EUROPEAN EXTERNAL ACTION SERVICE



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| ML 16 CPCC Support | |
| Organisation: | CPCC |
| Job Location: | Brussels |
| Field of Expertise: | Police/Rule of Law   * 2 Planning Experts |
| Tour of Duty | 05/09/2016 until 28/10/2016 |
| **E-mail Address to send the Job Application Form** | **cpcc.coordination@eeas.europa.eu** |
| **Deadline for Applications:** | 15/04/2016 at 17:00 hours (Brussels time) |
| **Information:** | For more information relating to selection and recruitment, please contact the Civilian Planning and Conduct Capability (CPCC):  **Mr. Ulf Karlsson**  **cpcc.coordination@eeas.europa.eu**  **+32 (0)2 584 9974** |

The Civilian Operations Commander requests that contributing States propose candidates for the following international expert positions for CPCC, according to the requirements and profiles described below:

**Overall purpose:**

Under the direct authority of the Head of the Operational Planning Section, carrying out analysis and planning of civilian CSDP missions related to ML 16.

**Functions and duties:**

* Contribute to advance planning as well as all steps in operational planning for civilian CSDP missions as directed and contribute to developing and maintaining related methodology and best practice.
* Help prepare and take part in the discussions of the working parties and committees concerned with the above areas, especially the Committee for Civilian Aspects of Crisis Management, the Political and Security Committee, Relex Counsellors, Coreper and Council, including through drafting notes or any other documents relating to the discussions.
* Maintain close contact with relevant services within the EEAS, including the Military Staff, the Crisis Management Planning Department, relevant EUSR offices as well as with the Commission for the purposes of assigned tasks.
* Maintain contact with the UN, the OSCE, the Council of Europe, other international organisations and third countries, for the purposes of assigned tasks.
* Contribute to the First Impression Report (FIR) as directed by the Head of Section.
* Provide briefing notes, reports, assessments, policy decisions/suggestions in the area of competence.

**Formal education:**

* Have a University degree that is relevant for the post, preferably in the field of Public Administration/Rule of Law, or equivalent professional education;

**Experience:**

* Have proven well recorded experience of police or gendarmerie-type and/or justice related responsibilities, ideally also from international assignments;
* Have a previous experience in crisis management; experience in the field would be an asset;

**Training:**

* Have a good understanding of operational planning principles, ideally obtained through attendance of a planning course;

**Languages:**

Fluent English compulsory

**Knowledges:**

* Have a good knowledge of the European Union's external action mechanisms, in particular CSDP;
* Have a good knowledge of civilian crisis management mechanisms;
* Have a notion of the procedures and workings of the EEAS and the General Secretariat of the Council;
* Have a good grasp of standard IT-tools.

**Skills:**

* Ability to maintain objectivity in complex scenarios and to display sensitivity and sound judgement;
* Have strong organisational and managerial skills, sense of initiative and ability to work under pressure within short deadlines and to manage multiple tasks and unexpected demands;
* Have excellent interpersonal skills;
* Have ability to work in interdisciplinary and intercultural teams;
* To maintain the highest standards of personal integrity, impartiality and self-discipline. To exercise greatest discretion with regard to all facts and information coming to his/her knowledge in the course of or in connection with the performance of his/her duties;
* National security clearance at EU SECRET level. Such clearance needs to be obtained from the competent authorities before secondment to the EEAS. The validity of the clearance should cover the entire period of the secondment. In the absence thereof, the EEAS reserves the right to refuse the candidate's secondment as a national expert.