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| Logo of the European Commission, 12 yellow stars on a blue background arranged in a circle and framed by two light grey graphic elements representing the Berlaymont building, which is the headquarter of the European Commission. | EUROPEAN COMMISSION |

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

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| DG – Directorate – Unit | AGRICULTURE AND RURAL DEVELOPMENT A. Strategy and Policy Analysis  A3. Policy performance |
| Post number in sysper: | 302469 |
| Contact person:  Provisional starting date:  Initial duration:  Place of secondment: | Sophie Hélaine  4 quarter 2024  1 years  Brussels  Luxemburg  Other: Click or tap here to enter text. |
| Type of secondment |  |
| This vacancy notice is open to:    as well as  The following EFTA countries:  Iceland  Liechtenstein  Norway  Switzerland  The following third countries: ….  The following intergovernmental organisations: … | |
| Deadline for applications | Latest application date: 25-11-2024 |

**Entity Presentation (We are)**

As part of DG AGRI’s directorate for strategy and policy analysis, our Policy Performance unit is responsible for the development and management of the Performance Monitoring and Evaluation Framework (PMEF) of the common agricultural policy (CAP). The Unit is accompanying the change of policy focus from compliance to results

Our tasks include overall better regulation coordination in AGRI, coordination of AGRI public consultations, assistance to Member States, and coordination with other services to ensure coherence and maximise synergies. We also coordinate the impact assessments.

We plan, organise and manage the evaluations of the CAP impact on economic, environmental, climate and social sustainability. It includes the related public consultations, drafting evaluation reports (Commission staff working documents), and managing the European Evaluation Helpdesk notably supporting Member States in their evaluation activities. We contribute to the policy-making cycle of DG AGRI by ensuring that the evaluation findings are reflected in the conceptualisation of policy perspectives and taken into account in the political decision making process.

Furthermore, we provide support to DG AGRI colleagues for the planning, procurement and contractual management of external studies, including evaluation support studies, European Parliament pilot projects and preparatory actions, as well as analytical work contributing to impact assessments.

Our activities follow well-defined procedures, clear schedules, providing for clarity, predictability and enabling a good-humoured environment and good work-life balance.

**Job Presentation (We propose)**

The post is a position as policy monitoring officer in the Policy performance unit.

As part of a team of 16 motivated and friendly colleagues, and under the supervision of the Head of Unit, the key role consists in:

* Contribute to monitoring activities of the CAP, including to relevant studies/activities on simplification,
* Contribute to the design of the performance monitoring and evaluation framework of the CAP post 2027, as well as to the impact assessment of the CAP post 2027,
* Contribute to prepare dissemination material on the content of CAP Strategic Plans and the Annual Performance report under the Agri-food data portal,
* Contribute to prepare and follow up meetings with stakeholders,
* Participate to relevant meetings and report to the team and hierarchy.

**Jobholder Profile (We look for)**

We are looking for a person with university degree or professional training of an equivalent level in agricultural economics, economic or policy analysis, public policies evaluation or agriculture.

We are looking for a jobholder with a minimum of 5 years professional experience, of which a minimum of 2 years experience related to designing, managing, monitoring, reporting or analysing the CAP. Good knowledge of the CAP performance monitoring and evaluation framework (PMEF) is a strong advantage. Good knowledge about the European Institutions and the EU decision making process are regarded as additional advantage.

Capacity to work and draft notes and reports in English is essential. Knowledge of French is an advantage.

**Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

* Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
* Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
* Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
* Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

**Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision (EU, Euratom) 2015/444 of 13 March 2015](https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32015D0444). It is up to you to launch the vetting procedure before getting the secondment confirmation.

**Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft you CV in English, French or German using the **Europass CV format** ([[Create your Europass CV | Europass](https://europa.eu/europass/en/create-europass-cv)](http://europass.cedefop.europa.eu/en/documents/curriculum-vitae)). It must mention your nationality.

Please do not add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

**Processing of personal data**

The Commission will ensure that candidates’ personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ([[1]](#footnote-1)). This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

1. () Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39 [↑](#footnote-ref-1)