Please, choose maximum two profiles by marking them with "X". For each profile you are asked to fill in a separate screening form and attach it in an electronic version in a Word format to your application.

Position	Border Guard/ Border Police	Customs
Border Control		N/A
Customs Control	N/A	
Anti-corruption		
Risk Analysis		
Criminal Investigation		
Mobile Units		
Sea Port Experience		
Customs Status and Customs Procedures	N/A	
Post Clearance Audit	N/A	
Origin of Goods / Customs Valuation	N/A	
Coordination Desk		

Border Control	yes	no
Active border police/border guard officials of EU Member States at the operational or tactical level.		
Professional experience (minimum 6 years) in a Border Police/Border Guard Service (border checks or border surveillance).		
Investigative experience, especially in cross-border crime such as document crime, motor vehicle crime, drugs smuggling, human trafficking, etc.		
Practical experience in management or design of jointly operated border crossing points or joint patrols, or experience in the Schengen accession process or experience with implementation of the IBM concept.		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Fluency in written and spoken English.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Corresponding national security clearance.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
Previous international experience and specifically, participation in border management reform projects in third countries will be an asset.		
Being a certified Schengen evaluator will be an asset.		
Practical experience in risk profiling and control of illegal trafficking of weapons and ammunition as well as nuclear materials will be an asset.		
Previous involvement in capacity building projects will be an asset.		
Knowledge of Russian, Romanian or Ukrainian will be an asset.		
Driving license cat. B will be an asset.		

Customs Control	yes	no
Active customs officials of EU Member States at the operational or tactical level.		
Professional experience (minimum 6 years) in a Customs Service (customs control).		
Investigative experience, especially in cross-border violations such as CU and VAT fraud, CU undervaluation, drugs smuggling, motor vehicle crime, IPR infringements, environmental crime, etc.		
Operational experience at the road and rail Border Crossing Points or border operations.		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Practical experience with implementation of the IBM concept.		
Fluency in written and spoken English.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Corresponding national security clearance.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
Previous involvement in capacity building projects will be an asset.		
Previous international experience and specifically, participation in border management reform projects in third countries will be an asset.		
Practical experience in risk profiling and control of illegal trafficking of weapons and ammunition as well as nuclear materials will be an asset.		
Knowledge of Russian, Romanian or Ukrainian will be an asset.		
Driving license cat. B will be an asset.		

Anti-corruption - Border Guard/Police	yes	no
Active border police/border guard officials of EU Member States at the operational or tactical level.		
Professional experience (minimum 6 years) in a Border Police/Border Guard Service and a minimum of 3 years of appropriate experience with anti-corruption issues.		
Exposure to law enforcement practices pertaining to anti-corruption.		
Respect of confidentiality clauses regarding any sensitive/confidential information, which could be received or handled in the exercise of the duties.		
Fluency in written and spoken English.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Corresponding national security clearance.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
Previous involvement capacity building projects will be an asset.		
Previous international experience and specifically, participation in border management reform projects in third countries will be an asset.		
Knowledge of Russian, Romanian or Ukrainian will be an asset.		
Driving license cat. B will be an asset.		

Anti-corruption - Customs	yes	no
Active customs officials of EU Member States at the operational or tactical level.		
Professional experience (minimum 6 years) in a Customs Service and a minimum of 3 years of appropriate experience with anti-corruption issues.		
Exposure to law enforcement practices pertaining to anti-corruption.		
Respect of confidentiality clauses regarding any sensitive/confidential information, which could be received or handled in the exercise of the duties.		
Fluency in written and spoken English.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Corresponding national security clearance.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
Previous involvement capacity building projects will be an asset.		
Previous international experience and specifically, participation in border management reform projects in third countries will be an asset.		
Knowledge of Russian, Romanian or Ukrainian will be an asset.		
Driving license cat. B will be an asset.		

Risk Analysis - Border Guard/Police	yes	no
Active border police/border guard or law enforcement official of an EU Member State or an EU institution.		
Professional experience (minimum 6 years) in a Border Guard/Police Service and a minimum of 3 years in the areas of risk analysis and border police/border guard or police analysis, including analysis of cross-border trafficking, etc.; excellent knowledge of latest developments in the EU in this regard.		
Familiarity with the EU Acquis communitaire on border management and the Common Integrated Risk Analysis Model (CIRAM).		
Experience in planning and delivery of training in risk analysis information management or data mining.		
Fluency in working with data analysis and research software used by border services.		
Respect of confidentiality clauses regarding any sensitive/confidential information, which could be received or handled in the exercise of the duties.		
Fluency in written and spoken English.		
Very good drafting skills.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Corresponding national security clearance.		
Computer literacy (Windows applications) and experience in the usage of office equipment. Experience with data analysis and research software, preferably i2 Analyst's Notebook.		
Previous international experience and specifically, participation in border management reform projects in third countries will be an asset.		
Knowledge of Russian, Romanian or Ukrainian will be an asset.		
Driving license cat. B will be an asset.		

