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| Logo of the European Commission, 12 yellow stars on a blue background arranged in a circle and framed by two light grey graphic elements representing the Berlaymont building, which is the headquarter of the European Commission. | EUROPEAN COMMISSION |

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

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| DG – Directorate – Unit | HOME B3 |
| Post number in Sysper: | 444203 |
| Contact person:  Provisional starting date:  Initial duration:  Place of secondment: | Marc SULON  1st quarter 2025  2 years  Brussels  Luxemburg  Other: Click or tap here to enter text. |
| Type of secondment |  |
| This vacancy notice is open to:    as well as  The following EFTA countries:  Iceland  Liechtenstein  Norway  Switzerland  The following third countries: ….  The following intergovernmental organisations: … | |
| Deadline for applications | Latest application date: 25-11-2024 |

**Entity Presentation (We are)**

Unit B3 – **Digital Schengen** – in Directorate-General for Migration and Home Affairs plays a key role in the Schengen Strategy and the Pact on Migration and Asylum. We develop and implement the policy and regulatory frameworks for the digitalisation of Schengen, including the EU information systems for borders, migration and security, and their interoperability. We contribute to the modernisation and digitalisation and of home affairs, and to a policy approach on biometrics and identity management at EU level.

To enable the EU to effectively manage the external borders of the Schengen area, our unit is tasked with delivering the most cutting-edge smart border management system in the world. At its core lie the key components: the Entry/Exit System ([EES](https://ec.europa.eu/home-affairs/policies/schengen-borders-and-visa/smart-borders_en)) and the European Travel Information Authorisation System ([ETIAS](https://ec.europa.eu/home-affairs/policies/schengen-borders-and-visa/smart-borders_en)). The Visa Information System ([VIS](https://home-affairs.ec.europa.eu/policies/schengen-borders-and-visa/visa-information-system_en)) and the European Asylum Dactyloscopy Database ([EURODAC](https://knowledge4policy.ec.europa.eu/dataset/ds00008_en)), each with their own purpose, also play a key role.

Our unit is equally responsible for the largest information sharing system for security and border management in Europe, the Schengen Information System ([SIS](https://home-affairs.ec.europa.eu/policies/schengen-borders-and-visa/schengen-information-system_en)). SIS plays a crucial role in strengthening security within the Union by facilitating the sharing of vital information related to persons wanted for arrests, returns of third country nationals, missing persons, etc.

In addition, our unit is responsible for making all these systems “speak” to one another. This is the so-called interoperability project, which will improve the efficiency and effectiveness of Europe-wide information-sharing tools so that authorities and officers across the EU have the right information, at the right moment.

We cooperate closely with Member States, the Schengen Associated Countries and the EU Agency for the Operational Management of Large-Scale IT Systems in the Area of Freedom, Security and Justice ([eu-LISA](https://www.eulisa.europa.eu/About-Us/Who-We-Are)), as well as with other EU Institutions and agencies, the European Data Protection Supervisor (EDPS) and external stakeholders.

**Job Presentation (We propose)**

The Policy Officer will provide advice and expertise on the Schengen Information System and SIRENE cooperation. His/her tasks will include.:

* Advice on the use of SIS, SIRENE and other police cooperation channels;
* Advice on the interaction of the SIS with other systems (ETIAS, VIS, Interoperability);
* Preparation of the SIS/SIRENE Committee and Expert Group meetings, participation in these meetings and follow-up;
* Participation in SIS/SIRENE Schengen evaluations, including preparation and follow-up;
* Contribution to briefings, strategical or analytical documents and answers to MEP questions;
* Reporting on the activities of the Working Party on JHA Information Exchange (IXIM);
* Organisation of seminars, webinars and conferences on SIS related matters, and delivering training sessions on SIS, SIRENE and related matters;
* Monitoring of projects on SIS related matters;

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| * Technical monitoring of the implementation of CS-SIS by eu-LISA. |

**Jobholder Profile (We look for)**

We look for an experienced Policy Officer with a thorough knowledge of the Schengen Information System, an understanding of the interoperability framework and a broad knowledge of migration and security policies.

Candidates should be initiative-minded and have a high sense of responsibility. They should possess very good drafting and analytical skills. They should have the capacity to communicate clearly on technical or specialised matters.

Fluency in English is required. Working knowledge of French could be an asset.

We look for a flexible team member.

**Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

* Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
* Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
* Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
* Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

**Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision (EU, Euratom) 2015/444 of 13 March 2015](https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32015D0444). It is up to you to launch the vetting procedure before getting the secondment confirmation.

**Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([[Create your Europass CV | Europass](https://europa.eu/europass/en/create-europass-cv)](http://europass.cedefop.europa.eu/en/documents/curriculum-vitae)). It must mention your nationality.

Please do not add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

**Processing of personal data**

The Commission will ensure that candidates’ personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ([[1]](#footnote-1)). This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

1. () Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39 [↑](#footnote-ref-1)