

European Union Security and Defence Initiative
in support of West African countries of the Gulf of Guinea

Profile Head of the Civilian Command and Control Cell

The successful candidate should have significant diplomatic or equivalent, management and leadership experience combined with a proven capacity to deliver results. The position requires a dynamic person capable of leading and representing the Civilian pillar of a new Mission model in a challenging theatre of operations. We seek a candidate who has the ability to set the direction, implement set objectives and foster collaboration and team performance. This includes promoting a positive, inclusive, gender equal working and non-discriminatory and conducive work environment. As such, the successful candidate will possess a range of attributes, which are likely to include:

- Senior experience (> 15 years), including operational or diplomatic service experience e.g. in executive management, strategic planning, project management and crisis management;
- High-level internal security experience (> 10 years), preferably with a strong international component, e.g. in a relevant ministry, a diplomatic service, or an international organization;
- The ability to manage the Civilian pillar of the Mission, including its operations, human resources, logistics and finances including temporary reinforcement elements;
- The ability to represent the Civilian pillar of the Mission at a senior political, diplomatic and strategic level, and to engage with local senior government officials, European actors and partners, especially the four EU Delegations in Gulf of Guinea (Ivory Coast, Ghana, Togo, Benin), Commission services and agencies, the international community and the local population and media;
- A thorough understanding of the political dynamics in Gulf of Guinea and Sahel and, in this context, of EU's overall approach to West Africa;
- A broad knowledge of the EU's Common Foreign and Security Policy (CFSP), in particular its Common Security and Defence Policy (CSDP) and an understanding of EU's integrated approach to conflict and crises, including European Commission's instruments;
- The ability to effectively handle complex crisis situations and work under time pressure and to manage multiple tasks simultaneously and deal with unexpected demands;
- Excellent communication and interpersonal skills, as well as the ability to coordinate with the military pillar of the Mission and the four Head of EU delegations in Gulf of Guinea;
- Previous international experience in a senior position as a Head of Mission/Police Commissioner in a crisis management context would be an asset;
- Excellent oral and written French and English skills.

The EU strives for improved gender balance in CSDP Missions in compliance with EU policy and UNSCR 1325 on Women, Peace and Security (WPS). Currently, women are under-represented within CSDP Missions, including in senior management positions. Female candidates are therefore strongly encouraged to apply for this management opportunity, and the EU Member States and European Institutions are to consider gender balance when nominating candidates for this position.