



SECONDED NATIONAL EXPERT - JOB PROFILE

**Research Officer in the Research and Development Unit
under the Capacity Building Division**

Tasks and responsibilities:

- follow research and developments relevant to border security, in particular to border checks;
- assess research and technology against user needs;
- take part and assist in the development and implementation of studies and (research) projects;
- cooperate with national experts and other external contributors;
- disseminate results of activities of the Unit to end-users and the stakeholder community;
- promote best practices and knowledge-sharing;
- assist in preparation of reports, project templates, situation assessments, letters, briefing notes and responses to enquires;
- assist in the organization of meetings, workshops, seminars and network cooperation in the field of the Unit's activities;
- provide the Head of Unit and other team members with practical advice and expertise.

Qualifications and experience required:

(1) Professional

The candidate will be required to demonstrate that he/she has:

- professional practice and expertise related to the activities described above;
- experience in (working with) the law enforcement sector, preferably including the assessment of technologies in defense and/or security applications;
- experience in participating in working groups and projects related to (the study of) new technologies, preferably including experience in international working groups;
- experience in (assisting in) meeting, workshop and/or conference organization;
- good knowledge of research methods;
- experience in working / cooperation with the European public administration;
- thorough knowledge of English, both spoken and written;
- strong drafting / editorial skill.

Besides the following attribute would be an asset:

- experience in capability analysis and planning in a security environment.

(2) Personal

Attributes especially important to this post include:

- excellent analytical and organizational skills;
- strong communication and interpersonal skills;
- strong sense of initiative and responsibility;
- ability to cooperate smoothly in a multicultural environment.