

# EUROPEAN EXTERNAL ACTION SERVICE



Civilian Planning and Conduct Capability – CPCC  
Director / Civilian Operations Commander

Brussels, **29 JAN, 2016**

**TO ALL REPRESENTATIVES TO PSC**

**Subject: 1-2016 Call for Contributions for Visiting Experts for the European Union Police Mission in Afghanistan (EUPOL Afghanistan)**

**References:** PSC Decision of 2 May 2012 on Guidelines for the Use of Visiting Experts in the Context of CSDP Missions  
Council Joint Action 2007/369/CFSP of 30 May 2007 on the Establishment of EUPOL Afghanistan  
Council Decision 2014/922/CFSP of 17 December 2014 Amending and Extending the Mission Mandate until 31 December 2016

Dear Ambassador,

## **1. Background**

On 2 May 2012 the PSC endorsed the guidelines on the use of Visiting Experts in the context of CSDP Missions.

A "Visiting Expert" is defined as an expert, seconded by EU Member States or by contributing third States, with a qualification not permanently required and/or sufficiently available in general within a CSDP Mission and who will, on a temporary basis, help execute the Mission Mandate as previously planned and budgeted for in related planning documents.

I kindly invite EU Member States to put forward qualified candidates for the position as listed in Annex 1.

## **2. Methodology**

- a) EU Member States are requested to examine the personal profile and the job description to ensure that:
  - Proposed candidates meet the listed criteria described in the essential requirements and in the specific job description (**Annex 1**).

- Each candidate completes the standard job application form in English (**Annex 2**). Applications will be considered only when using this form and indicating which position the candidate is applying for.
- b) Proposed candidates should satisfy in full the criteria set out in the Job Description. The main criteria for suitability for posts are professional and specific skills and experience.
  - c) This call is covering the period from March up to and including November 2016.
  - d) I would appreciate it if EU Member States would submit offers of personnel at their earliest convenience, **but not later than Friday 12 February 2016 at 17:00 hours Brussels time**. EU Member States should submit their personnel offers to the following e-mail address:

**cpcc.eupolafghanistan@eeas.europa.eu**

- e) Interviews will take place during the course of February 2016.
- f) CPCC will be responsible for notifying EU Member States of the outcome of the selection process. Communication of the selection results is expected to take place in February 2016.
- g) Selected personnel should be ready for deployment to the Mission within the deadline specified in the Job Description.

### **3. General Information**

- a) Only personnel nominations received through official channels from EU Member States will be considered. The Mission pays the daily allowances for Visiting Experts, the travel costs to and from the place of deployment reserved by the Mission and any duty travel undertaken by Visiting Experts while on deployment. Each EU Member State bears the salary and other costs related to the Visiting Experts put at the Mission's disposal, according to the Council documents 8551/12 (4 April 2012) and 9084/13 (30 April 2013).
- b) The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. EU Member States are encouraged to take this into account when offering contributions.
- c) The selected candidate will have to be in possession of the necessary level of Personnel Security Clearance (PSC) as mentioned in the Job Description when deployed. The seconded personnel should bring the original certificate upon deployment.
- d) Due to the non-permanent nature of Visiting Experts assignments to CSDP Missions, specific provisions apply with regard to their status, entitlements, rights and obligations and security. The description of this administrative dimension can be found in **Annex 3**.
- e) It is moreover expected that all new Mission Members have undergone pre-deployment training before joining the Mission. Hence, I draw your attention to the pre-deployment training courses for the newly selected Mission Members, regularly organised under the

ENTRi project<sup>1</sup> which is free of charge, and by the European Security and Defence College (ESDC)<sup>2</sup>. In case ENTRi and ESDC do not offer a suitable course, a national alternative is also an option.

- f) Any further information required relating to the selection and deployment of EU staff may be obtained from CPCC by contacting:

**Mr Juho Särkilä**  
**cpcc.eupolafghanistan@eeas.europa.eu**  
**+32 (0)2 584 24 75**

Yours sincerely,



Kenneth DEANE

**Enclosures:**

- Requirements and Job Descriptions (**Annex 1**)
- Standard Application Form (**Annex 2**)
- Requirements and Administrative Issues (**Annex 3**)

cc: CivCom Delegates

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<sup>1</sup> <http://www.entriforccm.eu>

<sup>2</sup> <http://eeas.europa.eu/esdc>