

PREPARATORY TRAINING FOR CSDP MISSION STAFF

Brussels, 3-6 February, 2015

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Course Agenda



implemented by the Folke Bernadotte Academy, Sweden

in cooperation with
European Security and Defence College



***This Course is open to experts selected to be deployed to EU missions (contracted and seconded)**

DAY 1
February 3, 2015
Room: tbc

TIME	DURATION	SUBJECT	SPEAKER/FACILITATOR	LEARNING OBJECTIVES
09.00 – 09.30	30	Welcome and Introduction	Petteri Taitto, ESDC Anneli Eriksson, FBA	<ul style="list-style-type: none"> - Be familiar with the organizers: - Know what to expect from the course - Be aware of administrative issues related to the course
09.30 – 10.00	30	Ice-breaking session Entry test	FBA Course Team	<ul style="list-style-type: none"> - Get to know each other - Identify the latest learning needs
10.00 – 11.00	60	<i>Overview of the development of international crisis management</i>		<ul style="list-style-type: none"> - Explain concepts and strategies for conflict prevention and crisis management - Explain civilian crisis management in the context of international crisis interventions - Know the legal framework of peace support operations - Define exit/transition strategies and the concept of “sustainability”
11.00 – 11.30		Coffee break		
11.30-12.15	45	<i>Understanding EU structures relevant to civilian CSDP missions</i>	CMPD	<ul style="list-style-type: none"> - Know the major EU institutions (European Parliament, European Commission, European Council, EEAS, role of the HR/VP and FAC chair) - Understand the role of CSDP decision makers (Council, PSC, CIVCOM) - Understand the role of CMPD and CPCC and Civilian Crisis Management procedures - Understand financial instruments to fund CSDP, in particular the role of FPI
12.15 – 13.00	45	<i>The EU comprehensive approach towards crisis management and prevention</i>	CMPD	<ul style="list-style-type: none"> - Understand the elements of the EU comprehensive approach
13.00 – 14.15	75	Lunch		
14.15 – 15.15	60	<i>CSDP Missions: Planning Elements</i>	CMPD	<ul style="list-style-type: none"> - Explain how EU and Missions’ mandates interlink - Describe link between the EU political objectives and missions’ mandate - Understand the benchmarking and

				<ul style="list-style-type: none"> - programmatic approach - Be familiar with lessons learned and best practices processes
15.15 – 16.15	60	<i>CSDP missions administrative processes and regulations</i>	MSD/CPCC	<ul style="list-style-type: none"> - Understand the main administrative processes and regulations related to CSDP missions - HR, procurement, logistics, mission Project Cell
16.15 – 16.30	15	Coffee break		
16.30-17.30		<i>Tbc</i>		
17.30 – 17.45	15	Wrap up of the day	FBA Course Team	
18.00 – 20.00		Reception, venue tbc		
DAY 2				
February 4, 2015				
Room:				
TIME	DURATION	SUBJECT	SPEAKER/FACILITATOR	LEARNING OBJECTIVES
9.00 – 9.15	15	Recap of the course so far	FBA Course Team	
9.15 – 10.30	75	<i>Working and living in a multicultural environment</i>		<ul style="list-style-type: none"> - Explain management cultures and perspectives - Describe social competences and the challenges of working with international & national personnel - Apply main principles/approaches of intercultural communication in the multicultural environment
10.30 – 10.45		Coffee		-
10.45 – 13.00	135	<i>Mission-specific Briefings</i> (Sessions will be tailored to the needs of the participants)	Desk officers/CPCC	<ul style="list-style-type: none"> - Have an overview of: <ul style="list-style-type: none"> o Legal mandate and composition of the specific mission o Mission-planning documents (e.g. Oplan and SOP) o Principle of local ownership and its implementation

				○ Safety and security
13.00– 14.15	75	Lunch		-
14.15 – 16.00	105	<i>Mission-specific Briefings</i> (Sessions will be tailored to the needs of the participants)		-
16.00 – 16.30		Coffee		-
16.30 – 17.30	60	<i>The Code of Conduct</i>	CPCC	- Understand the regulations and need of integrity of international staff - Know the meaning of misconduct and various levels of seriousness - Understand the consequences of misconduct - Know the follow up at national level
17.30-17.45	15	Wrap up of the day	FBA Course Team	-

DAY 3 February 5, 2015 Room:				
TIME	DURATION	SUBJECT	SPEAKER/FACILITATOR	LEARNING OBJECTIVES
9.00 – 9.15	15	Recap of the course so far		
9.15 – 10.30	75	<i>Risk assessment and security in the field</i>		- Understand the main risks present in mission areas - Know the EU risk management process (EU security risk assessment process, risk ratings, minimum security operating standards, etc.); - Understand the principles of Duty of Care
10.30 – 10.45		Coffee		-
10.45 – 13.00	135	<i>Human Rights and Gender Mainstreaming into CSDP missions' mandates</i>		- Describe how gender and Human Rights are mainstreamed
13.00 – 14.15	75	Lunch		
14.15 – 15.15	60	<i>Capacity Development Approaches: Mentoring &</i>		- Understand the main tasks involved with M&A

		<i>Advising</i>		
15.15 – 16.00	45	<i>Reporting and information flow</i>	CPCC	<ul style="list-style-type: none"> - Know the roles and organization of different stakeholders in communication (Mission, Sitroom, CPCC) - Understand the importance of timely communication in precarious situations and developments
16.00 – 16.15	30	Coffee		
16.15 – 17.45	100	<i>Security Sector Reform (tbc)</i>		-
17.45 – 18.00	15	Wrap up of the day		
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DAY 4 February 6, 2015 Room:				
TIME	DURATION	SUBJECT	SPEAKER/FACILITATOR	LEARNING OBJECTIVES
9.00 – 11.00	120	<i>Coordination of EU instruments in the field, Case Horn of Africa</i>		<ul style="list-style-type: none"> - Get an overview of the EU approaches to countries where a CSDP mission is deployed and the main programming areas - Role of EU delegation and EUSR - Have a general understanding of EU funding; European Commission actors, FRONTEX, DEVCO, FPI (IcSP), ECHO. - Understand development aid - Understand humanitarian aid
11.00 – 11.15	30	Coffee break		
11.15 – 12.30	75	<i>Coordination and coherence of the international Community on the ground, Case Mali</i>		<ul style="list-style-type: none"> - Explain EU political dialogue and diplomatic activity in crisis areas - Describe the role of other relevant IOs (governmental and non-governmental), especially the UN - Understand Civil-military coordination, cooperation and collaboration - Explain Donors' coordination

12.30 – 13.30	60	Lunch		-
13.30 – 14.30	60	Course evaluation and final test		
14.30 – 15.00	30	Final remarks and course certificates		