

EUROPEAN EXTERNAL ACTION SERVICE



Civilian Planning and Conduct Capability –
CPCC
Director

Brussels, 27 November 2012

Civilian Operations Commander
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PSC AMBASSADORS

SUBJECT: **FOURTH EXTRAORDINARY CALL FOR CONTRIBUTIONS 2012 FOR THE
EUROPEAN UNION POLICE MISSION IN AFGHANISTAN
(EUPOL AFGHANISTAN)**

REFERENCES: **COUNCIL JOINT ACTION 2007/369/CFSP OF 30 MAY 2007 ON THE
ESTABLISHMENT OF THE EUROPEAN UNION POLICE MISSION IN
AFGHANISTAN (EUPOL AFGHANISTAN)**

**COUNCIL DECISION 2010/279/CFSP OF 18 MAY 2010 AMENDING AND
EXTENDING THE MISSION MANDATE UNTIL 31 MAY 2013**

Dear Ambassador,

1. Background

On 30 May 2007, the Council adopted Joint Action 2007/369/CFSP on the establishment of the European Union Police Mission in Afghanistan (EUPOL AFGHANISTAN), which was amended and extended until 31 May 2013 by Council Decision 2010/279/CFSP of 18 May 2010.

The Director of the Civilian Planning and Conduct Capability, CPCC, on behalf of the Head of Mission, kindly invites EU Member States to put forward qualified candidates for the positions as listed in Annex 1 within the European Union Police Mission in Afghanistan (EUPOL AFGHANISTAN).

2. Methodology

- a) Member States are requested to examine the personal profile and job description to ensure that:
- proposed candidates meet the listed criteria described in the essential requirements and in the specific job descriptions (**Annex 1**).
 - each candidate completes the standard job application form in English (**Annex 2**). Applications will be considered only when using this form and indicating which position(s) the candidate is applying for.
- b) Proposed candidates should satisfy in full the criteria set out in the job description. The main criteria for suitability for posts are professional and specific skills and experience.
- c) We would appreciate it if Member States would submit offers of personnel at their earliest convenience, **but not later than close of business 7 December 2012**.

Member States should submit their personnel offers, by e-mail to the following address:

Civilian Planning and Conduct Capability, CPCC
E-mail: cpcc.eupolafghanistan@eeas.europa.eu

- d) The Civilian Planning and Conduct Capability, CPCC, will be responsible for notifying Member States of the outcome of the selection process. Communication of the selection results is expected to take place in December 2012 / January 2013.
- e) Selected personnel should be ready for deployment to Afghanistan within the deadlines specified in each job description. Subject to the approval of the appropriate Financial Statement by the EU Council preparatory bodies, the duration of the deployment should be of 12 months.

3. General Information

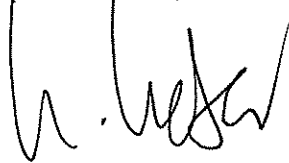
- f) For seconded positions, only personnel nominations received through official channels from Member States will be considered. Member States will bear all personnel-related costs for seconded personnel, including salaries, medical coverage, travel expenses to and from the Mission area (including home leave) and allowances other than those paid according to the Council Document 7291/09 (10 March 2009).
- g) Seconded personnel will work in their uniforms. Hats and insignia(s) will be provided to the participants.
- h) The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. The General Secretariat encourages Member States to take this into account when offering contributions.

- i) The selected candidate will have to be in possession of the necessary level of security clearance (EU Secret or equivalent) when deployed. The original certificate of the national security clearance must accompany deployed seconded experts.
- j) Any further information required relating to the selection and deployment of EU staff may be obtained from the Civilian Planning and Conduct Capability, CPCC, by contacting:

Ms Anna MATIKKA
e-mail: cpcc.cfc@eeas.europa.eu

- k) It is moreover expected that all new Mission Members have undergone pre-deployment training before joining the Mission. Hence, we draw your attention to the pre-deployment training courses regularly organised, free of charge, under the ENTRi project. All information is available on the website: <http://www.entriforccm.eu>

Yours sincerely,



Hansjörg HABER
Civilian Operations Commander

cc.: CivCom delegates

ANNEXES:

- Requirements and Job Description (**Annex 1**)
- Standard Application Form (**Annex 2**)
- List of recommended equipment (**Annex 3**)