

# EUROPEAN EXTERNAL ACTION SERVICE



Civilian Planning and Conduct Capability – CPCC  
Director / Civilian Operations Commander

Brussels,

10 MARS 2015

**TO ALL REPRESENTATIVES TO PSC  
AND AMBASSADORS OF CONTRIBUTING THIRD STATES**

**Subject: 1-2015 Extraordinary Call for Contributions for the European Union Mission on Regional Maritime Capacity Building in the Horn of Africa (EUCAP Nestor)**

**References: Council Decision 2012/389/CFSP of 16 July 2012 on the Establishment of EUCAP Nestor  
Council Decision 2014/485/CFSP of 22 July 2014 amending and extending the Mission Mandate until 12 December 2016**

Dear Ambassador,

## **1. Background**

Council Decision 2012/389/CFSP of 16 July established a European Union CSDP Mission in the Horn of Africa EUCAP NESTOR to support regional maritime capacity building in the Horn of Africa and Western Indian Ocean States, which was amended and extended until 12 December 2016 by Council Decision 2014/485/CFSP of 22 July 2014.

I kindly invite EU Member States and contributing third States (contributing States) to put forward qualified candidates for the positions as listed in Annex 1.

## **2. Methodology**

- a) Contributing States are requested to examine the personal profile and job description to ensure that:
  - Proposed candidates meet the listed criteria described in the essential requirements and in the specific job descriptions (**Annex 1**).

- Each candidate completes the standard job application form in English (**Annex 2**). Applications will be considered only when using this form and indicating which position(s) the candidate is applying for.
- b) Proposed candidates should satisfy in full the criteria set out in the job description. The main criteria for suitability for posts are professional and specific skills and experience.
- c) I would appreciate it if contributing States would submit offers of personnel at their earliest convenience, **but not later than Friday 20 March 2015 at 17:00 hours Brussels time**. Member States should submit their personnel offers to the following email address:

**cpcc.eucaphoa@eeas.europa.eu**

- d) Interviews will take place during the course of March and April 2015.
- e) CPCC will be responsible for notifying contributing States of the outcome of the selection process. Communication of the selection result is expected to take place in April 2015.
- f) Selected personnel should be ready for deployment to Djibouti within the deadlines specified in each job description. Subject to the Council approval of the appropriate Budget Impact Statement, the initial duration of the deployment should be of 12 months.

### **3. General Information**

- a) For seconded positions, only personnel nominations received through official channels from contributing States will be considered. Contributing States will bear all personnel-related costs for seconded personnel, including salaries, medical coverage and travel expenses to and from the Mission area (including home leave). For EU Member States personnel, daily allowances as specified in the Council Documents 7291/09 (10 March 2009) and 9084/13 (30 April 2013) will be covered by the Mission.
- b) Seconded personnel will bring their uniforms. Hats and insignia will be provided to the participants.
- c) The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. Contributing States are encouraged to take this into account when offering contributions.
- d) The selected candidate will have to be in possession of the necessary level of Personnel Security Clearance (PSC) as specified in the respective job description,

when deployed. The original certificate of the Personnel Security Clearance must accompany the deployed seconded expert.

- e) It is moreover expected that all new Mission Members have undergone pre-deployment training before joining the Mission. Hence, I draw your attention to the pre-deployment training courses for the newly selected Mission Members, regularly organised under the ENTRi project and free of charge. All information is available on the website: <http://www.entriforccm.eu>.

In addition, the European Security and Defence College (ESDC) is regularly organising pre-deployment trainings. All information is available on the website: [http://eeas.europa.eu/csdp/structures-instruments-agencies/european-security-defence-college/news/2014/20150115\\_en.htm](http://eeas.europa.eu/csdp/structures-instruments-agencies/european-security-defence-college/news/2014/20150115_en.htm).

In case ENTRi and ESDC do not offer a suitable course, a national alternative is also an option.

- f) Any further information required relating to the selection and deployment of staff may be obtained from CPCC by contacting:

**Mr Tapio Rasanen**  
**[cpcc.eucaphoa@eeas.europa.eu](mailto:cpcc.eucaphoa@eeas.europa.eu)**  
**+32 (0) 2 584 26 43**

Yours sincerely,

  
Kenneth DEANE

**Enclosures:**

- Requirements and Job Description (**Annex 1**)
- Standard Application Form (**Annex 2**)
- List of recommended equipment (**Annex 3**)

cc: CivCom Delegates