

Profile of the Head of Mission EUPOL COPPS

The successful applicant will be an experienced manager, a credible interlocutor for EU Member States (and contributing states) and a strategic partner for the local authorities.

As such, the successful candidate shall possess a range of attributes including:

- Senior experience (> 20 years) within the rule of law, justice and home affairs or civilian security sector including experience e.g. in executive management, leading reform processes, strategic planning, project management and crisis management;
- High-level international experience, preferably with a strong operational component. Work in an international organisation will represent an additional asset for a successful candidate;
- A thorough understanding and balanced approach towards the political dynamic in Israel/Occupied Palestinian Territory and MENA region as well as a good knowledge of the EU's overall approach;
- The ability to represent and act in a manner consistent with the EU core values and principles;
- The ability to provide a clear sense of direction, build trust and create an enabling environment;
- A proven record of managing staff effectively;
- The ability to represent the CSDP Mission at senior levels in the Mission area;
- The ability to collaborate and coordinate with the international community and in particular, within the existing division of labor, with the EU family on the ground;
- The ability to effectively handle complex crisis situations under acute time pressure, manage multiple tasks simultaneously and deal with unexpected demands;
- Excellent communication and interpersonal skills and ability to manage an organization effectively in a multinational context;
- Excellent oral and written skills in English;
- Knowledge of Arabic would be an asset.

The EU strives for improved gender balance in civilian CSDP Missions in compliance with UNSCR 1325 and related EU policy. Currently, women are under-represented within CSDP Missions, including in senior management positions. Female candidates are therefore strongly encouraged to apply for this management position, and the EU Member States to take this into account when providing candidates.