

**SSR ADVISERS TO THE REPUBLIC OF MOLDOVA
JOB DESCRIPTIONS**

CSDP Mission Deployment Adviser to the Ministry of Defence of the Republic of Moldova, in cooperation with the Ministry of Foreign Affairs and European Integration and the Ministry of Interior as required

SSR Adviser to the Supreme Security Council under the President of the Republic of Moldova

Adviser to the Security and Information Service of the Republic of Moldova

Position: CSDP Mission Deployment Adviser

Institutions: Ministry of Defence of the Republic of Moldova, in cooperation with the Ministry of Foreign Affairs and European Integration and the Ministry of Interior as required

Stationing: Chisinau

Duration: 6 months, may be prolonged to 12 months

Task: review and provide advice as well as recommendations for improvement on both conceptual and practical aspects related to participation in international crisis management missions and operations, in particular related to CSDP missions and operations. Additionally, provide advice and recommendation for the implementation of the Defence and Security Sector Reform, taking into consideration CSDP dimension.

In detail, review, advise and assist in developing where necessary:

- appropriate legal acts and regulations related to the mobilisation of civilian and military personnel covering *inter alia* selection, management, training, logistics, contractual matters etc. required for participation in international / EU-led crisis management missions and operations
- legal and all other matters relating to parliamentary control, oversight and interaction between the legislative and executive authorities, this should cover all matters from a conceptual stage to deployment, implementation, monitoring/evaluation and draw down
- rules and procedures relating to inter-ministerial and inter-service coordination of deployments of civilian and military personnel to international crisis management missions and operations
- concepts, rules and procedures relating to public communication, use of the media and information on national participation in international /EU-led crisis management operations
- on required long-term support to Moldova related to participation in international crisis management operations to be implemented within the framework of EU external assistance instruments
- appropriate strategic documents related to the Defence and Security Sector Reform taking into consideration the CSDP dimension, especially related to the development of the methodology, strengthening the planning and analytical capacities, as well the capacities for public policies evaluation (e.g. draft White Paper on Defence, Methodology on Planning, Programming, Budgeting and Evaluation System adjusted to the institutional capacities)

Requirements:

- university degree in the field of law, administration, international politics, security studies
- minimum of 15 years of professional experience, out of which minimum of 5 years at senior management level in an agency relevant to the tasks
- knowledge of decision making and management processes at political level on international crisis management missions and operations
- knowledge and understanding of the EU policies, including ENP, EU external assistance instruments, knowledge of EU-Moldova relations
- fluent in written and spoken English

- ability to work as a team member

Recommendable requirements:

- professional experience from participation in a CSDP mission, operation
- knowledge of the Moldovan security and defence sector
- knowledge of Romanian or Russian languages

Position: SSR Adviser

Institution: Supreme Security Council under the President of the Republic of Moldova

Stationing: Chisinau

Duration: 12 months (part time assignment, regular visits, to be determined in detail with the Moldovan authorities)

Task: review and advise on Council reform issues within the wider context of the Security Sector Reform by supporting the definition of the tasks of the Council, its working rules and procedures

In detail, provide advice and recommendations:

- on the current rules and procedures in force governing inter-agency coordination between state institutions with competencies in the field of security and defence with a view to defining new practices in line with principles and best practices of the EU and its Member States
- on the specific roles and responsibilities of the Supreme Security Council as well as its conceptual and practical interagency interaction
- on the structure and internal organisation of the Supreme Security Council
- on competences, structure and practical procedures of the Secretariat of the Supreme Security Council
- on the current draft Law relating to functioning of the Supreme Security Council
- on the implementation of a National Security Strategy including monitoring of international developments, threat and risk analysis, as well as processing and use of various information sources
- on required long-term SSR support to Moldova, to be implemented within the framework of EU external assistance instruments

Requirements:

- university degree in the field of law, administration, international politics, security studies
- minimum of 15 years of professional experience in the field of security policy, out of which minimum of 5 years at senior management level in state institutions related to foreign affairs, security and defence
- knowledge and understanding of the EU policies, including ENP, EU external assistance instruments, knowledge of EU-Moldova relations
- fluent in written and spoken English
- ability to work as a member of a team

Recommendable requirements:

- work experience in restructuring national security and defence related institutions
- knowledge of the Moldovan security and defence sector
- knowledge of Romanian or Russian languages

Position: Adviser to SIS

Institution: Security and Information Service of the Republic of Moldova

Stationing: Chisinau

Duration: 12 months (part time assignment, regular visits, to be determined in detail with the Moldovan authorities)

Task: review and advise on the SIS Reform Strategy and its Implementation Action Plan

In detail, provide advice and recommendations:

- on the transparency, accountability and democratic control of the SIS's concepts and procedures, based on principles and best practices of the EU and its Member States
- on concepts and procedures of institutional management to increase the SIS' efficiency
- on the development of guidelines and recommendations on concepts, practical methods and techniques for strategic planning
- on the development of SIS's professional integrity, capacity and competences in accordance with principles and best practices of the EU and its Member States
- on the optimal management of informational flows, both internal and external
- on drafting and developing specific policies and actions relating to emerging security threats
- on required long-term support for the SIS sector, to be implemented within the framework of EU external assistance instruments

Requirements:

- university degree in the field of law, administration, international politics, security studies
- minimum of 15 years of professional experience in the intelligence field (comprehensive knowledge and professional work experience in an intelligence body), out of which minimum of 5 years at senior management level
- fluent in written and spoken English
- ability to work as a member of a team

Recommendable requirements:

- work experience in restructuring national security or defence related institutions
- knowledge of the Moldovan security and defence sector
- knowledge of Romanian or Russian languages