IV: CV template) indicating no more than two posts the applicant wishes to apply for.

Nominees are required to fully complete their CVs, starting with their present position and list in reverse order all employments they have held, disclosing all relevant information as regards their specific skills, job duties, achievements, and changes of positions within the employment terms with their corresponding services/agencies.

Nominees shall indicate in a cover note which post(s) they are applying for, whether their national administrations would accept the secondment and whether they would accept to be considered for a different position within the Mission.

In order to be authorized to drive EUBAM/IOM duty vehicles as envisaged by their respective job descriptions all seconded personnel upon arrival to EUBAM (in the Republic of Moldova or in Ukraine) are required to possess completed medical examination.

Applications shall be sent through the relevant national administrations of the EU member states directly to the EU Border Assistance Mission to Moldova and Ukraine to: [secondment@eubam.org](mailto:secondment@eubam.org) with reference 'Application for a seconded post in EUBAM'.

Female nominees are highly encouraged to apply.

Applications shall be received **no later than 15 April 2023 (23:59 Chisinau time)**.

Short-listed nominees may only expect to be contacted for further information and/or interview.

The Delegation wishes to thank the EU Member States in advance for their support in this important joint endeavor.

Yours sincerely,

[e-signed]  
Jānis Mažeiks  
Ambassador

Copy: CIVCOM  
Magdalena Mueller-Uri  
Sophie Dagand

Enclosures:

- 1. Job descriptions of seconded posts*
- 2. International requirements for seconded personnel*
- 3. Selection criteria form*
- 4. Curriculum vitae template*

