

## **Profile Head of Mission EULEX Kosovo**

The successful candidate will be an experienced diplomat, a proactive leader, a seasoned manager, a credible interlocutor for the Member States (and contributing states) and a strategic partner for the Kosovo authorities. As such the successful candidate will possess a range of attributes, which are likely to include:

- Senior experience (> 20 years), including experience e.g. in executive management, strategic planning, project management, crisis management and with rule of law;
- High-level international experience (> 10 years), preferably with a strong political or diplomatic component, e.g. in a diplomatic service, a relevant ministry, or an international organization;
- Excellent leadership skills – ideally reflected by previous experience – and the ability to manage a high-profile and complex Mission, including its operations, human resources, logistics and finances;
- The ability to represent the Mission at a senior political and diplomatic level, i.e. engaging with political leadership in Kosovo and with the international community present in Pristina;
- The ability to cooperate and coordinate with the EU family on the ground and in particular, within the existing division of labour, with the Head of the EU Office/European Union Special Representative;
- The ability to effectively handle complex crisis situations under acute time pressure and to manage multiple tasks simultaneously and deal with unexpected demands;
- A thorough understanding of the political dynamic in Kosovo and in the Western Balkans as well as good knowledge of the EU's overall approach to Kosovo and the region;
- A broad knowledge of the EU's Common Foreign and Security Policy (CFSP), in particular its Common Security and Defence Policy (CSDP);
- Excellent communication and interpersonal skills, as well as the ability to negotiate effectively in a multinational context, particular with highest rank interlocutors in Kosovo and the international community;
- Previous international experience as an Ambassador or in a senior position in a crisis management context would be an asset;
- Previous experience of working in or cooperating with international or hybrid courts and tribunals would be an asset;
- Excellent oral and written reporting skills in English;