



JOB DESCRIPTION and REQUIREMENTS

**CALL for CONTRIBUTIONS for SECONDED POLITICAL ADVISOR
BASED in BRUSSELS, BELGIUM**

Organisation:	EU Special Representative for the Great Lakes region
Job Location:	Brussels, Belgium
Availability:	01 September 2026
Contract Regime:	National Secondment until 31 August 2027
Job Titles/Vacancy Reference:	Political Advisor Brussels-based
Number of posts:	1
Deadline for applications:	24 April 2026, 17:00 CE Time
Email address to send application and CV:	EUSR-GREAT-LAKES@eeas.europa.eu Please submit Annex II Job Application and your CV. Mention in the email subject 'POLAD_BRUSSELS'
Additional information:	EUSR-GREAT-LAKES@eeas.europa.eu

The EU Special Representative for the Great Lakes region (EUSR) kindly requests Member States, the institutions of the Union and the EEAS to consider the secondment of staff members for the post of Political Advisor to his team, to be based in Brussels, according to the requirements and information provided below:

A. Essential Requirements

Citizenship - Citizen of a Member State of the European Union (EU) and enjoying full rights as a citizen. Personal Security clearance (level: EU SECRET or equivalent).

Integrity - The candidate must maintain the highest standards of personal integrity, impartiality and self-discipline. Candidates are not allowed to provide or discuss any information or documents as a result of access to classified and/or sensitive information related to the EU Special Representative or respective tasks and activities without his express permission. The candidate shall carry out his/her duties and act in the interest of the EU Special Representative.

Gender balance - The EU strives for improved gender balance in CSFP/CSDP operations and EUSR



EUROPEAN EXTERNAL ACTION SERVICE

European Union Special Representative for the Great Lakes region

Offices in compliance with UNSCR 1325. The EU Special Representative encourages the contributing Member States, the institutions of the Union and the EEAS to take this into account when submitting candidatures.

B. Job description

Job Title	Political Advisor (Seconded)
Job Description	<p>Under the guidance of the EUSR, the Political Advisor will:</p> <ul style="list-style-type: none">• Support the EUSR in the implementation of his mandate as set by Decision (CFSP) 2025/1452 of 15 July 2025 extending the mandate of the European Union Special Representative for the Great Lakes region and amending Decision (CFSP) 2024/2098.• Advise and report on all issues related to political, security and economic developments in the Great Lakes region relevant to the implementation of the EUSR's mandate and more in general the CFSP dimension of the EU's Great Lakes Strategy of February 2023.• Advise on how best to support the pursuit of long-term solutions to crises and conflicts, for the eastern Democratic Republic of the Congo (DRC).• Provide conflict-sensitive and gender-sensitive advice on regional stabilisation, the disarmament, demobilisation and reintegration of armed groups, and security-sector reform in the DRC.• Assist the EUSR in building a stronger, more comprehensive and more strategic partnership with the countries in the Great Lakes region and cultivate contacts with all other relevant international players and stakeholders, including regional organisations and multilateral agencies.• Contribute to the EUSR's close cooperation with the EEAS, Commission, Council and Member States in both headquarters/capitals and in the field.• Represent the EUSR at events/meetings in and on the Great Lakes region and have the flexibility to travel and accompany the EUSR during his visits to the region.



**Qualifications
and
Experience**

- Master's degree in relevant discipline.
- At least four years of diplomatic experience; previous experience of work in an EU Member State Foreign Ministry and/or Embassy, Delegation of the European Union, or with an EU institution/service will be an advantage.
- Excellent political judgment, strong analytical and drafting skills.
- Knowledge of the Great Lakes region and the key areas of the EU's policy towards the region; past experience of postings to Eastern Democratic Republic of the Congo or professional work for multilateral agencies in the region will be a great advantage.
- Excellent verbal (oral/reading) communication skills in both English and French are a requirement. Advanced drafting skills in English is a requirement. Advanced drafting skills in French will be a distinct advantage; knowledge of local languages would be an asset.
- Relevant professional experience from the private sector or civil society is welcome.
- Experience in working in conflict environments and on conflict resolution.
- Ability to work independently in a remote but international multi-disciplinary, multi-cultural and fast-paced environment.
- Ability to engage in constructive working relations with the EU Member States, international partners and organisations and stakeholders.
- Willingness to travel frequently, sometimes at short notice; having already completed the Hostile Environment Awareness Training (HEAT) would be an asset.
- Excellent references from previous employers.