

EUROPEAN EXTERNAL ACTION SERVICE



Civilian Planning and Conduct Capability – CPCC
Director / Civilian Operations Commander

Brussels, 24 FEB. 2015

TO ALL REPRESENTATIVES TO PSC

Subject: 1-2015 Call for Contributions for the European Union Police Mission in Afghanistan (EUPOL Afghanistan)

References: Council Joint Action 2007/369/CFSP of 30 May 2007 on the establishment of EUPOL Afghanistan
Council Decision 2014/922/CFSP of 17 December 2014 amending and extending the Mission Mandate until 31 December 2016

Dear Ambassador,

1. Background

On 30 May 2007, the Council adopted Joint Action 2007/369/CFSP on the establishment of the European Union Police Mission in Afghanistan (EUPOL Afghanistan), which was amended and extended until 31 December 2016 by Council Decision 2014/922/CFSP of 17 December 2013.

I kindly invite EU Member States to put forward qualified candidates for the positions as listed in Annex 1.

2. Methodology

- a) Member States are requested to examine the personal profile and job description to ensure that:
 - Proposed candidates meet the listed criteria described in the essential requirements and specific job descriptions (**Annex 1**).
 - Each candidate completes the standard job application form in English (**Annex 2**). Applications will be considered only when using this form and indicating which position(s) the candidate is applying for.
- b) Proposed candidates should satisfy in full the criteria set out in the job description. The main criteria for suitability for posts are professional and specific skills and experience.

- c) I would appreciate it if Member States would submit offers of personnel at their earliest convenience, **but not later than 13 March 2015 at 17:00 hours (Brussels time)**.

Member States should submit their personnel offers to the following e-mail address:

cpcc.eupolafghanistan@eeas.europa.eu

- d) Interviews will take place during the course of March and April 2015.
- e) The Civilian Planning and Conduct Capability (CPCC) will be responsible for notifying Member States of the outcome of the selection process. Communication of the selection results is expected to take place in April 2015.
- f) Selected personnel should be ready for deployment to Afghanistan within the deadlines specified in Annex 1.
- g) Subject to the Council approval of the appropriate Budgetary Impact Statement and availability of the post due to the restructuring process, the initial duration of the deployment should be of 12 months.

3. General Information

- a) For seconded positions, only personnel nominations received through official channels from Member States will be considered. Member States will bear all personnel-related costs for seconded personnel, including salaries, medical coverage, travel expenses to and from the Mission area (including home leave) and allowances other than those paid according to Council documents 7291/09 (10 March 2009) and 9084/13 (30 April 2013).
- b) Seconded personnel will work in their uniforms. Hats and insignia will be provided to the participants.
- c) The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. Member States are encouraged to take this into account when offering contributions.
- d) The selected candidate will have to be in possession of the necessary level of security clearance as specified in the respective job description, when deployed. The original certificate of the national security clearance must accompany deployed seconded personnel.

- e) It is moreover expected that all new Mission Members have undergone pre-deployment training before joining the Mission. Hence, I draw your attention to the pre-deployment training courses for the newly selected Mission Members, regularly organised under the ENTRi project and free of charge. All information is available on the website: <http://www.entriforccm.eu>.



In addition, the European Security and Defence College (ESDC) is regularly organising pre-deployment trainings. All information is available on the website: http://eeas.europa.eu/csdp/structures-instruments-agencies/european-security-defence-college/news/2014/20150115_en.htm.

In case ENTRi and ESDC do not offer a suitable course, a national alternative is also an option.

- f) Any further information required relating to the selection and deployment of personnel may be obtained from CPCC by contacting:

Ms Caroline Swagemakers / Mr Juho Särkilä
cpcc.eupolafghanistan@eeas.europa.eu
+32 (0)2 584 50 56 / +32 (0)2 584 24 75

Yours sincerely,

 Kenneth DEANE  Cilla Jaurio

Encl.:

- Requirements and Job Descriptions (**Annex 1**)
- Standard Application Form (**Annex 2**)
- List of recommended equipment (**Annex 3**)

cc: CivCom Delegates