

EUROPEAN EXTERNAL ACTION SERVICE



Civilian Planning and Conduct Capability – CPCC
Director / Civilian Operations Commander

Brussels, 3 March 2015

TO ALL REPRESENTATIVES TO PSC

Subject: 1-2015 Call for Contributions for the European Union CSDP Mission in Niger (EUCAP Sahel Niger)

References: Council Decision 2012/392/CFSP of 16 July 2012 on the European Union Capacity Building Mission in Niger (EUCAP Sahel Niger)
Council Decision 2014/482/CFSP of 22 July 2014 on the European Union Capacity Building in Niger (EUCAP Sahel Niger) amending and extending the Mission Mandate until 15 July 2016

Dear Ambassador,

1. Background

The Council Decision 2012/392/CFSP of 16 July 2012 established a European Union CSDP Mission in Niger (EUCAP Sahel Niger) with a mandate to support the capacity building of the Nigerien security actors to fight terrorism and organised crime which was extended by the Council Decision 2014/482/CFSP of 22 July 2014.

I kindly invite EU Member States to put forward qualified candidates for the positions as listed in Annex 1 within EUCAP Sahel Niger.

2. Methodology

- a) EU Member States are requested to examine the personal profile and job description to ensure that:
 - Proposed candidates meet the listed criteria described in the essential requirements and specific job descriptions (**Annex 1**).
 - Each candidate completes the standard job application form in English or French (**Annex 2**). Applications will be considered only when using this form and indicating which position(s) the candidate is applying for.
- b) Proposed candidates should satisfy in full the criteria set out in the job description. The main criteria for suitability for posts are professional and specific skills and experience.

- c) As previously agreed, EU Member States that are also members of EGF are invited to identify suitable candidates within their capabilities.
- d) I would appreciate if EU Member States would submit offers of personnel at their earliest convenience, **but not later than Friday 20 March 2015 at 17:00 hours (Brussels time)**.

EU Member States should submit their personnel offers to the following e-mail address:

eeas-cpcc-eucap-niger@eeas.europa.eu

- e) Interviews will take place during the course of April 2015.
- f) The Civilian Planning and Conduct Capability (CPCC) will be responsible for notifying the EU Member States of the outcome of the selection process. Communication of the selection results is expected to take place in April 2015.
- g) Selected personnel should be ready for deployment to Niger within the deadlines specified in each job description.
- h) Subject to the Council approval of the appropriate Budget Impact Statement, the initial duration of the deployment should be of 12 months.

3. General Information

- a) For seconded positions, only personnel nominations received through official channels from EU Member States will be considered. EU Member States will bear all personnel-related costs for seconded personnel, including salaries, medical coverage, travel expenses to and from the Mission area (including home leave) and daily allowances other than those paid according to Council documents 7291/09 (10 March 2009) and 9084/13 (30 April 2013).
- b) Seconded personnel will bring their uniforms and security equipment (**Annex 3**). However, depending on the local environment, the Head of Mission will decide about the dress code and if civilian or uniforms are to be worn by the Mission Members. Insignia will be provided to the Mission Members.
- c) The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. EU Member States are encouraged to take this into account when offering contributions.
- d) The selected candidate will have to be in possession of the necessary level of Personnel Security Clearance (PSC), as specified in the respective job description, when deployed. The original certificate of the national security clearance must accompany deployed seconded personnel.
- e) It is moreover expected that all new Mission Members have undergone pre-deployment training before joining the Mission. Hence, I draw your attention to the pre-deployment training courses for the newly selected Mission Members, regularly organised under the

ENTRi project and free of charge. All information is available on the website:
<http://www.entriforccm.eu>.

In addition, the European Security and Defence College (ESDC) is regularly organising pre-deployment trainings. All information is available on the website:
http://eeas.europa.eu/csdp/structures-instruments-agencies/european-security-defence-college/news/2014/20150115_en.htm.

In case ENTRi and ESDC do not offer a suitable course, a national alternative is also an option.

- f) Any further information required related to the selection and deployment of EU staff may be obtained from CPCC by contacting:

Mr Aurel Hariton
aurel.hariton@ext.eeas.europa.eu
+32 (0) 2 584 69 04

Yours sincerely,


Kenneth DEANE

Encl.:

- Requirements and Job Descriptions (**Annex 1**)
- Standard Application Form (**Annex 2**)
- List of recommended equipment (**Annex 3**)

cc: CivCom Delegates