Please, choose maximum two profiles by marking them with "X". For each profile you are asked to fill in a separate screening form and attach it in an electronic version in a Word format to your application.

Position	Border Guard/ Border Police	Customs	Communications
Head of EUBAM Office in Ukraine			N/A
Head of Filed Office (in Moldova or Ukraine)			N/A
Media and Communication Officer (in Ukraine)			
Planning, Analysis and Co-ordination Expert, Customs or Border Guard/Police, Planning, Analysis and Co-ordination Office (in Ukraine)			N/A
Analyst, Customs or Border Guard/Police, Planning, Analysis and Coordination Office (in Ukraine)			N/A
Customs Crime Expert, Customs (in Moldova or Ukraine)	N/A		N/A
Cross-border Crime Expert, Border Guard/Police (in Moldova or Ukraine)		N/A	N/A
Border Control & Border Management Expert, Border Guard/Police (in Moldova or Ukraine)		N/A	N/A
Customs & Border Management Expert, Customs (in Moldova or Ukraine)	N/A		N/A
Customs Expert, Transnistrian Settlement Team (in Moldova)	N/A		N/A
Customs Expert on Classification and Origin of Goods, Transnistrian Settlement Team (in Moldova)	N/A		N/A
Border Guard/Police Expert, Border Control (in Moldova or Ukraine)		N/A	N/A
Customs Expert, Customs Control (in Moldova or Ukraine)	N/A		N/A
Border Guard/Police Expert, Risk Analysis (in Moldova or Ukraine)		N/A	N/A
Customs Expert, Risk Analysis (in Moldova or Ukraine)	N/A		N/A
Border Guard/Police Expert, Mobile Units (in Moldova or Ukraine)		N/A	N/A
Customs Expert, Mobile Units (in Moldova or Ukraine)	N/A		N/A
Customs Expert, Sea Port / Airport (in Moldova or Ukraine)	N/A		N/A
Customs Expert, Intelligence & Investigation (in Moldova or Ukraine)	N/A		N/A
Border Guard/Police Expert, Intelligence & Investigation (in Moldova or Ukraine)		N/A	N/A

Head of EUBAM Office in Ukraine	yes	no
Master's degree (or equivalent), preferably in law, economics, social sciences or a related field or Diploma from Police/Customs/Border Guard or Border Police Academy of the same level.		
Active official /civil servant of an EU Member State.		
At least fifteen (15) years of relevant professional experience, of which (i) ten (10) years in law enforcement/border or customs services, and (ii) five (5) years at management level.		
In-depth knowledge of the integrated border management concept. Experience in implementing the concept of integrated border management at all levels of the organisation.		
Experience with customs/border police/ border guard reform projects/missions in transition or developing countries will be an asset.		
Demonstrated ability to decisively build and manage teams in a multinational environment and manage complex partner/stakeholder relationships.		
Excellent knowledge of EU policy in the Eastern Neighbourhood, especially related to the Republic of Moldova and Ukraine and EU-Ukraine and EU-Moldova relations in the sphere of customs and border management will be an asset.		
Excellent knowledge of the Moldovan and Ukrainian state institutions will be an asset.		
Very good communication and drafting skills.		
Strong interpersonal and presentational skills and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian will be an asset.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
National certificate of no criminal record.		

Head of Field Office (in Moldova or Ukraine)	yes	no
Master's degree in law, economics, social sciences or a related field or Diploma from Police/Customs/Border Police or Border Guard Academy of the same level complemented with minimum eight (8) years of relevant working experience and specialised training.		
Experience as national or international customs or law enforcement official or civil servant of an EU Member State or an EU institution.		
At least ten (10) years of operational experience of border and/or customs controls, of which at least five (5) years at management level.		
Experience with customs/border guard/police reform projects/missions in transition or developing countries will be an asset.		
Demonstrated ability to decisively build and manage teams in a multinational environment.		
Very good communication and drafting skills.		
Strong interpersonal and presentational skills and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian will be an asset		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

Media and Communication Officer (in Ukraine)	yes	no
Master's degree preferably in social sciences, journalism or public relations.		
Minimum of eight (8) years of relevant working experience in field of public relations/communications of which minimum four (4) years spent at managerial level.		
Experience as national or international law enforcement official or civil servant of an EU Member State or an EU institution.		
Demonstrated ability in elaborating and implementing communications and publications strategies as well as in developing and managing media and advocacy campaigns.		
Very good overall understanding of border security issues and ability to communicate issues to both generalist and specialist audiences.		
Outstanding communication and drafting skills.		
Strong interpersonal and presentational skills and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian will be an asset.		
Familiarity with relevant IT software tools (Windows, web page design tools).		
National certificate of no criminal record.		

