

# EUROPEAN EXTERNAL ACTION SERVICE



Civilian Planning and Conduct Capability – CPCC  
Director

Brussels, 7 February 2013

Civilian Operations Commander  
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## PSC AMBASSADORS

**SUBJECT:** 1-2013 CALL FOR CONTRIBUTIONS FOR THE EUROPEAN UNION POLICE MISSION AND ITS INTERFACE WITH JUSTICE IN THE DEMOCRATIC REPUBLIC OF THE CONGO (EUPOL RD CONGO)

**REFERENCES:** COUNCIL JOINT ACTION 2007/405/CFSP OF 12 JUNE 2007 ON THE EU POLICE MISSION UNDERTAKEN IN THE FRAMEWORK OF REFORM OF THE SECURITY SECTOR (SSR) AND ITS INTERFACE WITH THE JUSTICE SYSTEM IN THE DEMOCRATIC REPUBLIC OF THE CONGO (EUPOL RD CONGO)

COUNCIL DECISION 2012/514/CFSP OF 24 SEPTEMBER 2012 FURTHER EXTENDING THE MISSION MANDATE UNTIL 30 SEPTEMBER 2013

Dear Ambassador,

### 1. Background

On 12 June 2007, the Council adopted Joint Action 2007/405/CFSP on the European Union Police Mission undertaken in the framework of reform of the security sector (SSR) and its interface with the justice system in the Democratic Republic of the Congo (EUPOL RD Congo), which was amended and extended by the Council Decision adopted on 24 September 2012 until 30 September 2013.

The Director of the Civilian Planning and Conduct Capability (CPCC), on behalf of the Head of Mission, kindly invites EU Member States to put forward qualified candidates for the positions as listed in Annex 1 within the EUPOL RD Congo.

## 2. Methodology

- a) Member States are requested to examine the personal profile and job description to ensure that:
  - proposed candidates meet the listed criteria described in the essential requirements and in the specific job descriptions (**Annex 1**).
  - each candidate completes the standard job application form in English (**Annex 2**). Applications will be considered only when using this form and indicating which position(s) the candidate is applying for.
- b) Proposed candidates should satisfy in full the criteria set out in the job description. The main criteria for suitability for posts are professional and specific skills and experience.
- c) We would appreciate it if Member States would submit offers of personnel at their earliest convenience, **but no later than Thursday, 28 February 2013 close of business**.

Member States should submit their personnel offers, by e-mail to the following address:

**[cpcc.eupolrdcongo@eeas.europa.eu](mailto:cpcc.eupolrdcongo@eeas.europa.eu)**

- d) The Civilian Planning and Conduct Capability (CPCC) will be responsible for notifying Member States of the outcome of the selection process. Communication of the selection results is expected to take place in April 2013.
- e) Selected personnel should be ready for deployment to RD Congo within the deadlines specified in each job description. Subject to the adoption of the Council Decision extending the Mission mandate and approving the appropriate Financial Statement, the duration of the deployment should be of 12 months.

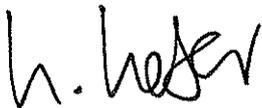
## 3. General Information

- a) For seconded positions, only personnel nominations received through official channels from Member States will be considered. Member States will bear all personnel-related costs for seconded personnel, including salaries, medical coverage, travel expenses to and from the Mission area (including home leave) and allowances other than those paid according to the Council Document 7291/09 (10 March 2009).
- b) Seconded police officers shall work in their national police uniforms fitted to the Mission requirements. For self defence purpose the police officers shall be authorised by the Head of Mission, under certain conditions, to carry their duty side arms. Necessary arrangements will have to be made with the respective authorities and the airliners for the shipment of armament to the DRC (9 mm side arm and 100 rounds of ammo). Individual equipment will be based on national regulations and be provided by Member States. Berets and insignia(s) will be provided by EUPOL RD Congo. We kindly draw your attention to the need that deployed police officers have the security equipment mentioned in Annex 1 under Point C.

- c) The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. The Civilian Planning and Conduct Capability (CPCC) encourages Member States to take this into account when offering contributions.
- d) The selected candidate will have to be in possession of the necessary level of security clearance (EU SECRET or equivalent) when deployed. The original certificate of the national security clearance must accompany deployed seconded experts.
- e) Any further information required relating to the selection and deployment of EU staff may be obtained from the Civilian Planning and Conduct Capability (CPCC) by contacting:

**Ms Caroline SWAGEMAKERS**  
**e-mail: [cpcc.eupolrdcongo@eeas.europa.eu](mailto:cpcc.eupolrdcongo@eeas.europa.eu)**

Yours sincerely,



Hansjoerg HABER  
Civilian Operations Commander

cc.: CivCom Delegate

**ANNEXES:**

- Requirements and Job Descriptions (**Annex 1**)
- Standard Application Form (**Annex 2**)