

EUROPEAN EXTERNAL ACTION SERVICE



Civilian Planning and Conduct Capability – CPGC
Director / Civilian Operations Commander

Brussels,

TO ALL REPRESENTATIVES TO PSC

Subject: Call for Deployment/Contributions for one (1) CRT or other Member State Expert to support the European Union CSDP Mission in Niger (EUCAP Sahel Niger)

**Reference: Council Decision 2012/392/CFSP of 16 July 2012 on the European Union CSDP Mission in Niger (EUCAP Sahel Niger)
Council Decision 2014/482/CFSP of 22 July 2014 on the European Union CSDP in Niger (EUCAP Sahel Niger) Amending and Extending the Mission Mandate until 15 July 2016**

Dear Ambassador,

1. Background

The Council Decision 2012/392/CFSP of 16 July 2012 established a European Union CSDP Mission in Niger (EUCAP Sahel Niger) with a mandate to support the capacity building of the Nigerien security actors to fight terrorism and organised crime which was extended by the Council Decision 2014/482/CFSP of 22 July 2014.

The Finance Unit of the Mission is experiencing critical conditions in terms of staffing due to the resignation of the Chief of Finance and the imminent departure of the Financial Accounting Officer, which leaves the unit with one international staff only. In order to adequately respond to the daily demands of the Mission's finance needs and especially to the workload generated by the startup of the Agadez Field Office, the Mission needs a reinforcement of its Finance Unit.

I kindly invite EU Member States to put forward qualified candidates for the position described in the Annex 1.

2. Methodology

- a) EU Member States are requested to examine the personal profile and job description to ensure that:
 - Proposed candidates meet the listed criteria described in the essential requirements and in the job description (**Annex 1**).

- Each candidate completes the standard job application form in English or in French (**Annex 2**). Applications will be considered only when using this form.
- b) Proposed candidates should satisfy in full the criteria set out in the job description. The main criteria for suitability for the post are professional and specific skills and experience.
- c) I would appreciate it if EU Member States would submit offers of personnel at their earliest convenience, **but not later than close of business on Friday 8 April 2016 at 17:00 hours (Brussels time)** to the following email address:

cpcc.crt@eeas.europa.eu

- d) The Civilian Planning and Conduct Capability (CPCC) will be responsible for notifying EU Member States of the outcome of the selection process. Communication of the selection results is expected to take place in April 2016.
- e) Selected personnel should be ready for deployment to Niger as soon as possible.
- f) The duration of the deployment should be of 3 months with the possibility of extension.

3. General Information

- a) Only personnel nominations received through official channels from EU Member States will be considered. EU Member States will bear all personnel-related costs for seconded personnel, including salaries, medical coverage, travel expenses to and from the Mission area (including home leave where applicable), accommodation and allowances other than those paid according to the Council documents 7291/09 (10 March 2009) and 9084/13 (30 April 2013). High risk insurance, applicable to all International staff members, will also be covered by the Mission budget.
- b) The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. EU Member States are encouraged to take this into account when offering contributions.
- c) The selected candidate will have to be in possession of the necessary level of Personnel Security Clearance (PSC) as specified in the job description (EU CONFIDENTIAL), when deployed. The seconded personnel should bring the original certificate upon deployment.
- d) The holiday arrangements are set at a national level and subject to change. The national arrangements as applied for regular secondments to CSDP Missions could be used as an indication for a proper holiday arrangement for CRT/EU Member State experts as well. Due to the nature of the short term assignment, it would be preferable that accrued holidays be taken after the deployment has ended.

As a rule there is no leave included during CRT deployments. Any leave will be considered as interruption of service, there will be no allowances of any kind paid by the mission during any leave period and all travel costs related to the leave must be borne by the sending Member State or by the expert.

- e) Any further information required relating to the selection and deployment may be obtained from CPCC by contacting:

Ms Ulla BERGQVIST
cpcc.crt@eeas.europa.eu
+32 (0)2 584 85 96
+32 (0)477 77 20 49

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Kenneth Deane', written in a cursive style.

Kenneth DEANE

Enclosures:

- Requirements and Job Description (**Annex 1**)
- Standard Application Form (**Annex 2**)

cc: CivCom Delegates
CRT National Points of Contact