

# EUROPEAN EXTERNAL ACTION SERVICE



Civilian Planning and Conduct Capability – CPCC  
Director / Civilian Operations Commander

Brussels, 27 -04- 2017

**TO ALL REPRESENTATIVES TO PSC**

**Subject: 1-2017 Call for Contributions for the Regional Coordination Cell (RCC) and its Internal Security and Defence Experts (ISDEs)**

**References:** Council Decision 2014/219/CFSP of 15 April 2014 on the Establishment of EUCAP Sahel Mali  
Council Decision 2015/76/CFSP of 19 January 2015 launching the European Union CSDP Mission in Mali (EUCAP Sahel Mali) and Amending and Extending the Mission Mandate until 14 January 2017  
Council Decision 2017/50/CFSP of 11 January 2017 amending Decision 2014/219/CFSP  
PSC Decision of 25 April 2017 on the Regionalisation of CSDP action in the Sahel

Dear Ambassador,

## **1. Background**

The Council Decision 2014/219/CFSP of 15 April 2014 established the European Union CSDP Mission in Mali (EUCAP Sahel Mali), which was amended and extended by Council Decision 2015/76/CFSP of 19 January 2015. On 11 January 2017, the Council Decision 2014/219/CFSP was amended by extending the mandate of the Mission for a period of another 2 years, until 14 January 2018.

As regards the Regionalisation of CSDP action in the Sahel, on 25 April 2017 the PSC:

- took note of the military advice on the draft CONOPS and agree its recommendations (doc. 8311/17 EU - Restricted dated 19 April 2017);
- agreed the draft CONOPS on regionalisation finalised by PMG and CIVCOM and forwarded it to the Council via COREPER for approval (doc. 7758/17 R-UE/EU-R, dated 30 March 2017);
- invited RELEX to prepare the amendment to Council Decision 2014/219/CFSP on EUCAP Sahel Mali;
- invited CPCC to submit a revised OPLAN of EUCAP Sahel Mali and EUCAP Sahel Niger and launch the Call for Contributions.

The Sahel Regionalisation CONOPS foresees the deployment of a regional coordination Cell (RCC) and its Internal Security and Defence Experts (ISDEs) within the EUDEL of appropriate G5 countries. The logistical and administrative support to RCC will be provided by EUCAP Sahel Mali, and by the respective EUDEL for the ISDEs when required.

In the context of CONOPS discussions, the draft job descriptions for the RCC and its ISDEs were already sent to Member States on 11 April 2017. The objective was to give Member States more time to consider their possible participation in the forthcoming formal Call for Contributions for these posts. As scheduled, following Member States' agreement, the Call for Contributions is now launched immediately following CONOPS approval and in parallel with the discussions on the revised OPLANs for the two EUCAP Sahel Missions.

The Job Descriptions cover 15 positions as follows:

#### Regional Coordination Cell (RCC)

- 1 Head of Regional Coordination Cell;
- 1 Defence Team Leader;
- 1 Defence Reporting and Planning Officer;
- 1 Internal Security Team Leader;
- 1 Security Reporting and Planning Officer;
- 2 Administrative Officers.
- 1 Brussels Support Element / Policy Support Officer

#### Internal Security and Defence Experts (ISDEs)

- 4 Senior Defence Expert (ISDEs) (Niger, Chad, Burkina Faso, Mauritania);
- 3 Senior Internal Security Experts (ISDEs) (Chad, Burkina Faso, Mauritania).

I kindly invite EU Member States to put forward qualified candidates for the positions as listed in Annex 1.

## **2. Methodology**

- a) EU Member States are requested to examine the personal profile and job description to ensure that:
  - Proposed candidates meet the listed criteria described in the essential requirements and specific job description (**Annex 1**).
  - Each candidate completes the standard job application form in English or French (**Annex 2**). Applications will be considered only when using this form and indicating which position the candidate is applying for.
- b) Proposed candidates should satisfy in full the criteria set out in the job description. The main criteria for suitability for posts are professional and specific skills and experience.
- c) As previously agreed, EU Member States that are also members of EGF are invited to identify suitable candidates within their capabilities.

- d) I would appreciate it if EU Member States would submit offers of personnel at their earliest convenience, **but not later than Friday 12 May 2017 at 17:00 hours (Brussels time)**, to the following e-mail address:

**cpcc-mali@eeas.europa.eu**

- e) Interviews are planned to take place in the period of 17<sup>th</sup> to 19<sup>th</sup> of May 2017.
- f) The Civilian Planning and Conduct Capability (CPCC) will be responsible for notifying EU Member States of the outcome of the selection process. Communication of the selection results is expected to take place as soon as possible thereafter.
- g) Selected personnel should be ready for deployment as soon as possible, ideally by the end of June 2017.
- h) Subject to the adoption of the revised OPLANs for EUCAP Sahel Mali and EUCAP Sahel Niger and approval of the appropriate Budget Impact Statement, the initial duration of the deployment should be of 12 months.

### **3. General Information**

- a) For seconded positions, only personnel nominations received through official channels from EU Member States will be considered. EU Member States will bear all personnel-related costs for seconded personnel, including salaries, medical coverage, travel expenses to and from the deployment area (including home leave) and daily allowances other than those paid according to the Council documents 7291/09 (10 March 2009) and 9084/13 (30 April 2013).
- b) Seconded personnel will bring their uniforms and security equipment as set out in the approved OPLAN (**Annex 3**). However, depending on the local environment, the Head of Regional Coordination Cell / Head of Delegation will decide on the dress code and whether civilian attire or uniforms are to be worn by the personnel. Hats and insignia will be provided to the Mission Members.
- c) The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. EU Member States are encouraged to take this into account when offering contributions.
- d) The selected candidate will have to be in possession of the necessary level of Personnel Security Clearance (PSC) as specified in the respective job description, when deployed. The seconded personnel should bring the original certificate upon deployment.

- e) It is moreover expected that all newly selected personnel have undergone CSDP specific pre-deployment training before arriving in the deployment area. CSDP specific pre-deployment training courses are regularly offered under the auspices of the European Security and Defence College (ESDC). In case ESDC does not offer a suitable course, a national alternative is also an option<sup>1</sup>.
- f) Any further information required related to the selection and deployment of personnel may be obtained from CPCC by contacting:

**Ms Carmen Epure**  
**cpcc-mali@eeas.europa.eu**  
**+32 (0)2 584 36 77**

Yours sincerely,

A handwritten signature in black ink, appearing to read 'K. Deane', with a horizontal line underneath the name.

Kenneth DEANE

**Enclosures:**

- Requirements and Job Descriptions (**Annex 1**)
- Standard Application Form (**Annex 2**)
- List of recommended security equipment (**Annex 3**)

cc: CivCom Delegates

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<sup>1</sup> <http://eeas.europa.eu/esdc>