

Please, choose maximum two profiles by marking them with “X”. For each profile you are asked to fill in a separate screening form and attach it in an electronic version in a Word format to your application.

Position	Border Guard/ Border Police	Customs
Head of EUBAM Office in Ukraine		
Analyst, Planning, Analysis and Co-ordination Office		
Border Control & Border Management Expert		N/A

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

Head of EUBAM Office in Ukraine	yes	no
Master's degree (or equivalent), preferably in law, economics, social sciences or a related field or Diploma from Police/Customs/Border Guard or Border Police Academy of the same level.		
Active official /civil servant of an EU Member State.		
At least 15 years of relevant professional experience, of which (i) 10 years in law enforcement/border or customs services, and (ii) 5 years at management level.		
In-depth knowledge of the integrated border management concept. Experience in implementing the concept of integrated border management at all levels of the organisation.		
Experience with customs/border police/ border guard reform projects/missions in transition or developing countries is an asset.		
Demonstrated ability to decisively build and manage teams in a multinational environment and manage complex partner/stakeholder relationships.		
Very good interpersonal, communication and drafting skills.		
Excellent knowledge of EU policy in the Eastern Neighbourhood, especially related to the Republic of Moldova and Ukraine and EU-Ukraine and EU-Moldova relations in the sphere of customs and border management is an asset.		
Excellent knowledge of the Moldovan and Ukrainian state institutions is an asset.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
National certificate of no criminal record.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking "yes" or "no" with "**X**" next to each of the criteria:

Analyst, Planning, Analysis and Co-ordination Office	yes	no
Master's degree (or equivalent), preferably in law, economics, social sciences and international relations.		
Minimum eight (8) years of professional experience in economic analysis, including analysis of customs/fiscal and/or cross-border trafficking in drugs, human beings, smuggling and economic fraud patterns, etc.		
Experience as national or international official or civil servant of an EU Member State or an EU institution.		
Previous international experience with customs/border police reform projects in transition/developing countries is an asset.		
Good communications and drafting skills.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset.		
Computer literacy (Windows applications). Experience with data analysis and research software, preferably Analyst Notebook (i2).		
National certificate of no criminal record.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

Border Control & Border Management Expert	yes	no
Active border police/border guard official of an EU Member State with operational experience in border police/border guard matters.		
At least 8 years of operational experience in border police/border guard activities.		
In-depth knowledge of the EU concepts and strategies in the border police/border guard field.		
Experience with the application of EU standards and best practices on border control, the Schengen Border Code of the Community, the Integrated Border Management concept and other relevant policies.		
Practical experience in management or design of jointly operated border crossing points including the application and implementation of the IBM concept, one-stop-shop controls and/or experience in the Schengen accession process.		
Experience with customs/border management projects in transition/developing countries is an asset.		
Good communications and drafting skills.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset.		
Computer literacy (Windows applications).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		