

To: All Heads of Delegations of the OSCE
Participating States and Partners for Co-
operation, OSCE Secretariat and
Institutions

Vienna, 25 April 2017

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Excellencies,
Dear colleagues,

In accordance with Appendix 2 of the OSCE Staff Regulations and Staff Rules on the Terms of Reference of the Panel of Adjudicators and specifically in relation to Article III on the Appointment of the Panel and Article IV on the Term of Office, the Austrian Chairmanship is requesting participating States to put forward candidatures for the Panel.

In accordance with these terms, the candidates shall be jurists or other persons of high standing with experience in the field of labour law, or international or national civil service law. They shall be nationals of different participating States (i.e., one nomination per participating State) and shall not have served as an OSCE official for the past three years. They shall be appointed for a period of three years renewable and shall not be remunerated.

I wish to remind participating States that the Panel of Adjudicators serves an important function, ensuring OSCE internal compliance with the rule of law by providing an adequate legal remedy for employment issues to all OSCE officials.

I would like to request participating States to put forward candidates by 8 May 2017. In accordance with Article III of the Panel's Terms of Reference, the Chairmanship will appoint new members of the Panel from the roster of candidates nominated by participating States.

Yours sincerely,



Clemens KOJA
Ambassador

Chairperson of the Permanent Council 2017