

EEAS

NOTICE OF VACANCIES

For one post of

cost-free SECONDED NATIONAL EXPERT

in **EUROPEAN UNION DELEGATIONS** outside the EU

Central contact point for applications by e-mail:
Division EEAS.BA.HR.2 – SNE-DELEGATIONS@eeas.europa.eu

**Vacant posts for job profile “Political analysis and Reporting” /
Postes vacants pour le profil d’emploi «Analyse Politique et Reporting»**

Delegation	N° post SYSPER2	Delegation section	Comments
Somalia	217864	Political	Libre/Vacant

END/SNE – JOB DESCRIPTION

Job Framework

<u>Job Title:</u>	END/SNE – Political Advisor Somalia
<u>Job Location:</u>	Delegation of the European Union to Somalia (Nairobi), Political Section
<u>Job Number:</u>	217864
<u>Area of activity:</u>	Political Affairs Somalia
<u>Category:</u>	AD
<u>Duration of secondment:</u>	

Job Content

Overall purpose: Provide experienced, professional and strategic advice to the Head of Political, Press and Information Section in the execution of his/her tasks. He/she monitors, analyses and reports on the overall situation and political developments in Somalia. He/she will initially be based in Nairobi and will be required to travel to Somalia on a frequent basis. The post will be transferred to Mogadishu upon completion of the EU Compound, expected in the beginning of 2017.

Functions and Duties:

Under the guidance of the Head of Political, Press and Information Section, the END/SNE will:

- support the **EU local Presidency functions** by preparing, contributing to, and reporting on the regular and ad hoc EU HoMs, EUPC and EUDA meetings on Somalia, support regular reporting by HoMs to Brussels and maintain good and frequent relations with the EU member states' Embassies;
- **monitor, analyse, and report regularly to Headquarters** on Somalia and regional political developments, foreign policy and/or policy areas of relevance for EU interests, including inter alia on the New Deal process for Somalia and its successor and in particular in the area of state formation and federalism, human rights, democratization, constitutional review, radical extremism and governance, and work closely with the relevant sections in the EU Delegation to Somalia and other EU entities and counterparts;
- **provide strategic and political input** to, and take lead as relevant, in relation to issues such as the work of the EU Delegation with regards to Somaliland and Puntland and the emerging regional states including their dialogue with the Federal Government of Somalia.
- Support the preparation and follow-up on the Somalia **Ministerial High Level Partnership fora and high-level workshops and events organized or promoted by the EU Delegation;**
- develop **bilateral political relations, build a network** and support and promote regular political dialogue with the Federal Government of Somalia, Somaliland, Puntland and, emerging administrations in Somalia;
- **work closely with** relevant counterparts at EU HQ, the Kenya Delegation and other relevant Delegations in the region, with the three CSDP missions and EUSR for the Horn of Africa team members based in Nairobi/Mogadishu to pursue the comprehensive approach on Somalia;

- liaise with local civil society organisations, academics, think tanks, international organizations and partner countries, and develop a broad network of Somali contacts;
- maintain **relations with regional and/or international organisations** active in Somalia such as, UN, AU and IGAD but also with other relevant partner countries such as, but not limited to, US, Norway, Japan, Turkey, China, UAE;
- undertake **any other duties** that may be required by the EEAS in political related matters via the EU Head of Delegation and the HoS including **support to missions** from EU institutions, EU visibility activities, and **briefing dossiers**.

Job Requirements

Education and Training: University diploma in law, political science, economy, business administration or equivalent. The SNE will require to undergo HEAT or SSAFE training if not already undergone.

Experience: at least 7-10 years in the above mentioned areas at institutional level, analysis and reporting; in third countries (Embassy, Delegation, international organisation, NGO, etc.). Knowledge of EU institutions, related decision processes, CFSP-CSDP, EU external action and related external policies (geographic and thematic); of geographic area in question and relevant fragile states or conflict affected areas.

Skills

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| <u>Linguistic skills:</u> | Thorough knowledge (capacity to write and speak) in English is required. Passive and active command of French is recommended. |
| <u>Communication skills:</u> | Capacity to work and communicate under time constraints in an international diplomatic and multilingual environment. Intercultural sensitivity skills are required. |
| <u>Interpersonal skills:</u> | Teamwork, coordination and communication skills as well as a flexible and hands on attitude. |
| <u>Intellectual skills:</u> | Experience in leading strategic policy development processes; solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions. Experience in negotiations. |
| <u>Management skills:</u> | Experience in leading and motivating teams and of working in multi-disciplinary and multi-cultural environment. |

Personal Qualities

Dynamic. Motivated and flexible personality. Able to adapt quickly to new situations and deal with new challenges. Capacity to network and develop a wide range of contacts. Readiness and ability to work in a stressful and hostile environment. Readiness to travel on a regular basis. High sense of duty, discretion and loyalty to the organisation.