Planning, Analysis and Co-ordination Expert, Customs or Border Guard/Police, Planning, Analysis and Co-ordination Office (in Ukraine)	yes	no
Master's degree (or equivalent), preferably in law, economics, social sciences or a related field or Diploma from Police/Customs/Border Police/ Border Guard Academy of the same level complemented with minimum ten (10) years of relevant working experience and specialised training.		
At least ten (10) years of operational experience in law enforcement/border or customs services, including analysis of cross-border trafficking in drugs, human beings, smuggling and economic fraud patterns, etc.		
Experience as national or international official or civil servant of an EU Member State or an EU institution.		
Previous international experience with customs/border police reform projects in transition/developing countries will be an asset.		
Good communication and drafting skills.		
Strong interpersonal and presentational skills and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian will be an asset.		
Computer literacy (Windows applications). Experience with data analysis and research software.		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

Analyst, Customs or Border Guard/Police, Planning, Analysis and Co-ordination Office (in Ukraine)	yes	no
Master's degree (or equivalent), preferably in law, economics, social sciences and international relations.		
Minimum eight (8) years of professional analytical experience.		
Experience as national or international official or civil servant of an EU Member State or an EU institution.		
Previous international experience with customs/border police reform projects in transition/developing countries will be an asset.		
Good communication and drafting skills.		
Strong interpersonal and presentational skills and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian will be an asset.		
Computer literacy (Windows applications). Experience with data analysis and research software.		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

Customs Crime Expert, Customs (in Moldova or Ukraine)	yes	no
Active customs official of an EU Member State with at least ten (10) years of operational experience in customs investigations.		
Demonstrated knowledge of classical and modern investigation techniques, including interviewing and interrogation of suspects, witnesses and victims of crime, controlled delivery actions, securing the crime scene and evidence, profiling, risk assessment, exchange of operational information at international level		
Experience in working at regional or international levels with prevention/fight against organised cross-border crime, customs fraud, trafficking in drugs, smuggling of goods.		
Experience with customs/border police reform projects in transition/developing countries will be an asset.		
Good communication and drafting skills.		
Strong interpersonal and presentational skills and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian will be an asset.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

Cross-border Crime Expert, Border Guard/Police (in Moldova or Ukraine)	yes	no
Active Border Guard/Police official of an EU Member State with at least ten (10) years of operational experience in border guard/police investigations.		
Demonstrated knowledge of classical and modern investigation techniques, including interviewing and interrogation of suspects, witnesses and victims of crime, controlled delivery actions, securing the crime scene and evidence, profiling, risk assessment, exchange of operational information at international level.		
Experience in working at regional or international levels with prevention/fight against organised cross-border crime, in particular, against trafficking in human beings and trafficking in drugs and weapons.		
Experience with customs/border police reform projects in transition/developing countries will be an asset.		
Good communication and drafting skills.		
Strong interpersonal and presentational skills and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian will be an asset.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

Border Control & Border Management Expert, Border Guard/Police (in Moldova or Ukraine)	yes	no
Active Border Guard/Police official of an EU Member State with operational experience in border guard/police matters.		
At least eight (8) years of operational experience in border guard/police activities.		
In-depth knowledge of the EU concepts and strategies in the border guard/police field.		
Experience with the application of EU standards and best practices on border control, the Schengen Borders Code of the Community, the Integrated Border Management concept and other relevant policies.		
Experience with customs/border management projects in transition/developing countries will be an asset.		
Good communication and drafting skills.		
Strong interpersonal and presentational skills and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian will be an asset.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

Customs & Border Management Expert, Customs (in Moldova or Ukraine)	yes	no
Active customs official of an EU Member State with operational experience and knowledge of latest EU developments in the Customs field		
At least eight (8) years of experience in a customs administration or a related service dealing with customs issues.		
Good knowledge and comparative overview of the Union Customs Code and other relevant EU regulations and EU standards and best practices and understanding of customs policing issues.		
Experience with the application of EU standards and best practices on customs control at the border and inland, the Integrated Border Management concept and other relevant policies.		
Experience or participation in customs/border management projects in transition/developing countries.		
Good communication and drafting skills.		
Strong interpersonal and presentational skills and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian will be an asset.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

Customs Expert, Transnistrian Settlement Team (in Moldova)	yes	no
Active customs official of an EU Member State with minimum of ten (10) years of experience customs control or customs procedures experience.		
International experience with customs/border police reform projects in developing countries will be an asset.		
Excellent communication and drafting skills.		
Strong interpersonal and presentational skills and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian will be an asset.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

Customs Expert on Classification and Origin of Goods, Transnistrian Settlement Team (in Moldova)	yes	no
Active customs official of an EU Member State with at least eight (8) years' experience in a customs administration or a related service dealing with customs issues of which at least four (4) years at dealing with classification and origin of goods.		
Extensive knowledge and comparative overview of Customs Code of the European Union and other relevant regulations and EU member state best practice and understanding of tariff and tariff classification/origin of goods issues.		
Experience with customs/border police reform projects/missions in transition or developing countries will be an asset.		
Excellent communication and drafting skills.		
Strong interpersonal and presentational skills and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian will be an asset.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

