

To the all NFPOCs

Dear Sir/Madame,

I would like to ask you for assistance in selecting a qualified National Expert (SNE) that could be seconded to Frontex by considering your personnel to be proposed for an SNE post of the following profile:

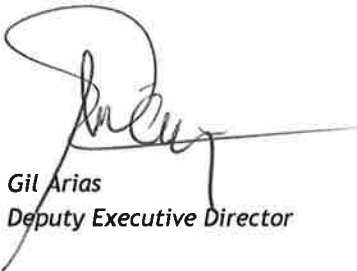
- **Post title: Operational Officer in the Return Operations Sector, which is part of the Joint Operations Unit under the Operations Division;**
- **Deadline for applications: 29 May 2015;**
- **Proposed date of starting the secondment: 1 October 2015;**
- **Place of secondment: Warsaw, Poland;**
- **Length of secondment: two years and it may be renewed if it is justified in the interest of Frontex;**
- **Level security clearance: at least at the CONFIDENTIAL UE level;**

The secondment is governed by the 'The rules on the secondment of National Experts (SNE rules) to Frontex' as adopted by the Management Board on 25 June 2009 in Warsaw and decision of the Deputy Executive Director of Frontex, establishing the different levels of security clearance for posts in Frontex of 12th March 2013.

The applications should be submitted via the Permanent Representations using the Standard Application Form.

Please kindly inform the SNE's Employer about the obligations towards the person throughout the period of secondment in accordance with article 1(1) of SNE rules.

Please accept my highest considerations,



Gil Arias
Deputy Executive Director

Annex 1: SNE post profile
Annex 2: Standard Application Form
Annex 3: Decision of the Management Board of 25 June 2009 laying down the rules on the secondment of the National Experts to Frontex
Annex 4: Decision of the Deputy Executive Director of Frontex establishing the different levels of security clearance for posts in Frontex of 13th August 2009
Annex 5: form 1A - Employer authorization for Seconded National Expert candidate