

ANNEX

**Seconded National Experts (co-financed)  
at the European External Action Service (EEAS)  
of the European Union  
Civilian Planning and Conduct Capability (CPCC)**

**- Rule of Law Expert -**

Job description (job no 227787)

**A. Tasks**

Under the direct supervision of the Head of the Operational Capability Section within the Horizontal Coordination/Chief of Staff Division in CPCC, the Rule of Law Advisor is expected to perform the following tasks:

- To support the operational conduct of CSDP crisis management missions and, to that end, provide advice on the Rule of Law as a guiding principle of civilian crisis management;
- To act as the CPCC focal point on the Rule of Law and Human Rights;
- To contribute from a Rule of Law perspective to the development of concepts, operational guidelines and recommendations for improved planning, conduct, management and support of CSDP crisis management missions;
- To participate as appropriate in assessment and/or fact-finding missions and to contribute to strategic reviews and/or assessments of CSDP crisis management missions by providing advice from a Rule of Law perspective;
- To contribute to the planning of civilian crisis management missions, by providing the necessary expertise on the principle of the Rule of Law, including Human Rights, and the justice sector, based on the relevant comprehensive EU concepts;
- To maintain close contacts with other relevant services within EEAS, the European Commission, the Council of the EU, Member States and other EU actors for the purposes of assigned tasks;
- To cooperate with external partners involved in crisis management within the Rule of Law area (e.g. UN, OSCE, NATO, academic institutions and CSOs);
- To contribute to the identification and selection of mission personnel in the Rule of Law area.
- To contribute to CSDP visibility and communication, civilian capabilities development, trainings, exercises and lessons;
- To provide briefings and lectures on the Rule of Law;

**B. Qualifications and Experience**

- A University degree preferably in the field of Rule of Law;

- A minimum of eight years of professional experience in the justice sector of an EU Member State, preferably as a judge or an equivalent experience in the administration of justice;
- Experience in working at middle or upper level management in Rule of Law related matters;
- Previous experience in crisis management; experience in the field would be an asset;
- Strong organisational skills and relevant experience, including in management positions where possible;
- Knowledge of the Common Foreign and Security Policy (CFSP), and in particular the Common Security and Defence Policy (CSDP);
- Knowledge of Human Rights principles and practice;
- Ability to work in CSFP languages with excellent drafting skills in English or French. Good knowledge of the other language would be desirable;
- Good grasp of standard IT-tools.

### **C. Requirements**

- Ability to maintain objectivity in complex scenarios and to display sound judgement;
- Strong negotiating skills in a multinational environment, as well as communication, drafting, analytical and presentational skills;
- Sense of initiative and ability to work under pressure within short deadlines and to manage multiple tasks and unexpected demands;
- Ability to work professionally as a member of the section/division, in task forces and working groups with mixed composition (other Rule of Law related tasks as well as with police, judicial, civilian and military staff), in an interesting but challenging environment with unpredictable working hours and a considerable workload;
- Excellent interpersonal skills;
- To be ready to travel frequently and on short notice to mission areas and potential crisis regions;
- To maintain the highest standards of personal integrity, impartiality and self-discipline; to exercise the greatest discretion with regard to all facts and information coming to his/her knowledge in the course of or in connection with the performance of his/her duties;
- National security clearance at SECRET level. Such clearance needs to be obtained from the national competent authority before secondment to the EEAS and remains valid for the entire period of secondment. In the absence thereof, the EEAS reserves the right to refuse the candidate's secondment as a national expert.

### **D. General conditions**

- Be a national of one of the Member States of the European Union and enjoy full rights as a citizen.

**[For more information related to the selection, please contact Mr Frank Neisse, tel.: +32 2 584.8086, fax: +32 2 584.8086; e-mail: [Frank.Neisse@eeas.europa.eu](mailto:Frank.Neisse@eeas.europa.eu)]**

---