Border Guard/Police Expert, Border Control (in Moldova and Ukraine)	yes	no
Active Border Guard/Police official of an EU Member State at the operational or tactical level.		
Professional experience, minimum six (6) years, with at least three (3) recent years' experience in a Border Guard/Police/ Service (border checks).		
Practical experience in management or design of jointly operated border crossing points, including the application and implementation of the IBM concept, one-stop-shop controls and /or experience in the Schengen accession process.		
Being a certified Schengen evaluator will be an asset.		
Practical experience in risk profiling and control of illegal trafficking of weapons and ammunition as well as chemical, biological, radioactive and nuclear (CRBN) materials will be an asset.		
Previous involvement in capacity building projects will be an asset.		
Previous international experience and specifically, participation in border management reform projects in third countries will be an asset.		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Very good communication and drafting skills.		
Strong interpersonal and presentational skills and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian will be an asset.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

Customs Expert, Customs Control (in Moldova and Ukraine)	yes	no
Active customs official of an EU Member State at the operational or tactical level.		
Professional experience (minimum six (6) years) in a Customs Service (customs control).		
Practical experience in risk profiling and control of illegal trafficking of weapons and ammunition as well as chemical, biological, radioactive and nuclear (CRBN) materials will be an asset.		
Operational experience at road and rail Border Crossing Points or border operations.		
Practical experience with implementation of the IBM concept.		
Experience in using non-intrusive inspection technologies (x-ray devices) will be an asset.		
Previous involvement in capacity building projects will be an asset.		
Previous international experience and specifically, participation in border management reform projects in third countries will be an asset.		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Very good communication and drafting skills.		
Strong interpersonal and presentational skills and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian will be an asset.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

Border Guard/Police Expert, Risk Analysis (in Moldova or Ukraine)	yes	no
Active Border Guard/Police or law enforcement official of an EU Member State or an EU		
institution.		
Professional experience, minimum six (6) years, in a Border Guard/Police Service and a minimum of 3 recent years in the areas of risk analysis and border police/border guard or police analysis, including analysis of cross-border trafficking, etc.; excellent knowledge of latest developments in the EU in this regard.		
Familiarity with the EU Acquis on border management and the Common Integrated Risk Analysis Model (CIRAM).		
Experience in planning and delivery of training in risk analysis information management or data mining.		
Fluency in working with data analysis and research software used by border services.		
Previous involvement in capacity building projects will be an asset.		
Previous international experience and specifically, participation in border management reform projects in third countries will be an asset.		
Respect of confidentiality clauses regarding any sensitive/confidential information, which could be received or handled in the exercise of the duties.		
Very good communication and drafting skills.		
Strong interpersonal and presentational skills and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian will be an asset.		
Advanced level of using ICT software applications and experience in the usage of office equipment.		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

Customs Expert, Risk Analysis (in Moldova or Ukraine)	yes	no
Active customs official/customs specialist of an EU Member State, an EU institution.		
Professional experience, minimum six (6) years, in a Customs Service and a minimum of three (3) recent years in the areas of risk analysis and customs analysis, including analysis of cross-border crimes, etc.; excellent knowledge of latest developments in the EU in this regard.		
Fluency in working with data analysis and research software used by customs.		
Previous involvement in capacity building projects will be an asset.		
Previous international experience and specifically, participation in border management reform projects in third countries will be an asset.		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Very good drafting skills.		
Strong interpersonal and presentational skills and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian will be an asset.		
Advanced level of using ICT software applications and experience in the usage of office equipment.		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

Border Guard/Police Expert, Mobile Units (in Moldova or Ukraine)	yes	no
Active Border Guard/Police official of an EU Member State at the operational or tactical level.		
Professional experience, minimum six (6) years, in a Border Guard/Police Service and a minimum of three (3) recent years was in mobile units' operations; middle management experience in mobile units will be an asset.		
Knowledge and practical experience in vehicle searching techniques, different ways of combating illegal immigration and other cross border crime, experience as a mentor will be an asset.		
Experience in Schengen Acquis, national border guard/police law and regulations.		
Previous involvement in management capacity building projects will be an asset.		
Previous international experience and specifically, participation in border management reform projects in third countries will be an asset.		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Very good communication and drafting skills.		
Strong interpersonal and presentational skills and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian will be an asset.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

yes	no
	yes

Customs Expert, Sea Port/Airport (in Moldova or Ukraine)	yes	no
Active customs official of an EU Member States at an operational level.		
Professional experience, minimum six (6) years in a Customs Service (customs control) and a minimum of three (3) recent years spent at sea ports/airports.		
Experience in operating non-intrusive inspection equipment (scanners, X-ray) will be an asset.		
Previous involvement in capacity building projects will be an asset.		
Previous international experience and specifically, participation in border management reform projects in third countries will be an asset.		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Very good communication and drafting skills.		
Strong interpersonal and presentational skills and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian will be an asset.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

yes	no
	yes

Border Guard/Police Expert, Intelligence & Investigation (in Moldova or Ukraine)	yes	no
Active Border Guard/Police official of an EU Member State, an EU institution.		
Professional experience, minimum six (6) years, in a Border Guard/Police Service and a minimum of three (3) recent years in the areas of Border Guard/Police intelligence and investigation.		
Fluency in working with data analysis and research software used by Border Guard/Police.		
Previous involvement in capacity building projects will be an asset.		
Previous international experience and specifically, participation in border management reform projects in third countries will be an asset.		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Very good communication and drafting skills.		
Strong interpersonal and presentational skills and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian will be an asset.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		