

EUROPEAN EXTERNAL ACTION SERVICE



Civilian Planning and Conduct Capability – CPCC
Director / Civilian Operations Commander

Brussels, **19 JAN. 2016**

TO ALL REPRESENTATIVES TO PSC

Subject: 1-2016 Call for Contributions for the European Union Police Mission in Afghanistan (EUPOL Afghanistan)

References: Council Joint Action 2007/369/CFSP of 30 May 2007 on the Establishment of EUPOL Afghanistan
Council Decision 2014/922/CFSP of 17 December 2014 Amending and Extending the Mission Mandate until 31 December 2016

Dear Ambassador,

1. Background

On 30 May 2007, the Council adopted Joint Action 2007/369/CFSP on the establishment of the European Union Police Mission in Afghanistan (EUPOL Afghanistan), which was amended and extended until 31 December 2016 by Council Decision 2014/922/CFSP of 17 December 2014.

I kindly invite EU Member States to put forward qualified candidates for the positions as listed in Annex 1.

2. Methodology

- a) EU Member States are requested to examine the personal profiles and job descriptions to ensure that:
 - Proposed candidates meet the listed criteria described in the essential requirements and specific job descriptions (**Annex 1**).
 - Each candidate completes the standard job application form in English (**Annex 2**). Applications will be considered only when using this form and indicating which position(s) the candidate is applying for.

- b) Proposed candidates should satisfy in full the criteria set out in the job descriptions. The main criteria for suitability for posts are professional and specific skills and experience.
- c) I would appreciate it if EU Member States would submit offers of personnel at their earliest convenience, **but not later than 05 February 2016 at 17:00 hours (Brussels time)**, to the following e-mail address:

cpcc.eupolafghanistan@eeas.europa.eu

- d) Interviews will take place during the course of February 2016.
- e) The Civilian Planning and Conduct Capability (CPCC) will be responsible for notifying EU Member States of the outcome of the selection process. Communication of the selection results is expected to take place in March 2016.
- f) Selected personnel should be ready for deployment to Afghanistan within the deadlines specified in each job description.
- g) The initial duration of the deployment should be as indicated in each job description.

3. General Information

- a) For seconded positions, only personnel nominations received through official channels from EU Member States will be considered. EU Member States will bear all personnel-related costs for seconded personnel, including salaries, medical coverage, travel expenses to and from the Mission area (including home leave) and allowances other than those paid according to the Council documents 7291/09 (10 March 2009) and 9084/13 (30 April 2013).
- b) Seconded personnel will work in their uniforms. Hats and insignia will be provided to the Mission Members.
- c) The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. EU Member States are encouraged to take this into account when offering contributions.
- d) The selected candidates will have to be in possession of the necessary level of Personnel Security Clearance (PSC) as specified in the respective job descriptions, when deployed. The seconded personnel should bring the original certificate upon deployment.

- e) It is moreover expected that all new Mission Members have undergone pre-deployment training before joining the Mission. Hence, I draw your attention to the pre-deployment training courses for the newly selected Mission Members, regularly organised under the ENTRi project¹ which is free of charge, and by the European Security and Defence College (ESDC)². In case ENTRi and ESDC do not offer a suitable course, a national alternative is also an option.
- f) Any further information required relating to the selection and deployment of EU staff may be obtained from CPCC by contacting:

Mr Juho Särkilä
cpcc.eupolafghanistan@eeas.europa.eu
+32 (0)2 584 24 75

Yours sincerely,



Kenneth DEANE

Enclosures:

- Requirements and Job Descriptions (**Annex 1**)
- Standard Application Form (**Annex 2**)
- List of Recommended Equipment (**Annex 3**)

cc: CivCom Delegates

¹ <http://www.entriforccm.eu>

² <http://eeas.europa.eu/esdc>