

EUROPEAN EXTERNAL ACTION SERVICE



DEPUTY SECRETARY GENERAL

Brussels, **28 AVR. 2016**
EEAS/CPCC/AH/es(2016) 2408360

To all Representatives to the PSC

Dear Colleagues,

Selection of Head of Mission for the EU Rule of Law Mission in Kosovo (EULEX KOSOVO)

I am writing to you in reference to the EU Rule of Law Mission in Kosovo (EULEX KOSOVO). After two years that have been most challenging for EULEX KOSOVO, the assignment of the current Head of Mission Gabriele Meucci will come to an end on 14 June 2016. I would like to thank Mr. Meucci for his dedication and commitment throughout his tour of duty.

On 21 March 2016, the Political and Security Committee has confirmed its intention to extend the mandate of the EU Rule of Law Mission in Kosovo (EULEX KOSOVO) for two years until 14 June 2018. Following the agreement in principle of Member States to extend EULEX KOSOVO, I would like to invite Member States to nominate candidates for the position of Head of Mission EULEX KOSOVO, commensurate with the qualities, skills and attributes indicated below.

The position requires a dynamic person capable of effectively leading and representing a large and complex Mission with an executive mandate that includes negotiations at president, prime minister and government level. Apart from senior management experience, demonstrated expertise of rule of law issues is a key requirement. Also required is the ability to effectively handle complex situations within acute time pressure, as well as the ability to communicate and negotiate effectively in a multinational context.

A good knowledge of the functioning of the European Union, in particular of its common, security and defence policy is required, as is a critical understanding of the EU-facilitated Belgrade-Pristina Dialogue and the European integration process of the region.

The applicant would be a unifying and proactive leader for the Mission and a credible interlocutor for the Member and Contributing States, the authorities in EULEX KOSOVO's area of operation and regional stakeholders.

Candidates should be available to take up the position of Head of Mission as of 15 June 2016.

In compliance with UNSC 1325, the EU strives for improved gender balance in CSDP operations. The EEAS encourages Member States to take this into account when offering contributions. Applicants should speak fluent English. A good working knowledge of regional languages would be an advantage.

On the basis of the CVs received, I will chair a selection board which will shortlist and interview applicants, evaluating their professional merits, experience and management skills. Thereafter, the High Representative will propose a candidate to the Political and Security Committee. I would be grateful if the CV of the proposed candidates could be sent to the Civilian Operations Commander's office (mariana.osihn@eeas.europa.eu) by 20 May 2016.

A handwritten signature in black ink, appearing to be 'Pedro Serrano', with a stylized, cursive script.

Pedro SERRANO