

EUROPEAN EXTERNAL ACTION SERVICE



Civilian Planning and Conduct Capability – CPCC
Director / Civilian Operations Commander

Brussels, **31 JUL, 2017**
eeas.cpcc(2017) 4323534

TO ALL REPRESENTATIVES TO PSC

Subject: 1-2017 Call for Contributions for the European Union CSDP Mission in Iraq (EUAM Iraq)

References: Council Conclusions of 19 June 2017 on Iraq
Crisis Management Concept for a future civilian CSDP mission in support of Security Sector Reform in Iraq (adopted by the Council on 17 July 2017 - doc. 11353/17)

Dear Ambassador,

1. Background

Following the approval on 17 July 2017 of a Crisis Management Concept for a future civilian CSDP mission in support of Security Sector Reform in Iraq, and pending approval of a Council Decision establishing a CSDP Mission in Iraq, please find attached - in line with the fast track procedure - a preliminary Call for Contributions. Naturally, the composition and the number of posts naturally depend on the approval of EU Member States.

I kindly invite EU Member States to put forward qualified candidates for the position as listed in Annex 1.

2. Methodology

- a) EU Member States are requested to examine the personal profiles and job description to ensure that:
 - Proposed candidates meet the listed criteria described in the essential requirements and specific job description (**Annex 1**).
 - Each candidate completes the standard job application form in English or in French through one of the following channels:

- Completing **Annex 2** to this letter (application form in Word format to be sent as an e-mail attachment to the e-mail address indicated at point d) below), indicating which position(s) the candidate is applying for;
- Completing the on-line **Application Form (AF)** accessible on the Goalkeeper-Registrar software module at:

<https://goalkeeper.eeas.europa.eu/registrar/>

indicating which position(s) the candidate is applying for.

Please note that this option is available to Member States who have operationalised the Registrar module at national level.

- b) Proposed candidates should satisfy in full the criteria set out in the job description. The main criteria for suitability for posts are professional and specific skills and experience.
- c) As previously agreed, EU Member States that are also members of EGF are invited to identify suitable candidates within their capabilities.
- d) I would appreciate it if EU Member States would submit offers of personnel at their earliest convenience, **but not later than Thursday 31 August 2017 at 17:00 hours (Brussels time)** to the following e-mail address:

CPCC-EUAM-IRAQ@eeas.europa.eu

or, through the Goalkeeper-Registrar, as mentioned above.

- e) Interviews will take place during September 2017.
- f) The Civilian Planning and Conduct Capability (CPCC) will be responsible for notifying EU Member States of the outcome of the selection process. Communication of the selection results is expected to take place in September 2017.
- g) Selected personnel should be ready for deployment to Iraq as soon as possible.
- h) Subject to the adoption of the Council Decision establishing the Mission mandate and approving the appropriate Budget Impact Statement, the initial duration of the deployment should be of 12 months.

3. General Information

- a) For seconded positions, only personnel nominations received through official channels from EU Member States will be considered. EU Member States will bear all personnel-related costs for seconded personnel, including salaries, medical coverage, travel expenses to and from the Mission area (including home leave) and daily allowances other than those paid according to the Council documents 7291/09 (10 March 2009) and 9084/13 (30 April 2013).

- b) Seconded personnel will bring their uniforms and security equipment (**Annex 3**). However, depending on the local environment, the Head of Mission will decide on the dress code and whether civilian attire or uniforms are to be worn by the Mission Members. Hats and insignia will be provided to the Mission Members.
- c) The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. EU Member States are encouraged to take this into account when offering contributions.
- d) The selected candidate will have to be in possession of the necessary level of Personnel Security Clearance (PSC), as specified in the respective job description, when deployed. The seconded personnel should bring the original certificate upon deployment.
- e) It is moreover expected that all newly selected Mission Members have undergone CSDP specific pre-deployment training before joining the Mission. CSDP specific pre-deployment training courses are regularly offered under the auspices of the European Security and Defence College (ESDC). In case ESDC does not offer a suitable course, a national alternative is also an option¹.
- f) Any further information required related to the selection and deployment of personnel may be obtained from CPCC by contacting:

Mr Lars Madsen
CPCC-EUAM-IRAQ@eeas.europa.eu
+32 (0)2 584 3828

Yours sincerely,



Kenneth DEANE

Enclosures:

- Requirements and Job Descriptions (**Annex 1**)
- Standard Application Form (**Annex 2**)
- List of Recommended Equipment (**Annex 3**)

cc: CivCom Delegates

¹ <http://eeas.europa.eu/esdc>