

Job Framework

<u>Job Title:</u>	END/SNE - (POL)
<u>Job Location:</u>	Delegation of the European Union to Colombia, Bogotá
<u>Job Number:</u>	203152
<u>Area of activity:</u>	Human Rights and Peace Process, Political Section
<u>Category:</u>	AD
<u>Duration of secondment:</u>	2 years (extension possible up to 4 years)

Job Content

Overall purpose: monitor and contribute to

- Analysis and reporting on the implementation of the Peace Agreement and overall human rights situation in Colombia;
- Establish and maintain network among the many stakeholders in Government, agencies related to human rights, the peace process, political parties, United Nations and other international stakeholders, civil society, academia and EU member states;
- Ensure active EU engagement in the Peace Process and human rights fora such as substantial contributions to meetings, seminars and conferences, outreach to stakeholders, and briefings to high level EU participants;
- Organizing and chairing the EU Member States cluster group for follow-up of the EU human rights strategy;
- In cooperation with the Head of Section and Head of Delegation participate in preparing meetings for EU HoMs and Political Counsellors and prepare and follow up on EU engagements in human rights and the Peace Process;
- Depending on specific competences of the candidate contribute to the wide range of activities covered by the Political, Press and Information section related to Colombia.

Functions and Duties:

- Regular reporting on the peace process and human rights situation in Colombia;
- Provide advice to the Head of Delegation and Head of Section on diplomatic engagement around peace and human rights;
- In charge of the follow-up and preparing the new EU human rights strategy; as such, coordinate meetings with EU Member States and other interested parties, be an interlocutor with the host country's public sector as well as civil society, organize the yearly bilateral dialogue on human rights, initiate common activities in the field of human rights (including field visits and declarations in social media);
- Follow up on all issues related to peace process and related political issues in Colombia, such as transitional justice, reincorporation, land reform etc;
- Contribute to ensure policy coherence in the very substantial IcSP support to all three branches of transitional justice, in the assistance to the Public Prosecutor and all areas of EU report on implementation of the Peace Agreement;
- Maintain active cooperation with the UN in pursuit of multilateralism;
- Follow up on all issues related to human rights, gender violence, children, human rights defenders, representatives of indigenous organizations etc;
- Present EU policies and positions at conferences and other public events (including media);
- Liaise and cooperate with the Trade and Cooperation sections in areas of common interest and tasks;
- Replace the Head of Section during absence.

Job Requirements

<u>Education and Training:</u>	University diploma law, political science or any other related issue
<u>Knowledge and Experience:</u>	Experience of: - at least 4 years in the above-mentioned areas at institutional level, - analysis and reporting; - working in third countries (embassy, international organization, NGO, etc.). Good knowledge of: - EU institutions and the EU decision-making process, - EU Common Foreign and Security Policy / European Security and Defence Policy; - EU external action and policies (geographic and thematic) and- relevant geographic area.
<u>Linguistic skills:</u>	Thorough knowledge (capacity to write and speak) in Spanish and English is required.
<u>Communication skills:</u>	Capacity to work and communicate under time constraints in an international diplomatic and multilingual environment.
<u>Interpersonal skills:</u>	Dedicated to team work. Ability to work across sectors with respect for others and connect the dots.
Specific skills	Diplomatic competences to work with highly sensitive issues. Very good analytical capabilities as well as strong in drafting and reporting. Rapid grasp of problems and capacity to identify issues and response.

We are looking for

Skills

We are looking for a dynamic colleague with high personal integrity who is motivated to join a delegation where we work closely together across sections. You can quickly understand a new situation and deal with new challenges. You are ready to travel in Colombia and adapt to flexible working hours.

The EU Delegation in Colombia

The EU delegation in Colombia has around 50 staff to carry out our mission to represent the values and interests of the European Union in Colombia, contributing to the prosperity, peace, development and stability of the country and its citizens. Our vision is a solid and plural European Union-Colombia relationship, built on mutual respect, shared values and a common commitment to multilateralism. Our values are solidarity, peace, commitment to democracy and human rights, including gender equality, and good governance. We work in close coordination with our Member States and value transparency, respect and integrity in all our relationships. Support to implementation of the peace agreement and human rights are at the core of our engagement.

Political, Press and Information Section

The section covers a very wide range of areas of interest for the EU in Colombia and is staffed with a Head of Section, two political counsellors covering as main areas human rights, peace process and security, two local staff covering press, information and communication, an assistant and two interns. We work closely with the cooperation and trade sections and ECHO. We value a good respectful work environment and high quality in our work with timely results.