

Please, choose maximum two profiles by marking them with "X". For each profile you are asked to fill in a separate screening form and attach it in an electronic version in a Word format to your application.

Position	Border Guard/ Border Police	Customs
Planning, Analysis and Co-ordination Expert, Customs or Border Guard/Police, Planning, Analysis and Co-ordination Office (in Ukraine)		
Crime Investigation Analyst, Customs or Border Guard/Police (in R. Moldova or Ukraine)		
Border Control and Border Management Expert, Border Guard/Police (in R. Moldova or Ukraine)		N/A
Cross-border Crime Expert, Border Guard/Police (in Ukraine)		N/A
Customs Crime Expert, Customs (in R. Moldova)	N/A	
Customs Expert, Transnistrian Settlement Team, Customs (in R. Moldova)	N/A	
Border Control Expert, Border Guard/Police (in R. Moldova or Ukraine)		N/A

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking "yes" or "no" with "X" next to each of the criteria:

Planning, Analysis and Co-ordination Expert. Customs or Border Guard/Police. Planning, Analysis and Co-ordination Office (in Ukraine)	yes	no
Master's degree (or equivalent), preferably in law, economics, social sciences or a related field or Diploma from Police/Customs/Border Police/ Border Guard Academy of the same level complemented with minimum 10 years of relevant working experience and specialised training.		
Experience as national or international official or civil servant of an EU Member State or an EU institution.		
At least 10 years of operational experience in law enforcement/border or customs services, including analysis of cross-border trafficking in drugs, human beings, smuggling and economic fraud patterns, etc.		
Previous international experience with customs/border police reform projects in transition/developing countries.		
Good communications and drafting skills.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian.		
Computer literacy (Windows applications). Experience with data analysis and research software, preferably Analyst Notebook (i2).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		
Valid COVID-19 vaccination certificate.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking "yes" or "no" with "X" next to each of the criteria:

Crime Investigation Analyst, Customs or Border Guard/Police (in R. Moldova or Ukraine)	yes	no
Master's degree (or equivalent), preferably in law, economics, social sciences, and international relations.		
Experience as national or international official or civil servant of an EU Member State or an EU institution.		
At least eight 8 years of operational experience of criminal investigations of which a minimum of four 4 years of professional experience in criminal investigation analysis, including analysis of customs/fiscal and/or cross-border trafficking in drugs, human beings, smuggling and economic fraud patterns, etc.		
Previous international experience with customs/border police reform projects in transition/developing countries.		
Good communications and drafting skills.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian.		
Computer literacy (Windows applications). Experience with data analysis and research software, preferably Analyst Notebook (i2).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		
Valid COVID-19 vaccination certificate.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

Border Control and Border Management Expert, Border Guard/Police (in R. Moldova or Ukraine)	yes	no
Active border police/border guard official of an EU Member State with operational experience in border police/border guard matters.		
At least 8 years of operational experience in border police/border guard activities.		
In-depth knowledge of the EU concepts and strategies in the border police/border guard field.		
Experience with the application of EU standards and best practices on border control, the Schengen Border Code of the Community, the Integrated Border Management concept, and other relevant policies.		
Practical experience in management or design of jointly operated border crossing points including the application and implementation of the IBM concept, one-stop-shop controls and/or experience in the Schengen accession process.		
Experience with customs/border management projects in transition/developing countries is an asset.		
Good communications and drafting skills.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset.		
Computer literacy (Windows applications).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		
COVID-19 vaccination certificate.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

Cross-border Crime Expert, Border Guard/Police (in Ukraine)	yes	no
Active Police/Border Police/Border Guards official of an EU Member State with at least 10 years of operational experience in police/border police/border guard investigations.		
Demonstrated knowledge of classical and modern investigation techniques, including interviewing and interrogation of suspects, witnesses and victims of crime, controlled delivery actions, securing the crime scene and evidence, profiling, risk assessment, exchange of operational information at international level.		
Experience in working at regional or international levels with prevention/fight against organised cross-border crime, customs fraud, trafficking in drugs, smuggling of goods.		
Experience with customs/border police reform projects in transition/developing countries.		
Good communications and drafting skills.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian.		
Computer literacy (Windows applications).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		
Valid COVID-19 vaccination certificate.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking "yes" or "no" with "X" next to each of the criteria:

Customs Crime Expert, Customs (in R. Moldova)	yes	no
Active Customs official of EU Member State with at least 10 years of operational experience in customs investigations.		
Demonstrated knowledge of classical and modern investigation techniques, including interviewing and interrogation of suspects, witnesses and victims of crime, controlled delivery actions, securing the crime scene and evidence, profiling, risk assessment, exchange of operational information at international level.		
Experience in working at regional or international levels with prevention/fight against organised cross-border crime, customs fraud, trafficking in drugs, smuggling of goods.		
Experience with customs/border police reform projects in transition/developing countries is an asset.		
Good communications and drafting skills.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset.		
Computer literacy (Windows applications).		
National certificate of no criminal records.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		
COVID-19 vaccination certificate.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

Customs Expert, Transnistrian Settlement Team, Customs (in R. Moldova)	yes	no
Active customs official of an EU Member State with Minimum of 10 years of experience in customs control or customs procedures.		
International experience with customs/border police reform projects in developing countries.		
Good communications, interpersonal and drafting skills.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian.		
Computer literacy (Windows applications).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		
Valid COVID-19 vaccination certificate.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

Border Control Expert, Border Guard/Police (in R. Moldova or Ukraine)	yes	no
Active border police/border guard official of an EU Member State at the operational or tactical level.		
Professional experience (minimum 6 years) with at least 3 recent years' experience in a Border Police/Border Guard Service (border checks).		
At least 3 years of recent experience in the areas of prevention, detection, and investigation of cross border crime.		
Investigative experience, especially in cross-border crimes such illegal trafficking of arms, ammunition, chemical biological, radiological, and nuclear (CBRNe) materials, drugs smuggling, tobacco products smuggling, document crime, motor vehicle crime, etc.		
Practical experience in management or design of jointly operated border crossing points, including the application and implementation of the IBM concept, one-stop-shop controls and /or experience in the Schengen accession process.		
Practical experience in risk profiling and control of illegal trafficking of weapons and ammunition as well as nuclear materials.		
Previous involvement in capacity building projects.		
Being a certified Schengen evaluator.		
Previous international experience and specifically, participation in border management reform projects in third countries.		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian.		
Computer literacy (Windows applications).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		
Valid COVID-19 vaccination certificate.		