

EUROPEAN EXTERNAL ACTION SERVICE



Civilian Planning and Conduct Capability – CPGC
Director / Civilian Operations Commander

Brussels, 25 FEB. 2016

TO ALL REPRESENTATIVES TO PSC

Subject: 1-2016 Call for Contributions for the European Union Mission on Regional Maritime Capacity Building in the Horn of Africa (EUCAP NESTOR)

References: Council Decision 2012/389/CFSP of 16 July 2012 on the Establishment of EUCAP NESTOR
Council Decision 2014/485/CFSP of 22 July 2014 Amending and Extending the Mission Mandate until 12 December 2016

Dear Ambassador,

1. Background

Council Decision 2012/389/CFSP of 16 July established a European Union CSDP Mission in the Horn of Africa (EUCAP NESTOR) to support regional maritime capacity building in the Horn of Africa and Western Indian Ocean States, which was amended and extended until 12 December 2016 by Council Decision 2014/485/CFSP of 22 July 2014.

I kindly invite EU Member States to put forward qualified candidates for the positions as listed in Annex 1.

2. Methodology

- a) EU Member States are requested to examine the personal profiles and job descriptions to ensure that:
 - Proposed candidates meet the listed criteria described in the essential requirements and specific job descriptions (**Annex 1**).
 - Each candidate completes the standard job application form in English (**Annex 2**). Applications will be considered only when using this form and indicating which position(s) the candidate is applying for.

- b) Proposed candidates should satisfy in full the criteria set out in the job descriptions. The main criteria for suitability for posts are professional and specific skills and experience.
- c) I would appreciate it if EU Member States would submit offers of personnel at their earliest convenience, **but not later than Friday 18 March 2016 at 17:00 hours (Brussels time)**, to the following e-mail address:

cpcc.eucaphoa@eeas.europa.eu

- d) Interviews will take place during the course of March and April 2016.
- e) The Civilian Planning and Conduct Capability (CPCC) will be responsible for notifying EU Member States of the outcome of the selection process. Communication of the selection results is expected to take place in April 2016.
- f) Selected personnel should be ready for initial deployment to Nairobi within the deadlines specified in each job description.
- g) Subject to the adoption of another Council Decision approving the appropriate Budgetary Impact Statement, the initial duration of the deployment should be of 12 months.

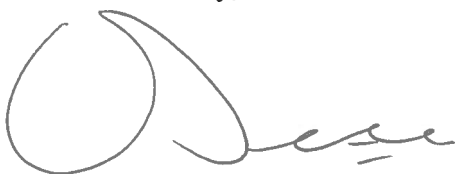
3. General Information

- a) For seconded positions, only personnel nominations received through official channels from EU Member States will be considered. EU Member States will bear all personnel-related costs for seconded personnel, including salaries, medical coverage, travel expenses to and from the Mission area (including home leave) and allowances other than those paid according to the Council documents 7291/09 (10 March 2009) and 9084/13 (30 April 2013).
- b) Seconded personnel will work in their uniforms. Hats and insignia will be provided to the Mission Members.
- c) The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. EU Member States are encouraged to take this into account when offering contributions.
- d) The selected candidate will have to be in possession of the necessary level of Personnel Security Clearance (PSC) as specified in the respective job descriptions, when deployed. The seconded personnel should bring the original certificate upon deployment.

- e) It is moreover expected that all new Mission Members have undergone pre-deployment training before joining the Mission. Hence, I draw your attention to the pre-deployment training courses for the newly selected Mission Members, regularly organised under the ENTRi project¹ which is free of charge, and by the European Security and Defence College (ESDC)². In case ENTRi and ESDC do not offer a suitable course, a national alternative is also an option.
- f) Any further information required relating to the selection and deployment of EU staff may be obtained from CPCC by contacting:

Mr Tapio Rasanen
cpcc.eucaphoa@eeas.europa.eu
+32 (0)2 584 26 43

Yours sincerely,



Kenneth DEANE

Enclosures:

- Requirements and Job Descriptions (**Annex 1**)
- Standard Application Form (**Annex 2**)
- List of Recommended Equipment (**Annex 3**)

cc: CivCom Delegates

¹ <http://www.entriforccm.eu>

² <http://eeas.europa.eu/esdc>