

# EUROPEAN EXTERNAL ACTION SERVICE



Civilian Planning and Conduct Capability – CPCC  
Director

Brussels, 14 January 2013

Civilian Operations Commander  
Hansjörg HABER

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## PSC AMBASSADORS

**SUBJECT:** CALL FOR DEPLOYMENT OF CRT OR OTHER MEMBER STATE EXPERT IN THE FIELD OF FINANCE/ACCOUNTING FOR THE EUROPEAN UNION REGIONAL MARITIME CAPACITY BUILDING MISSION IN THE HORN OF AFRICA AND THE WESTERN INDIAN OCEAN (EUCAP NESTOR)

**REFERENCES:** COUNCIL DECISION 2012/389/CFSP OF 16 JULY 2012 ON THE EUROPEAN UNION REGIONAL MARITIME CAPACITY BUILDING MISSION IN THE HORN OF AFRICA AND THE WESTERN INDIAN OCEAN (EUCAP NESTOR)

Dear Ambassador,

### 1. Background

Following the Council Decision 2012/389/CFSP of 16 July 2012 on The European Union Regional Maritime Capacity Building Mission in the Horn of Africa and the Western Indian Ocean (EUCAP NESTOR), a core team has been initially deployed as from September in three areas where the Mission is operating.

However, due to the sudden resignation of a key staff member in the Mission, the Director of the Civilian Planning and Conduct Capability, CPCC, kindly invites EU Member States to put forward qualified candidates for the position as listed in Annex 1 within EUCAP NESTOR.

## 2. Methodology

- a) Member States are requested to examine the personal profile and job description to ensure that:
- proposed candidates meet the listed criteria described in the essential requirements and in the job description (**Annex 1**).
  - each candidate completes the standard job application form in English (**Annex 2**). Applications will be considered only when using this form and indicating which position(s) the candidate is applying for.
- b) Proposed candidates should satisfy in full the criteria set out in the job description. The main criteria for suitability for posts are professional and specific skills and experience.
- c) We would appreciate it if Member States would submit offers of personnel at their earliest convenience, **but not later than close of business on**

- **18 January 2013**

Member States should submit their personnel offers, by e-mail to the following address:

**cpcc.crt@eeas.europa.eu**

- d) CPCC will be responsible for notifying Member States of the outcome of the selection process. Communication of the selection results is expected to take place in January 2013.
- e) i) Selected personnel should be ready for deployment to Djibouti within the deadlines specified in the job description.  
ii) The duration of the CRT deployment will be up to three months until such a time as suitable mission personnel has been recruited for the position.

## 3. General Information

Only personnel nominations received through official channels from Member States will be considered.

- a) The Mission will cover the daily allowances and high-risk insurance (the Vanbreda's Group insurance facility which is the same policy applicable to all EUCAP NESTOR International staff members and covers medical care, accidental death & disability benefits amongst other benefits). All other personnel-related costs for those seconded are the responsibility of the contributing Member State, including salaries, pre-mission medical care, travel expenses to and from and inside the Mission area (including home leave), and allowances other than those paid according to the Council document 7291/09 (10 March 2009).
- b) The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. CPCC encourages Member States to take this into account when offering contributions.

- c) The selected candidate will have to be in possession of the necessary level of security clearance, as indicated in the requirements of the relevant job description. The original certificate of the national security clearance must accompany deployed seconded personnel.
- d) Any further information required relating to the selection and deployment of experts may be obtained from the CPCC, by contacting:

**Ms. Ulla Bergqvist**  
**cpcc.crt@eeas.europa.eu**  
Phone: +32 (0)2 584 8596

Yours sincerely,



Hansjörg Haber  
Civilian Operations Commander

cc.: CivCom delegates  
CRT National Point of Contact

**ANNEXES:**

- Requirements and Job Descriptions (**Annex 1**)
- Standard Application Form (**Annex 2**)