Please, choose maximum **two profiles** by marking them with "**X**". For each profile you are asked to fill in a separate screening form and attach it in an electronic version in a Word or PDF format to your application.

Position	Border Guard/ Border Police	Customs
Planning, Analysis and Co-ordination Expert, Planning, Analysis and Co-ordination Office, Customs or Border Guard/Police (in Ukraine)		
Customs Advisor/Officer-in-Charge, Transnistrian Settlement Team, Customs (in R. Moldova)	N/A	
Border Control Expert, Border Guard/Police (in R. Moldova or Ukraine)		N/A
Risk Analysis Expert, Border Guard/Police (in R. Moldova or Ukraine)		N/A

Planning, Analysis and Co-ordination Expert. Customs or Border Guard/Police. Planning, Analysis and Co-ordination Office (in Ukraine)	Yes	No
Master's degree (or equivalent), preferably in law, economics, social sciences or a related field or Diploma from Police/Customs/Border Police/ Border Guard Academy of the same level complemented with minimum 10 years of relevant working experience and specialised training.		
Experience as national or international official or civil servant of an EU Member State or an EU institution.		
At least 10 years of operational experience in law enforcement/border or customs services, including analysis of cross-border trafficking in drugs, human beings, smuggling and economic fraud patterns, etc.		
Previous international experience with customs/border police reform projects in transition/developing countries.		
Good communications and drafting skills.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian.		
Computer literacy (Windows applications). Experience with data analysis and research software, preferably Analyst Notebook (i2).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

Customs Advisor/Officer-in-Charge of Transnistrian Settlement Team, Customs (in R. Moldova)	Yes	No
Active customs official of an EU Member State with at least 8 years' experience in a customs administration or a related service dealing with customs issues of which at least 4 years at dealing with customs control and/or customs procedures and at least 3 years at management level.		
Extensive knowledge and comparative overview of Customs Code of the European Union and other relevant regulations and EU member state best practice and understanding customs matters, specifically customs liabilities, customs transit, post-clearance control and audit, trade facilitation, risk management and supply chain security.		
Experience with customs/border police reform projects/missions in transition or developing countries.		
Excellent communication and drafting skills; ability to draft clear and concise documents on complex matters for various audiences.		
Excellent analytical and critical thinking skills.		
Ability to work well under pressure, both independently and in a team.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian.		
Computer literacy (Windows applications).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

Border Control Expert, Border Guard/Police (in R. Moldova or Ukraine)	Yes	No
Active border police/border guard official of an EU Member State at the operational or tactical level.		
Professional experience (minimum 6 years) with at least 3 recent years' experience in a Border Police/Border Guard Service (border checks).		
At least 3 years of recent experience in the areas of prevention, detection, and investigation of cross border crime.		
Investigative experience, especially in cross-border crimes such illegal trafficking of arms, ammunition, chemical biological, radiological, and nuclear (CBRNe) materials, drugs smuggling, tobacco products smuggling, document crime, motor vehicle crime, etc. Practical experience in management or design of jointly operated border crossing points, including the application and implementation of the IBM concept, one-stop-shop controls and /or experience in the Schengen accession process.		
Practical experience in risk profiling and control of illegal trafficking of weapons and ammunition as well as nuclear materials.		
Previous involvement in capacity building projects.		
Being a certified Schengen evaluator.	-	
Previous international experience and specifically, participation in border management reform projects in third countries.		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian.		
Computer literacy (Windows applications).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

Risk Analysis Expert, Border Guard/Police (in R. Moldova or Ukraine)	Yes	No
Active border police/border guard or law enforcement official of an EU Member State or an EU institution.		
Professional experience (minimum 6 years) in a border police/ border guard service and a minimum of 3 recent years in the areas of risk analysis and border police/border guard or police analysis, including analysis of cross-border trafficking, etc.; excellent knowledge of latest developments in the EU in this regard.		
Familiarity with the EU Acquis Communautaire on border management and the Common Integrated Risk Analysis Model (CIRAM).		
Experience in planning and delivery of training in risk analysis information management or data mining.		
Fluency in working with data analysis and research software used by border services.		
Respect of confidentiality clauses regarding any sensitive/confidential information, which could be received or handled in the exercise of the duties.		
Very good drafting skills.		
Previous international experience and specifically, participation in border management reform projects in third countries.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian.		
Computer literacy (Windows applications). Experience with data analysis and research software, preferably i2 Analyst's Notebook.		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		