

EUROPEAN EXTERNAL ACTION SERVICE



Annex 1

EU Border Assistance Mission for the Rafah Crossing Point (EUBAM Rafah)

1-2016 Call for Contributions Visiting Expert

Organisation:	EUBAM Rafah			
Job Location:	Ramat Gan - Israel			
Availability:	As indicated below			
Staff Regime:	As indicated below			
Job Titles/ Vacancy notice	Ref.	Name of the post	Location	Available on
	<u>Seconded (1)</u>			
	VE03	Border Intelligence Adviser	Ramat Gan	13 February 2016
Deadline for applications:	Friday 22 January 2016 at 17:00 hours Brussels time			
E-mail address to send the Job Application Form:	Cpcc.eubamrafah@eeas.europa.eu			
Information:	For more information relating to selection and recruitment, please contact the Civilian Planning and Conduct Capability (CPCC): Mr Joern Laursen cpcc.eubamrafah@eeas.europa.eu +32 (0)2 584 32 89			

Seconded Personnel – For seconded positions, only personnel nominations received through official channels from EU Member States will be considered. EU Member States will bear all personnel-related costs for seconded personnel, e.g. salaries, medical coverage, travel expenses to and from the Mission area (including home leave) and allowances other than those paid according to document 7291/09 (10 March 2009) and 9084/13 (30 April 2013).

Tour of Duty – The duration of the deployment is indicated in the job description.

The Civilian Operational Commander requests that EU Member States propose candidates for the following international visiting expert position for EUBAM Rafah, according to the requirements and profile described below:

A. Essential requirements

EU Member States are requested to ensure that the following essential requirements are strictly met and accepted in respect of civilian international experts to the Mission.

Citizenship – Citizenship of an EU Member State.

Integrity – The candidates must maintain the highest standards of personal integrity, impartiality and self-discipline within the Mission. Candidates are not allowed to provide or discuss any information or document as a result of access to classified and/or sensitive information relating to the Mission or respective tasks and activities. The participants shall carry out their duties and act in the interest of the Mission.

Negotiation Skills – The candidates must have excellent negotiating skills and the ability to work professionally in a stressful and diverse environment.

Flexibility and adaptability – The candidates must be able to work in arduous conditions with a limited network of support and with unpredictable working hours and a considerable workload. They must have the ability to work professionally as a member of a team, in task forces and working groups with mixed composition (e.g. police, judicial, civilian and military staff) and be able to cope with extended separation from family and usual environment.

Availability – The candidates must be able to undertake any other administrative tasks related with the competencies, responsibilities and functions of the respective position within the Mission, as required by the Head of the Mission.

Physical and mental health – The candidates must be physically fit and in good health without any physical or mental problems or substance dependency which may impair operational performance in the Mission. To ensure duty of care in a non-benign environment, selected personnel should, in principle, be under the normal age of retirement in contributing States.

Language Skills¹ – The candidates must be fully fluent in written and spoken English. Report writing skills are especially needed.

Computer Skills – Skills in Word processing, spreadsheet and E-mail systems are essential. Knowledge of other IT tools will be an asset.

Training – e-HEST or equivalent.

Serious deficiencies in any of these essential requirements may result in repatriation/termination of the secondment.

B. Recommendable requirements

Knowledge of the EU Institutions – The candidates should have a good knowledge of the EU Institutions and international standards, particularly related to the Common Foreign and Security Policy (CFSP), including the Common Security and Defence Policy (CSDP).

Knowledge of Israel/Gaza – The candidates should have a good knowledge of the history, culture, social and political situation of the region; and also knowledge of the police, judiciary and governmental structures (distinct advantage).

Knowledge and experience of SSR – The candidates should be acquainted with Security Sector Reform concepts and practices, especially in Middle East.

Training and experience – The candidates should have attended a Civilian Crisis Management Course or have participated in a CSDP Mission (desirable)

¹ Common European Framework of References for Languages

C. Essential documents for selected candidates

Passport – The selected candidate must obtain a passport from their respective national authorities. If possible, a Service Passport or Diplomatic Passport should be issued.

Visas – EU Member States and selected candidates must ensure that visas are obtained for entry into the Mission area prior to departure from their home country. It is also essential to obtain any transit visas, which may be required for passage through countries en route to the Mission.

