

## **Profile Head of Mission EUCAP Somalia**

The successful candidate will be a proactive leader, a seasoned manager, a credible interlocutor for the Member States (and contributing states) and strategic partner for the Somali authorities. As such the successful candidate will possess a range of attributes, which are likely to include:

- Senior experience (> 20 years), including experience in executive management, strategic planning, project management, crisis management and security sector reform;
- High-level management experience (> 5 years), preferably at director's level within a law enforcement agency or a relevant ministry;
- Excellent leadership skills – ideally reflected by previous experience – and the ability to manage a high-profile and complex Mission, including its operations, human resources, logistics and finances;
- The ability to represent the Mission at senior strategic level – while engaging with senior Somali government officials and with the international community present in Somalia;
- A good understanding of the wider political context of Somalia and the Horn of Africa, a broad knowledge of the EU's Common Foreign and Security Policy (CFSP), in particular its Common Security and Defence Policy (CSDP), as well as an understanding of the European Commission's programmes, mechanisms and procedures;
- The ability to effectively handle complex crisis situations under acute time pressure;
- Excellent communication and interpersonal skills, as well as the ability to negotiate effectively in a multinational context, particularly with highest rank interlocutors at the local, national and international levels;
- Excellent oral and written reporting skills in English;
- Previous experience in the field of maritime security would be an asset;
- Previous experience in Somalia or the Horn of Africa would be an asset;
- Previous international experience in a crisis management context would be an asset, preferably at senior management level.