Risk Analysis - Customs	yes	no
Active customs official/customs specialist of an EU Member State, an EU institution.		
Professional experience (minimum 6 years) in a Customs Service and a minimum of 3 years in the areas of risk analysis and customs analysis, including analysis of cross-border crime, etc.; excellent knowledge of latest developments in the EU in this regard.		
Fluency in working with data analysis and research software used by customs.		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Fluency in written and spoken English.		
Very good drafting skills.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Corresponding national security clearance.		
Computer literacy (Windows applications) and experience in the usage of office equipment. Experience with data analysis and research software, preferably i2 Analyst's Notebook.		
Previous international experience and specifically, participation in border management reform projects in third countries will be an asset.		
Knowledge of Russian, Romanian or Ukrainian will be an asset.		
Driving license cat. B will be an asset.		

Criminal Investigation - Border Guard/Police	yes	no
Active Border Police or Police official of an EU Member State, an EU institution or an International Organization dealing with the prevention of or fight against crime at the tactical level with experience in classical and modern investigation techniques, including interrogation of suspects, questioning witnesses and victims of crime, controlled delivery actions, securing of evidence (including DNA evidence), profiling and risk management.		
Professional experience (minimum 6 years) in a Border Guard/Police Service of which a minimum of 3 years was in a criminal investigation department or equivalent.		
Knowledge of recognized data protection provisions, and respect for confidentiality clauses regarding any sensitive/confidential information, which could be received or handled in the exercise of the duties.		
Fluency in written and spoken English.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Corresponding national security clearance.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
Previous international experience and specifically, participation in border management reform projects in third countries will be an asset.		
Knowledge of Russian, Romanian or Ukrainian will be an asset.		
Driving license cat. B will be an asset.		

Criminal Investigation - Customs	yes	no
Active Customs official of an EU Member State, an EU institution or an International Organization dealing with the prevention of or fight against crime at the tactical level with experience in classical and modern customs investigation techniques, including interrogation of suspects, questioning of witnesses and victims of crime, controlled delivery actions, securing of evidence, profiling and risk management.		
Professional experience (minimum 6 years) in a Customs Service and a minimum of 3 years in a Customs investigation department or equivalent.		
Knowledge of recognized data protection provisions, and respect for confidentiality clauses regarding any sensitive/confidential information, which could be received or handled in the exercise of the duties.		
Fluency in written and spoken English.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Corresponding national security clearance.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
Previous international experience and specifically, participation in border management reform projects in third countries will be an asset.		
Knowledge of Russian, Romanian or Ukrainian will be an asset.		
Driving license cat. B will be an asset.		

Mobile Units - Border Guard/Police	yes	no
Active border officials of EU Member States at the operational or tactical level.		
Professional experience (minimum 6 years) in a Border Guard/Police Service and a minimum of 3 years was in mobile units operations.		
Experience in Schengen Acquis, national border guard/police law and regulations.		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Fluency in written and spoken English.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Corresponding national security clearance.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
Middle management experience in mobile units will be an asset.		
Knowledge and practical experience in vehicle searching techniques, different areas combating illegal immigration and other cross border crime, experience as a trainer would be an asset.		
Previous involvement in management capacity building projects will be an asset.		
Previous international experience and specifically, participation in border management reform projects in third countries will be an asset.		
Knowledge of Russian, Romanian or Ukrainian will be an asset.		
Driving license cat. B will be an asset.		

Mobile Units - Customs	yes	no
Active customs officials of EU Member States at the operational or tactical level.		
Professional experience (minimum 6 years) in a Customs Service and a minimum of 3 years in mobile units operations.		
Experience in customs code, national customs law and regulations.		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Fluency in written and spoken English.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Corresponding national security clearance.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
Middle management experience in mobile units will be an asset.		
Knowledge and practical experience in vehicle searching techniques, different areas combating smuggling of goods, experience as a trainer would be an asset.		
Previous involvement in management capacity building projects will be an asset.		
Previous international experience and specifically, participation in border management reform projects in third countries will be an asset.		
Knowledge of Russian, Romanian or Ukrainian will be an asset.		
Driving license cat. B will be an asset.		

