

# EUROPEAN EXTERNAL ACTION SERVICE



Civilian Planning and Conduct Capability – CPOC  
Director / Civilian Operations Commander

Brussels, **12 SEP. 2016**

## TO ALL REPRESENTATIVES TO PSC

**Subject:** 1-2016 CRT Call for Contributions for the European Union Mission on Regional Maritime Capacity Building in the Horn of Africa (EUCAP NESTOR)

**References:** Council Decision 2012/389/CFSP of 16 July 2012 on the establishment of EUCAP NESTOR  
Council Decision 2014/485/CFSP of 22 July 2014 amending and extending the Mission mandate until 12 December 2016

Dear Ambassador,

### 1. Background

Council Decision 2012/389/CFSP of 16 July 2012 established a European Union CSDP Mission in the Horn of Africa (EUCAP NESTOR) to support regional maritime capacity building in the Horn of Africa and Western Indian Ocean States, which was amended and extended until 12 December 2016 by Council Decision 2014/485/CFSP of 22 July 2014.

EUCAP NESTOR is looking for one (1) CRT CIS Assistant for Kenya/Somalia to support the team which has been understaffed for a long time. Due to the difficulties of having an officer on board, the Mission is asking for the support of a CIS assistant to cover a large number of generic tasks. The CIS Assistant will also help in the process of setting up the new office foreseen in Puntland.

I kindly invite EU Member States to put forward qualified candidates for the position as listed in Annex 1.

### 2. Methodology

- a) EU Member States are requested to examine the personal profiles and job description to ensure that:

- Proposed candidates meet the listed criteria described in the essential requirements and specific job description (**Annex 1**).
  - Each candidate completes the standard job application form in English (**Annex 2**). Applications will be considered only when using this form.
- b) Proposed candidates should satisfy in full the criteria set out in the job description. The main criteria for suitability for the post are professional and specific skills and experience.
- c) I would appreciate if EU Member States submitted offers of personnel at their earliest convenience, **but not later than 21 September 2016 at 17:00 hours (Brussels time)**, to the following e-mail address:
- cpcc.crt@eeas.europa.eu**
- d) Interviews will take place during the course of September 2016.
- e) The Civilian Planning and Conduct Capability (CPCC) will be responsible for notifying EU Member States of the outcome of the selection process. Communication of the selection results is expected to take place in September 2016.
- f) Selected personnel should be ready for initial deployment to Nairobi/Mogadishu within the deadlines specified in the job description.
- g) Subject to the adoption of another Council Decision approving the appropriate Budgetary Impact Statement, the initial duration of the deployment should be of 3 months with a possible extension.

### **3. General Information**

- a) For seconded positions, only personnel nominations received through official channels from EU Member States will be considered. EU Member States will bear all personnel-related costs for seconded personnel, including salaries, medical coverage, travel expenses to and from the Mission area (including home leave) and allowances other than those paid according to the Council documents 7291/09 (10 March 2009) and 9084/13 (30 April 2013).
- b) The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. EU Member States are encouraged to take this into account when offering contributions.
- c) The selected candidate will have to be in possession of the necessary level of Personnel Security Clearance (PSC) as specified in the job description, when deployed. The seconded personnel should bring the original certificate upon deployment.
- d) The holiday arrangements are set at a national level and subject to change. The national arrangements as applied for regular secondments to CSDP Missions could be used as an indication for a proper holiday arrangement for CRT/EU Member State experts as well. Due to the nature of the short term assignment, it would be preferable that accrued holidays be taken after the deployment has ended.

As a rule there is no leave included during CRT deployments. Any leave will be considered as interruption of service, there will be no allowances of any kind paid by the Mission during any leave period and all travel costs related to the leave must be borne by the sending Member State or by the expert.

- e) It is moreover expected that all newly selected Mission Members have undergone CSDP specific pre-deployment training before joining the Mission. CSDP specific pre-deployment training courses are regularly offered under the auspices of the European Security and Defence College (ESDC). In case ESDC does not offer a suitable course, a national alternative is also an option<sup>1</sup>.
- f) Any further information required relating to the selection and deployment of EU staff may be obtained from CPCC by contacting:

**Ms Béatrice NEVEN**  
**cpcc.crt@eeas.europa.eu**  
**+32 (0)2 584 35 74**

Yours sincerely,



Kenneth DEANE

**Enclosures:**

- Requirements and Job Description (**Annex 1**)
- Standard Application Form (**Annex 2**)

cc: CivCom Delegates

---

<sup>1</sup> [http://www.eeas.europa.eu/csdp/structures-instruments-agencies/european-security-defence-college/training-programme/index\\_en.htm](http://www.eeas.europa.eu/csdp/structures-instruments-agencies/european-security-defence-college/training-programme/index_en.htm)