

EUROPEAN EXTERNAL ACTION SERVICE



Civilian Planning and Conduct Capability – CPCC
Director / Civilian Operations Commander

Brussels, 08 JUN 2016

TO ALL REPRESENTATIVES TO PSC

Subject: 2-2016 Call for Contributions for Visiting Experts for the EU Border Assistance Mission for the Rafah Crossing Point (EUBAM Rafah)

References: The Council Joint Action 2005/889/CFSP of 12 December 2005 on the Establishment of a European Union Border Assistance Mission for the Rafah Crossing Point (EUBAM Rafah)
Council Decision 2015/1064/CFSP of 2 July 2015 Amending and Extending the Mission Mandate until 30 June 2016

Dear Ambassador,

1. Background

On 31 May 2016 the PSC endorsed Revised Guidelines on the use of "Visiting Experts" in the context of civilian CSDP Missions.

A "Visiting Expert" is defined as an expert, seconded by EU Member States, with a qualification not permanently required and/or sufficiently available in general within a CSDP Mission and who will, on a temporary basis, help execute the Mission mandate as previously planned and budgeted for in related planning documents.

I kindly invite EU Member States to put forward qualified candidates for the position as listed in Annex 1.

2. Methodology

- a) EU Member States are requested to examine the personal profile and the job description to ensure that:
 - Proposed candidates meet the listed criteria described in the essential requirements and in the specific job description (**Annex 1**).

- Each candidate completes the standard job application form in English (**Annex 2**). Applications will be considered only when using this form and indicating which position the candidate is applying for.
- b) Proposed candidates should satisfy in full the criteria set out in the Job Description. The main criteria for suitability for posts are professional and specific skills and experience.
 - c) This call is covering the period from July 2016 up to and including October 2016, and is Subject to the adoption of another Council Decision extending the Mission mandate and approving the appropriate Budgetary Impact Statement.
 - d) I would appreciate it if EU Member States would submit offers of personnel at their earliest convenience, **but not later than Wednesday 22 June 2016 at 17:00 hours Brussels time**. EU Member States should submit their personnel offers to the following e-mail address:

cpcc.eubamrafah@eeas.europa.eu
 - e) Interviews will take place during the course of June 2016.
 - f) CPCC will be responsible for notifying EU Member States of the outcome of the selection process. Communication of the selection results is expected to take place in July 2016.
 - g) Selected personnel should be ready for deployment to the Mission within the deadline specified in the Job Description.

3. General Information

- a) Only personnel nominations received through official channels from EU Member States will be considered. The Mission pays the daily allowances for Visiting Experts, the travel costs to and from the place of deployment reserved by the Mission and any duty travel undertaken by Visiting Experts while on deployment. Each EU Member State bears the salary and other costs related to the Visiting Experts put at the Mission's disposal, according to the Council documents 8551/12 (4 April 2012) and 9084/13 (30 April 2013).
- b) The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. EU Member States are encouraged to take this into account when offering contributions.
- c) The selected candidate will have to be in possession of the necessary level of Personnel Security Clearance (PSC) as mentioned in the Job Description when deployed. The seconded personnel should bring the original certificate upon deployment.
- d) Due to the non-permanent nature of Visiting Experts assignments to CSDP Missions, specific provisions apply with regard to their status, entitlements, rights and obligations and security. The description of this administrative dimension can be found in **Annex 3**.

- e) It is moreover expected that all newly selected Mission Members have undergone CSDP specific pre-deployment training before joining the Mission. CSDP specific pre-deployment training courses are regularly offered under the auspices of the European Security and Defence College (ESDC). In case ESDC does not offer a suitable course, a national alternative is also an option¹.
- f) Any further information required relating to the selection and deployment of EU staff may be obtained from CPCC by contacting:

Mr Joern Laursen
cpcc.eubamrafah@eeas.europa.eu
+32 (0)2 584 32 89

Yours sincerely,



Kenneth DEANE

Enclosures:

- Requirements and Job Descriptions (**Annex 1**)
- Standard Application Form (**Annex 2**)
- Requirements and Administrative Issues (**Annex 3**)

cc: CivCom Delegates

¹ http://www.eeas.europa.eu/csdp/structures-instruments-agencies/european-security-defence-college/training-programme/index_en.htm