

EUROPEAN EXTERNAL ACTION SERVICE



Civilian Planning and Conduct Capability – CPCC
Director / Civilian Operations Commander

Brussels, 02 DEC. 2015

TO ALL REPRESENTATIVES TO PSC

Subject: 3-2015 Call for Contributions for the European Union Advisory Mission for Civilian Security Sector Reform Ukraine (EUAM Ukraine)

References: Council Decision 2014/486/CFSP of 22 July 2014 on the Establishment of the European Union Mission for Civilian Security Sector Reform Ukraine (EUAM Ukraine)
Council Decision 2014/800/CFSP of 17 November 2014 on Launching EUAM Ukraine

Dear Ambassador,

1. Background

On 22 July 2014, the Council adopted the Decision 2014/486/CFSP on the establishment of EUAM Ukraine, which was amended by Council Decision 2014/800/CFSP of 17 November 2014.

I kindly invite EU Member States to put forward qualified candidates for the positions as listed in Annex 1.

2. Methodology

- a) EU Member States are requested to examine the personal profile and job description to ensure that:
 - Proposed candidates meet the listed criteria described in the essential requirements and specific job descriptions (**Annex 1**).
 - Each candidate completes the standard job application form in English (**Annex 2**). Applications will be considered only when using this form and indicating which position(s) the candidate is applying for.

- b) Proposed candidates should satisfy in full the criteria set out in the job description. The main criteria for suitability for posts are professional and specific skills and experience.
- c) I would appreciate it if EU Member States would submit offers of personnel at their earliest convenience, **but not later than 18 December 2015 at 17:00 hours (Brussels time)**, to the following e-mail address:

cpcc-ukraine@eeas.europa.eu

- d) Interviews will take place during the course of December 2015.
- e) The Civilian Planning and Conduct Capability (CPCC) will be responsible for notifying EU Member States of the outcome of the selection process. Communication of the selection results is expected to take place in January 2016.
- f) Selected personnel should be ready for deployment to Ukraine within the deadlines specified in each job description.
- g) Subject to the adoption of another Council Decision extending the Mission mandate and approving the appropriate Budgetary Impact Statement, the initial duration of the deployment should be of 12 months.

3. General Information

- a) For seconded positions, only personnel nominations received through official channels from EU Member States will be considered. EU Member States will bear all personnel-related costs for seconded personnel, including salaries, medical coverage, travel expenses to and from the Mission area (including home leave) and allowances other than those paid according to the Council documents 7291/09 (10 March 2009) and 9084/13 (30 April 2013).
- b) Seconded personnel will bring their uniforms. However, depending on the local environment, the Head of Mission will decide on the dress code and whether civilian attire or uniforms are to be worn by the Mission Members. Hats and insignia will be provided to the Mission Members.
- c) The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. EU Member States are encouraged to take this into account when offering contributions.
- d) The selected candidate will have to be in possession of the necessary level of Personnel Security Clearance (PSC) as specified in the respective job description, when deployed. The seconded personnel should bring the original certificate upon deployment.
- e) It is moreover expected that all new Mission Members have undergone pre-deployment training before joining the Mission. Hence, I draw your attention to the pre-deployment training courses for the newly selected Mission Members, regularly

organised under the ENTRi project¹ which is free of charge, and by the European Security and Defence College (ESDC)². In case ENTRi and ESDC do not offer a suitable course, a national alternative is also an option.

- f) Any further information required relating to the selection and deployment of EU staff may be obtained from CPCC by contacting:

Mr Filippo MANGIONE
cpcc-ukraine@eeas.europa.eu
+32 (0)2 584 27 48

Yours sincerely,



Kenneth DEANE

Enclosures:

- Requirements and Job Descriptions (**Annex 1**)
- Standard Application Form (**Annex 2**)

cc: CivCom Delegates

¹ <http://www.entriforccm.eu>

² <http://eeas.europa.eu/esdc>