

EUROPEAN EXTERNAL ACTION SERVICE



Civilian Planning and Conduct Capability – CPCC
Director / Civilian Operations Commander

Brussels,

27 OCT. 2015

TO ALL REPRESENTATIVES TO PSC

Subject: 3-2015 Call for Contributions for the European Union CSDP Mission in Mali (EUCAP Sahel Mali)

References: Council Decision 2014/219/CFSP of 15 April 2014 on the Establishment of EUCAP Sahel Mali
Council Decision 2015/76/CFSP of 19 January 2015 Launching the European Union CSDP Mission in Mali (EUCAP Sahel Mali) and Amending Decision 2014/219/CFSP

Dear Ambassador,

1. Background

On 15 April 2014, the Council adopted Council Decision 2014/219/CFSP on the establishment of a European Union CSDP Mission in Mali (EUCAP Sahel Mali), which was amended by Council Decision 2015/76/CFSP of 19 January 2015.

I kindly invite EU Member States to put forward qualified candidates for the positions as listed in Annex 1.

2. Methodology

- a) EU Member States are requested to examine the personal profile and job description to ensure that:
 - Proposed candidates meet the listed criteria described in the essential requirements and specific job descriptions (**Annex 1**).
 - Each candidate completes the standard job application form in English or French (**Annex 2**). Applications will be considered only when using this form and indicating which position(s) the candidate is applying for.

- b) Proposed candidates should satisfy in full the criteria set out in the job description. The main criteria for suitability for posts are professional and specific skills and experience.

- c) As previously agreed, EU Member States that are also members of EGF are invited to identify suitable candidates within their capabilities.
- d) I would appreciate it if EU Member States would submit offers of personnel at their earliest convenience, **but not later than 13 November 2015 at 17:00 hours (Brussels time)**, to the following e-mail address:

cpcc-mali@eeas.europa.eu

- e) Interviews will take place during the course of November 2015.
- f) The Civilian Planning and Conduct Capability (CPCC) will be responsible for notifying EU Member States of the outcome of the selection process. Communication of the selection results is expected to take place in December 2015.
- g) Selected personnel should be ready for deployment to Mali within the deadlines specified in each job description.
- h) Subject to the adoption of another Council Decision extending the Mission's mandate and approving the appropriate Budget Impact Statement, the initial duration of the deployment should be of 12 months.

3. General Information

- a) For seconded positions, only personnel nominations received through official channels from EU Member States will be considered. EU Member States will bear all personnel-related costs for seconded personnel, including salaries, medical coverage, travel expenses to and from the Mission area (including home leave) and daily allowances other than those paid according to the Council documents 7291/09 (10 March 2009) and 9084/13 (30 April 2013).
- b) Seconded personnel will bring their uniforms and security equipment (**Annex 3**). However, depending on the local environment, the Head of Mission will decide on the dress code and whether civilian attire or uniforms are to be worn by the Mission Members. Hats and insignia will be provided to the Mission Members.
- c) The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. EU Member States are encouraged to take this into account when offering contributions.
- d) The selected candidate will have to be in possession of the necessary level of Personnel Security Clearance (PSC) as specified in the respective job description, when deployed. The seconded personnel should bring the original certificate upon deployment.

- e) It is moreover expected that all new Mission Members have undergone pre-deployment training before joining the Mission. Hence, I draw your attention to the pre-deployment training courses for the newly selected Mission Members, regularly organised under the ENTRi project¹ which is free of charge, and by the European Security and Defence College (ESDC)². In case ENTRi and ESDC do not offer a suitable course, a national alternative is also an option.
- f) Any further information required related to the selection and deployment of personnel may be obtained from CPCC by contacting:

Mr Frank Borchers/Ms Carmen Epure
cpcc-mali@eeas.europa.eu
+32 (0)2 584 69 06/+32 (0)2 584 36 77

Yours sincerely,



Kenneth DEANE

Enclosures:

- Requirements and Job Descriptions (**Annex 1**)
- Standard Application Form (**Annex 2**)
- List of recommended security equipment (**Annex 3**)

cc: CivCom Delegates

¹ <http://www.entriforccm.eu>

² http://eeas.europa.eu/csdp/structures-instruments-agencies/european-security-defence-college/news/2014/20140115_en.htm