

**EEAS Vacancy Notice**  
**Cost-free Seconded National Expert**  
**Delegations of the European Union to**  
**Türkiye (Ankara), and to the United Arab Emirates (Abu Dhabi)**  
**AD level post**  
**Job No 445132 (Türkiye) and 456318 (UAE)**

**We are:**

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

**We propose:**

Two positions of Seconded National Expert covering Sanctions circumvention risks and related economic and political issues at the **EU Delegations to Türkiye (Ankara), and to the United Arab Emirates (Abu Dhabi)** as "cost-free" secondments, i.e. salary, insurances, schooling and other costs to be paid by the EU MS as appropriate.

**We are looking for:**

The European External Action Service (EEAS) is seeking highly motivated colleagues (SNE) to occupy the posts of policy adviser on sanctions as a Seconded National Expert (SNE) at the EU Delegations to **Türkiye (Ankara), and to the United Arab Emirates (Abu Dhabi)**.

These are challenging positions offering the possibility to contribute to the implementation and risk assessment of one of the EU's concrete tools to promote the Common Foreign and Security Policy and to deal with a large range of political, economic and legal issues. The post in Türkiye (Ankara) will involve a regional coverage of respectively the South Caucasus region and the Central Asia region. The post in the United Arab Emirates (Abu Dhabi) will involve a regional coverage of the the 6 GCC countries (Saudi Arabia, United Arab Emirates, Qatar, Kuwait, Oman and Bahrain).

**Overall purpose**

The seconded national experts will support the implementation of the sanctions policy under the authority of the respective Heads of Delegation as follows:

**Functions and duties**

Sanctions policy

- Assessing the implementation of the EU' sanctions policy primarily for the detection and prevention of circumvention risks of existing sanctions regimes in the country/region under consideration, in the light of EU's foreign and security policy objectives, and provide recommendations to ensure that EU's policy as regards sanctions is applied effectively and consistently;

- Developing awareness and providing advice to local authorities and other relevant stakeholders in the area of implementation of sanctions in liaison with the EEAS and Commission services, including on how to improve local capacities to detect and prevent circumvention risks;
- Contributing to the development of proposals for the improvement of the effectiveness of the EU's Sanctions policy including through monitoring of political, financial, economic local trends and developments in the area of sanctions (e.g. by addressing issues such as unintended consequences of sanctions);
- Drafting reports and briefings, as requested.

#### Dialogue and outreach

- Supporting dialogue and outreach with local authorities and in coordination with local EU Member States' representations as well as other relevant partners to ensure an effective and coherent approach to the detection or prevention of the circumvention of sanctions;
- Establishing and maintaining regular contacts and exchanges locally with public and/or private international organisations, civil society, research institutions and the academic community at large, and financial and economic operators in the area of responsibility.
- Contributing to communication tools and activities as well as awareness in the area of sanctions in support of the Head of Delegation.

#### **Legal basis:**

This vacancy is to be filled in accordance with EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy HR DEC (2014)01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

#### **Eligibility criteria:**

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union<sup>1</sup> and the Conditions of Employment of other servants of the Union<sup>1</sup> or, where justified in the interests of the service, professional training of an equivalent level<sup>2</sup>
- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties.
- d) Have a security clearance of minimum level **EU-SECRET** for the functions that he/she will carry out.
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer.
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment

<sup>1</sup> Regulation (EEC, Euratom, ECSC) No 259/68 of the Council of 29 February 1968 (OJ L 56, 4.3.1968, p.1) and successive amendments.

<sup>2</sup> Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

- g) Ensure that there is no conflict of interest and that they will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

### **Selection criteria:**

#### **Candidates should:**

##### **A. Professional knowledge**

- Have a good knowledge of external relations and possibly as well of the EU (institutional) environment and instruments in the area of external and security policy. At least 2 years' proven, pertinent experience in external relations would be required. In this regard, diplomatic skills and a previous experience in the country/region of the posting would be a strong asset.
- Having a good knowledge of economic trends and business practices, for example a previous experience in sanctions implementation (customs investigations, export control, asset freeze) at national or international level and/or economic intelligence / analysis would be an asset.
- Having a proven experience and/or knowledge of the legal and institutional framework of EU's sanctions policy would be an asset.

##### **B. Skills**

- Communication skills: Capacity to communicate in an international diplomatic and multilingual environment including in difficult circumstances. Capacity to present issues of a sometimes legal/technical nature to a wide range of audiences.
- Interpersonal skills: Have experience of working in a team in multi-disciplinary and multi-cultural environment. Have an excellent capacity to create constructive working relations with national authorities and other relevant stakeholders locally.
- Intellectual skills: Strong drafting, communication and analytical skills combined with sound judgement are required. It is essential to have an ability to combine an eye for technical detail with a profound understanding of the political context within which sanctions operate, including local sensitivities.

##### **C. Languages**

A capacity to work in English is necessary for the performance of duties. A knowledge of the language(s) of the country/region of the posting would be an asset.

##### **D. Personal Qualities**

The candidate should demonstrate flexibility and adaptability in his/her daily work and capacity to take on diverse tasks in various circumstances, including sometimes having to meet very short deadlines.

### **Equal opportunities**

The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.

Candidates with disabilities are invited to contact (SNE-Delegations@eeas.europa.eu) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations

**Conditions of secondment**

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer.

Duration of the secondment: Initial period up to two years, renewable up to 4 years (to be adapted)

The EEAS will cover for certain security costs and missions costs incurred by the SNE posted in the EU Delegation.

**Other costs such as removal costs, salary, insurance, schooling, etc. shall not be covered by the EEAS.**

**Vacant available from: immediately**

**For further information, please contact:**

[SNE-DELEGATIONS@eeas.europa.eu](mailto:SNE-DELEGATIONS@eeas.europa.eu)

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