



**COUNCIL OF  
THE EUROPEAN UNION**

**GENERAL SECRETARIAT**

*Directorate DGA1  
Human Resources and  
Personnel Administration  
Cesira D'ANIELLO  
The Director*

RUE DE LA LOI, 175  
B – 1048 BRUSSELS  
Tet: (32 2) 281 82 53

[cesira.daniello@consilium.europa.eu](mailto:cesira.daniello@consilium.europa.eu)

Brussels, 31 January 2013

**To the Ambassadors,  
Permanent Representatives of the Member States to the  
European Union  
(by email)**

**Subject: Secondment of a national expert to the General Secretariat of the  
Council, DGA (Administration), Directorate 4 (Finance): Unit Projects  
and Financing (ATHENA<sup>1</sup>)  
Ref. : END-1-2013  
- *Number of posts: 1***

Dear Ambassador,

The Administrator of ATHENA, the financing mechanism for EU-led military operations, intends to recruit a seconded national expert. The possibility of this action was firstly detailed in doc.12-0408 dated 26 July 2012 and more specifically in doc.13-0042 dated 16 January 2013 to the Special Committee (copies attached).

As explained in the attached notes, the General Secretariat of the Council provides personnel for tasks related to ATHENA. However, given the newly increased workload generated by the establishment of EUTM Mali (to run from January 2013 to April 2014), and the extension of EUTM Somalia into a complex environment (to run from January 2013 to April 2015), we have taken the decision to apply the approach foreseen in doc. 12-0408 to recruit a national expert.

---

<sup>1</sup> Council Decision 2011/871/CFSP in Official Journal L 343 of 23.12.2011

Council Decision 2007/829/EC of 5 December 2007 establishes the arrangements under which the national expert will be recruited. In accordance with article 1 of this Decision seconded national experts must be nationals of an EU Member State.

It should be noted that the Special Committee of 21 January 2013 has agreed that all costs incurred by the General Secretariat of the Council in the hiring of a national expert, including the above-mentioned allowances, will be reimbursed to the Council from the ATHENA budget (see doc.13-0080 point 3 attached - Outcome of Proceedings of Special Committee of 21 January 2013).

The professional profile required is set out in annex. The expert should take up his/her duties at the General Secretariat of the Council by 1 March 2013. The initial period of secondment will be for one year, renewable, with a maximum of 4 years.

I would kindly ask you to forward this request for applicants to the appropriate departments of your national administrations.

Applications accompanied by a detailed curriculum vitae and a motivation letter must be submitted via the national administrations and must indicate the responsible national contact point for each candidate. They must be submitted by electronic mail not later than

**15 February 2013** to the following address:

**service.recrutement-END@consilium.europa.eu.**

The relevant department together with the Human Resources Directorate will examine the applications received, decide which candidates to shortlist, and conduct the interviews.

The Appointing Authority shall decide on the engagement based on the outcome of the selection procedure. The General Secretariat of the Council may also decide to use the list of suitable candidates to cover possible future vacancies of the same profile.

Further information concerning the nature of the post may be obtained from Mr Kim FREIDBERG, tel. + 32 (0)2 281 7729, e-mail: [kf@consilium.europa.eu](mailto:kf@consilium.europa.eu).

Yours sincerely,

A handwritten signature in black ink, appearing to read 'C. D'Aniello', with a stylized, cursive script.

Cesira D'Aniello

## **ANNEX**

### **Seconded National Expert for the General Secretariat of the Council of the EU**

#### **NOTICE OF VACANCY FOR A SECONDED NATIONAL EXPERT**

**- Projects and Financing Unit - ATHENA<sup>1</sup> mechanism -**

**Ref. : END-1-2013**

*(1 post)*

#### **A. Main tasks and responsibilities**

- As an SNE at Administrator level in the Projects and Financing unit, the expert will be called upon to:
- contribute to strategic planning for ATHENA, including planning for new military operations;
- monitor and support implementation of the ATHENA budget by operations and provide advice to military operations on financial/contract management;
- give advice and draw up documents on budgetary and/or financial rules and procedures
- contribute to the drafting of documents for the Special Committee;
- training of ATHENA operational staff in Brussels or on site;
- deploy in operational areas to launch/support/monitor an operation and its financial activities.

Other tasks may be assigned to meet evolving needs.

#### **B. Qualifications and experience**

Applicants should:

- have completed a university, higher or military school education, as attested by a diploma, or have equivalent professional experience;
- have at least 5 years working experience in the field referred to in point A above. Experience should preferably have been gained in the financial management of military operations;
- have a thorough knowledge of one EU language and a satisfactory knowledge of a second language required for the performance of these duties. In practice, in the interest of the service, as drafting and editing skills are required, a thorough written command of English is required, and French will be considered an asset.

---

<sup>1</sup> Council Decision 2011/871/CFSP in Official Journal L 343 of 23.12.2011

### **C. Conditions and skills required**

- good (oral and written) communication skills;
- ability to assume a heavy workload and work effectively as a team member;
- sense of initiative;
- good analytical skills (problem-solving skills);
- good working knowledge of standard IT and office equipment, (EXCEL, WORD);
- flexibility/adaptability;
- discretion;
- good organisational capabilities;
- experience in EU military operations would be an asset;
- ability to conduct missions to areas where EU military operations are deployed.

### **D. Security clearance**

- National security clearance at EU SECRET level (or national equivalent) is required. Such clearance must be obtained by the candidate(s) from his/her relevant authorities before his/her secondment at the General Secretariat of the Council. This clearance must be valid for the whole period of the secondment. If not, the General Secretariat reserves the right to refuse the secondment of the national expert.

### **E. General conditions**

Applicants must:

- be nationals of one of the Member States of the European Union and employment of full rights as a citizen;
- have fulfilled any obligations imposed by the laws concerning military service.

The General Secretariat of the Council applies an equal opportunities policy