

EUROPEAN EXTERNAL ACTION SERVICE



Civilian Planning and Conduct Capability – CPCC
Director / Civilian Operations Commander

Brussels, 21 JAN. 2016

TO ALL REPRESENTATIVES TO PSC

Subject: 1-2016 CRT Call for Contributions of 12 Member States Experts for the European Union Border Assistance Mission in Libya (EUBAM Libya)

References: Council Decision 2013/233/CFSP of 22 May 2013 on the establishment of the European Union Integrated Border Management Mission in Libya (EUBAM Libya)
Council Decision 2015/2276/CFSP of 7 December 2015 amending and extending the Mission Mandate until 21 February 2016
PSC agreement of 19 January 2016 on revised Annex 14 to the CONOPS Plus

Dear Ambassador,

1. Background

On 22 May 2013, the Council adopted the Decision 2013/233/CFSP on the establishment of the European Union Integrated Border Management Assistance Mission in Libya (EUBAM Libya), which was amended and extended until 21 February 2016 by Council Decision 2015/2276/CFSP of 7 December 2015.

At their meeting of 19 January 2016, the PSC noted the importance of Libyan ownership and agreed to continue maintaining the Mission on hold while reinforcing it with the required civilian planning capacity to inform strategic planning and stand ready to implement Member States' decisions in response to the changing political and security environment/situation in Libya and approved the revised Annex 14 to the CONOPS Plus.

I kindly invite EU Member States to put forward qualified candidates for the positions as listed in Annex 1.

2. Methodology

- a) EU Member States are requested to examine the personal profiles and job descriptions to ensure that:
 - Proposed candidates meet the listed criteria described in the essential requirements and specific job description (**Annex 1**).
 - Each candidate completes the standard job application form in English (**Annex 2**). Applications will be considered only when using this form and indicating which position(s) the candidate is applying for.
- b) Proposed candidates should satisfy in full the criteria set out in the job descriptions. The main criteria for suitability for posts are professional and specific skills and experience.
- c) I would appreciate it if EU Member States would submit offers of personnel at their earliest convenience, **but not later than 8 February 2016 at 17:00 hours (Brussels time)**, to the following e-mail address:

cpcc.crt@eeas.europa.eu

- d) Selections will take place during the week commencing 15 February 2016.
- e) The Civilian Planning and Conduct Capability (CPCC) will be responsible for notifying EU Member States of the outcome of the selection process. Communication of the selection results is expected to take place in February 2016.
- f) Selected personnel should be ready for deployment to Tunisia within the deadlines specified in each job description.
- g) Subject to the adoption of the Council Decision extending the Mission mandate and approving the appropriate Budgetary Impact Statement, the duration of the deployment should initially be for three months with a possibility of extension for additional three months, until the end of the extended Mission mandate on 21 August 2016.
- h) An Induction Training in Brussels is foreseen to be organised on 22 February 2016 before deployment to Tunis. Further information will be provided with the selection letters.
- i) It is acknowledged that this is an ambitious timeline, but given that the Mission mandate runs until August 2016, it is important that staff deploy as soon as possible. We appreciate your understanding and efforts in this regard.

3. General Information

- a) For seconded positions, only personnel nominations received through official channels from EU Member States will be considered. EU Member States will bear all personnel-related costs for seconded personnel, including salaries, medical coverage, travel expenses to and from the Mission area (including home leave) and allowances other than those paid according to the Council documents 7291/09 (10 March 2009) and 9084/13 (30 April 2013). Accommodation will be provided in Tunis.

- b) The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. EU Member States are encouraged to take this into account when offering contributions.
- c) The selected candidates will have to be in possession of the necessary level of Personnel Security Clearance (PSC) as specified in the respective job descriptions, when deployed. The seconded personnel should bring the original certificate upon deployment.
- d) The holiday arrangements are set at a national level and subject to change. The national arrangements as applied for regular secondments to CSDP Missions could be used as an indication for a proper holiday arrangement for CRT/EU Member State experts as well. Due to the nature of the short term assignment, it would be preferable that accrued holidays be taken after the deployment has ended.
- e) Any further information required relating to the selection and deployment of EU staff may be obtained from CPCC by contacting:

Ms Ulla BERGQVIST
cpcc.crt@eeas.europa.eu
+32 (0)2 584 8596

Yours sincerely,



Kenneth DEANE

Enclosures:

- Requirements and Job Descriptions (**Annex 1**)
- Standard Application Form (**Annex 2**)
- List of equipment (**Annex 3**)

cc: CivCom Delegates
CRT National Point of Contact