

SECONDED NATIONAL EXPERT - JOB PROFILE**Analyst in the Risk Analysis Unit
(Operations Division)****Description of the role of the entity in Frontex:**

The task of the Risk Analysis Unit is to provide the foundation for Frontex operational action, as well as to deliver analytical knowledge on the current external borders security situation to EU Member States, Schengen Associated Countries, the Council and the Commission.

The Unit is divided into three Sectors:

- The Sector "Strategic Analysis" deals with regular information exchange on illegal migration with Member States and other partners, and delivers periodical and tailored analytical products in order to support strategic level decision-making regarding management of EU external borders.
- The Sector "Operational Analysis" deals with intelligence collection and provides support to Frontex coordinated joint operations and pilot projects through the provision of operational analysis based products, lately also including the processing of personal data in accordance with art. 11c of the Frontex Regulation.
- The Sector "Analytics" supports the analytical sectors in the ad-hoc and bespoke exploration of data and intelligence and in the provision and development of geospatial services. The ultimate objective of the sector is to improve the timeliness and quality of the knowledge managed by the Risk Analysis Unit.

Tasks and responsibilities:

Reporting to the Head of Sector Strategic Analysis, the main tasks and responsibilities of the **Analyst** will be as follows:

- providing support to analytical activities related to 1) migration management and border management in general, and 2) irregular migration, cross-border crime and border security especially;
- monitoring of Third Countries from EU border security point of view;
- providing support to the activities of selected risk analysis networks with Third Countries;
- collecting and processing the necessary data according to the best practices in the field;
- providing support in preparing risk assessments, reports, letters, briefing notes and responses to enquiries;
- supporting the organisation of meetings, workshops, seminars and network cooperation in the field of unit/sector activities;
- supporting and implementing the working cooperation with other Frontex units/sectors promoting the best practices and knowledge-sharing.

Selection criteria (Professional qualifications and experience required):**Essential:**

- professional experience with delivering high quality analysis on Third Countries with respect to migration management, border management, border security, fundamental rights, irregular migration and various cross-border criminal activities such as arms trafficking and trafficking in human beings;
- proven knowledge of analytical techniques as well as professional experience of their application;
- capacity to analyse and make sense of quantitative datasets and qualitative information coming from a wide variety of sources;
- practical knowledge and proven experience in intelligence analysis;
- ability to develop hypotheses on irregular migration and cross-border criminal activities, identify intelligence gaps and make recommendations for risk mitigation measures;
- excellent report writing skills;
- excellent command of English, at least at C1 level;

Assets:

- knowledge of languages such as French, Russian, Turkish, Arabic;

- familiarity with EU administrative working practices and Frontex activities;
- relevant experience in work in Third Countries.

Selection criteria (personal skills):

Essential:

- capability to organise and manage work, including the ability to cope with stress in relation to demanding and multiple tasks, heavy workload, time pressure and tight deadlines;
- strong sense of initiative, responsibility and commitment;
- excellent problem-solving skills;
- flexibility and adaptability;
- ability to communicate clearly and precisely to different audiences both orally and in writing;
- Experience of working in a multicultural and multi-professional environment.