Personnel Security Clearance required – The selected candidates will have to be in possession of the necessary level of Personnel Security Clearance (PSC) as specified in the respective job description. For seconded experts, the original certificate of the national security clearance or a proof of the initiation of the process must accompany them upon deployment. For seconded experts, access to EUCI will be limited to RESTRICTED until the issuance of their national security clearance.

Certificate/Booklet of vaccination – The selected candidates must be in possession of a valid certificate/booklet of vaccination showing all vaccinations and immunizations received according to the required immunisations for the Mission area.

Medical certificate – The selected candidate should undergo an extensive medical examination and be certified medically fit for Mission duty by a competent authority from the EU Member State. A copy of this certification must accompany deployed seconded/contracted personnel.

Driving license – The selected candidate must be in possession of a valid – including Mission area – civilian driving license for motor vehicles (Category B or equivalent). They also must be able to drive any 4-wheel drive vehicle. Category C1 driving license is desirable for the use of B6 vehicles. Category C driving license is mandatory in Israel for driving armoured cars, therefore, it is essential.

D. Additional information on the selection process

The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. The CPCC encourages EU Member States to take this into account when offering contributions.

Application form – Applications will be considered only when using the standard Application Form (Annex 2) to be returned in Word-format, and indicating which position the candidate is applying for.

Selection process – The candidates considered to be most suitable will be short-listed and, if needed, interviewed in Brussels, at the Headquarters of the Mission or by phone, before the final selection is made. If seconded candidates are required to travel to Brussels/Mission Headquarters for interviews, the EU Member States will bear any related costs.

Information on the outcome – The EU Member States will be informed about the outcome of the selection process after its completion.

SECONDED POSITION

Position Name: Border Intelligence Adviser	Employment Regime: Seconded	Duration: 3 months
Ref. Number: VE03	Location: Ramat Gan	Availability: 13 February 2016
Department/Component/Unit: Operational Unit	Level of Security Clearance: EU SECRET	Open to contributing third States: No

Reporting line:

The Border Intelligence Adviser will report to the Head of Mission.

Main Tasks:

- Supports EUBAM Rafah in designing and delivering a programme of training courses and modules on intelligence matters at Rafah Crossing Point (RCP) in accordance with international standards and best practices;
- Helps EUBAM Rafah to support the development and implementation of a Palestinian Authorities (PA) - owned Intelligence type strategy that applies to the RCP;
- Participates in working groups and meetings on Border Intelligence issues;
- Assists EUBAM Rafah in providing advice on drafting a PA border agencies business strategy;
- Provides comprehensive reports on Border Intelligence matters and produces reports following the Reporting Guidelines for CSDP Civilian Missions as Routine Reports (daily - weekly – monthly – 6-monthly) or non-routine reports like special reports or incident reports;
- Support the Border Project Manager in preparing the Mission Implementation Plan (MIP) and in providing information to monitor and report Mission activities;
- Supports in drafting methodologies on combating border threats and managing risk assessment;
- Supports the development of the capacity of intelligence personnel, including collecting and processing data methodologies, risk analysis management system and cooperation with the judicial authorities;
- Participates in the preparation of a joint PA – EUBAM Rafah redeployment plan to ensure a coordinated approach between the PA and the EU, aiming at resuming operation of the RCP;
- Provides support in the drafting of job descriptions and Standard Operations Procedures (SOPs) for positions within the different intelligence services;
- Helps the mission in assisting the PA in the identification, selection and implementation of hardware and software technologies to enhance the operational effectiveness of the Intelligence services;
- Undertakes any other tasks required through the Chain of Command.

Qualifications and Experience:

- University Degree (minimum 3 years of full time studies) in law, police science, political science or other related fields (e.g. district commander or equivalent);
- Minimum 8 years professional relevant experience with at least 3 years at senior management level;
- International experience, particularly from the CSDP and other international Missions in crisis areas with multi-national and international organizations highly desirable;

- Proven ability to translate strategical planning into operational action and to work efficiently in a deadline driven environment;
- International experience on intelligence operations and enforcement matters;
- Ability to establish priorities and to plan and co-ordinate own work;
- Project management experiences desirable;
- Knowledge of Arabic and/or Hebrew would be an asset.