Sea Port Experience - Customs	yes	no
Active customs official of EU Member States at the operational level.		
Professional experience (minimum 6 years) in a Customs Service (customs control) and a minimum of 3 years spent at a sea port.		
Fluency in written and spoken English.		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Corresponding national security clearance.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
Previous involvement in capacity building projects will be an asset.		
Previous international experience and specifically, participation in border management reform projects in third countries will be an asset.		
Experience in operating scanners will be an asset.		
Knowledge of Russian, Romanian or Ukrainian will be an asset.		
Driving license cat. B will be an asset.		

Customs Status and Customs Procedures	yes	no
Active customs official of EU Member States at the operational level.		
Professional experience (minimum 6 years) in a Customs Service and a minimum of 3 years of relevant experience in customs procedures.		
Fluency in written and spoken English.		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Corresponding national security clearance.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
Previous involvement in capacity building projects will be an asset.		
Previous international experience and specifically, participation in border management reform projects in third countries will be an asset.		
Knowledge of Russian, Romanian or Ukrainian will be an asset.		
Driving license cat. B will be an asset.		

Post Clearance Audit - Customs	yes	no
Active customs official of EU Member States at the operational level.		
Professional experience (minimum 6 years) in a Customs Service and a minimum of 3 years of relevant experience in post clearance audit.		
Fluency in written and spoken English.		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Corresponding national security clearance.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
Previous involvement in capacity building projects will be an asset.		
Previous international experience and specifically, participation in border management reform projects in third countries will be an asset.		
Knowledge of Russian, Romanian or Ukrainian will be an asset.		
Driving license cat. B will be an asset.		

Origin of Goods and/or Customs Valuation - Customs	yes	no
Active customs official of EU Member States.		
Professional experience (minimum 6 years) in a Customs Service and a minimum of 3 years of relevant experience in origin of goods and/or valuation.		
Fluency in written and spoken English.		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Corresponding national security clearance.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
Previous involvement in capacity building projects will be an asset.		
Previous international experience and specifically, participation in border management reform projects in third countries will be an asset.		
Knowledge of Russian, Romanian or Ukrainian will be an asset.		
Driving license cat. B will be an asset.		

Coordination Desk - Border Guard/Police	yes	no
Active Border Guard/Police or Police official of an EU Member State dealing with the prevention of or fight against crime at the tactical or operational level.		
Professional experience (minimum 6 years) in a Border Guard/Police or Police Service and a minimum of 3 years of relevant experience in operational or analytical department or equivalent.		
Knowledge of recognized data protection provisions, and respect for confidentiality clauses regarding any sensitive/confidential information, which could be received or handled in the exercise of the duties.		
Excellent report writing, information management and control/tracking skills.		
Quick and professional understanding and corresponding reaction regarding relevant operational issues according to EU LEA best practice.		
Good understanding of operational structures and the needs of experts working in the field.		
Excellent written and spoken English.		
Previous international experience and specifically, participation in border management reform projects in third countries will be an asset.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Corresponding national security clearance.		
Computer literacy (Windows applications) and experience in the usage of office equipment. Experience with data analysis and research software, preferably i2 Analyst's Notebook.		
Knowledge of Russian, Romanian or Ukrainian will be an asset.		

Coordination Desk - Customs	yes	no
Active customs official of an EU Member State dealing with customs operations at the tactical or operational level.		
Professional experience (minimum 6 years) in a Customs Service and a minimum of 3 years of relevant experience in operational or analytical department or equivalent.		
Knowledge of recognized data protection provisions, and respect for confidentiality clauses regarding any sensitive/confidential information, which could be received or handled in the exercise of the duties.		
Excellent report writing and control/tracking skills.		
Quick and professional understanding and corresponding reaction regarding relevant operational issues according to EU LEA best practice.		
Good understanding of operational structures and the needs of experts working in the field.		
Excellent written and spoken English.		
Previous international experience and specifically, participation in border management reform projects in third countries will be an asset.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Corresponding national security clearance.		
Computer literacy (Windows applications) and experience in the usage of office equipment. Experience with data analysis and research software, preferably i2 Analyst's Notebook.		
Knowledge of Russian, Romanian or Ukrainian will be an asset.		