## EUROPEAN EXTERNAL ACTION SERVICE



Deputy Secretary General for CSDP and Crisis Response

Brussels, 7 July 2017 EEAS/CPCC/KF/kl(2017)2953410

To all Representatives to the PSC

Dear Colleagues,

## Selection of Head of Mission for a future CSDP Mission in Iraq

Member States are in the process of establishing a CSDP Mission in Iraq to help Iraqi authorities, upon their invitation and in cooperation with other international partners, in their efforts to reform the security sector. The Mission will particularly advise the Office of the National Security Adviser and the Ministry of Interior at the strategic level. This Mission will complement the existing EU engagement in the humanitarian and development fields.

The Mission's mandate – still to be finalised – will be for a one year period. The Mission's headquarters will be in Baghdad.

Against this background, I would hereby like to invite Member States to nominate candidates for the position of Head of Mission commensurate with the qualities, skills and attributes indicated below, in order to advance more quickly in the preparations for the launch of this Mission.

The position requires a dynamic person capable of leading and representing a police/rule of law Mission with a complex mandate in a challenging theatre of operations. The successful candidate must have previous management and leadership experience combined with a proven capacity to deliver results. The ability to build and maintain relationships with the Iraqi authorities is essential and to that end, applicants should be able to demonstrate strong communication, negotiation, influencing and networking skills as well as sound judgement.

The successful candidate will also be required to ensure close coordination with the EU Delegation to Iraq, and to have close cooperation with other international partners. A background in security sector reform, crisis management and/or rule of law issues would be an advantage.

Candidates should be available to take up the position of Head of Mission as soon as the CSDP Mission is legally established.

In compliance with UNSCR 1325, the EU strives for improved gender balance in CSDP Missions and operations. The EEAS encourages Member States to take this into consideration when offering contributions.

On the basis of the CVs received, I will chair a selection board, which will shortlist and interview applicants, evaluating their professional merits, experience and management skills. Thereafter, the High Representative will propose a candidate to the Political and Security Committee.

I would be grateful if the CV of the proposed candidates, together with a letter of nomination from the Member State, could be sent to the Civilian Operations Commander's office (catherine.fearon@eeas.europa.eu) no later than 17 July 2017.

Yours sincerely,

[signed] Pedro SERRANO