

EUROPEAN EXTERNAL ACTION SERVICE



Civilian Planning and Conduct Capability – CPCC
Director / Civilian Operations Commander

Brussels, 19 FEB. 2015

TO ALL REPRESENTATIVES TO PSC

Subject: 1-2015 Call for Contributions for Visiting Experts for the EU Capacity Building Mission in Niger (EUCAP Sahel Niger)

References: PSC Decision of 2 May 2012 on Guidelines for the Use of Visiting Experts in the context of CSDP Missions
Council Decision 2014/482/CFSP of 22 July 2014 amending Decision 2012/392/CFSP on the European Union CSDP Mission in Niger (EUCAP Sahel Niger)

Dear Ambassador,

1. Background

On 2 May 2012 the PSC endorsed the guidelines on the use of Visiting Experts in the context of CSDP Missions.

A "Visiting Expert" is defined as an expert, seconded by EU Member States or by Contributing Third States, with a qualification not permanently required and/or sufficiently available in general within a CSDP Mission and who will, on a temporary basis, help execute the Mission mandate as previously planned and budgeted for in related planning documents.

I kindly invite EU Member States to put forward qualified candidates for the positions as listed in Annex 1 within EUCAP Sahel Niger.

2. Methodology

- a) EU Member States are requested to examine the personal profile and job descriptions to ensure that:
 - Proposed candidates meet the listed criteria described in the essential requirements and in the specific job descriptions (**Annex 1**).

- Each candidate completes the standard job application form in English or French (**Annex 2**). Applications will be considered only when using this form and indicating which position(s) the candidate is applying for.
- b) Proposed candidates should satisfy in full the criteria set out in the job description. The main criteria for suitability for posts are professional and specific skills and experience.
 - c) This call is covering the period from April 2015 up to and including November 2015.
 - d) I would appreciate it if EU Member States would submit offers of personnel at their earliest convenience, **but not later than Friday 6 March 2015 at 17:00 hours Brussels time**. EU Member States should submit their personnel offers to the following email address:

eeas-cpcc-eucap-niger@eeas.europa.eu
 - e) Interviews will take place during the course of March 2015.
 - f) CPCC will be responsible for notifying EU Member States of the outcome of the selection process. Communication of the selection results is expected to take place in March 2015.
 - g) Selected personnel should be ready for deployment to the Mission within the deadlines specified in each job description.

3. General Information

- a) Only personnel nominations received through official channels from EU Member States will be considered. The Mission pays the daily allowances for Visiting Experts, the travel costs to and from the place of deployment reserved by the Mission and any duty travel undertaken by Visiting Experts while on deployment. Each EU Member State bears the salary and other costs related to the Visiting Experts put at the Mission's disposal, according to Council documents 8551/12 (4 April 2012) and 9084/13 (30 April 2013).
- b) The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. CPCC encourages EU Member States to take this into account when offering contributions.
- c) The selected candidates will have to be in possession of the necessary level of Personnel Security Clearance (PSC) as specified in the respective job description. The original certificate of the national security clearance must accompany deployed seconded experts.
- d) Due to the non-permanent nature of Visiting Experts assignments to CSDP Missions, specific provisions apply with regard to their status, entitlements, rights and obligations and security. The description of this administrative dimension can be found in **Annex 3**.
- e) It is moreover expected that Visiting Experts have undergone pre-deployment training before joining the Mission. Hence, I draw your attention to the pre-deployment training courses regularly organised, free of charge, under the ENTRi project. All information is available on the website: <http://www.entriforccm.eu>.

In addition, the European Security and Defence College (ESDC) is regularly organising pre-deployment trainings. All information is available on the website: http://eeas.europa.eu/csdp/structures-instruments-agencies/european-security-defence-college/news/2014/20150115_en.htm.

In case ENTRi and ESDC do not offer a suitable course, a national alternative is also an option.

- f) Any further information required relating to the selection and deployment of staff may be obtained from CPCC by contacting:

Mr Aurel Hariton
aurel.hariton@ext.eeas.europa.eu
+32 (0)2 584 69 04

Yours sincerely,



Kenneth DEANE

Encl: Requirements and Job Descriptions (Annex 1)
Standard Application Form (Annex 2)
Requirements and Administrative Issues (Annex 3)

cc: CivCom Delegates