

Please, choose maximum two profiles by marking them with "X". For each profile you are asked to fill in a separate screening form and attach it in an electronic version in a Word format to your application.

Position	Border Guard/ Border Police	Customs	Communications
Head of EUBAM Office in Ukraine			N/A
Head of Field Office (in Republic of Moldova or Ukraine)			N/A
Media and Communication Officer (in Ukraine)			
Planning, Analysis and Co-ordination Expert, Planning, Analysis and Co-ordination Office, Customs or Border Guard/Police (in Ukraine)			N/A
Crime Investigation Analyst, Cross-border Crime Team, Customs or Border Guard/Police, (in Republic of Moldova or Ukraine)			N/A
Customs Crime Expert, Customs (in Republic of Moldova or Ukraine)	N/A		N/A
Cross-border Crime Expert, Border Guard/Police (in Republic of Moldova or Ukraine)		N/A	N/A
Border Control & Border Management Expert, Border Guard/Police (in Republic of Moldova or Ukraine)		N/A	N/A
Customs & Border Management Expert, Customs (in Republic of Moldova or Ukraine)	N/A		N/A
Customs Expert, Transnistrian Settlement Team, Customs (in Republic of Moldova)	N/A		N/A
Customs Advisor/Officer-in-Charge, Transnistrian Settlement Team, Customs (in Republic of Moldova)	N/A		N/A
Border Control (in Republic of Moldova or Ukraine)		N/A	N/A
Customs Control (in Republic of Moldova or Ukraine)	N/A		N/A
Risk Analysis, Border Guard/Police (in Republic of Moldova or Ukraine)		N/A	N/A
Risk Analysis, Customs (in Republic of Moldova or Ukraine)	N/A		N/A
Mobile Units, Border Guard/Police (in Republic of Moldova or Ukraine)		N/A	N/A
Mobile Units, Customs (in Republic of Moldova or Ukraine)	N/A		N/A
Sea Port / Airport, Customs (in Republic of Moldova or Ukraine)	N/A		N/A

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking "yes" or "no" with "X" next to each of the criteria:

Head of EUBAM Office in Ukraine	yes	no
Master's degree (or equivalent), preferably in law, economics, social sciences or a related field or Diploma from Police/Customs/Border Guard or Border Police Academy of the same level.		
Active official /civil servant of an EU Member State.		
At least fifteen (15) years of relevant professional experience, of which (i) ten (10) years in law enforcement/border or customs services, and (ii) five (5) years at management level.		
In-depth knowledge of the integrated border management concept. Experience in implementing the concept of integrated border management at all levels of the organisation.		
Experience with customs/border police/ border guard reform projects/missions in transition or developing countries is an asset.		
Demonstrated ability to decisively build and manage teams in a multinational environment and manage complex partner/stakeholder relationships.		
Very good interpersonal, communication and drafting skills.		
Excellent knowledge of EU policy in the Eastern Neighbourhood, especially related to the Republic of Moldova and Ukraine and EU-Ukraine and EU-Moldova relations in the sphere of customs and border management is an asset.		
Excellent knowledge of the Moldovan and Ukrainian state institutions is an asset.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
National certificate of no criminal record.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking "yes" or "no" with "X" next to each of the criteria:

Head of Field Office (in Republic of Moldova or Ukraine)	yes	no
Master's degree in law, economics, social sciences or a related field or Diploma from Police/Customs/Border Police or Border Guard Academy of the same level complemented with minimum eight (8) years of relevant working experience and specialised training.		
Experience as national or international customs or law enforcement official or civil servant of an EU Member State or EU institution.		
At least eight (8) years of operational experience of border and/or customs controls, of which at least five (5) years at management level.		
Experience with customs/border police/ border guard reform projects/missions in transition or developing countries is an asset.		
Demonstrated ability to decisively build and manage teams in a multinational environment.		
Very good communication and drafting skills.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

Media and Communication Officer (in Ukraine)	yes	no
Master’s degree preferably in social sciences, journalism, or public relations.		
Minimum of eight (8) years of relevant working experience in field in public relations/communications of which minimum four (4) years spent at managerial level.		
Experience as national or international law enforcement official or civil servant of an EU Member State or EU institution.		
Demonstrated ability in elaborating and implementing communications and publications strategies as well as in developing and managing media and advocacy campaigns.		
Very good overall understanding of border security issues and ability to communicate issues to both generalist and specialist audiences.		
Outstanding drafting and communication skills.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset.		
Familiarity with relevant IT software tools (Windows, web page design tools).		
National certificate of no criminal record.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking "yes" or "no" with "X" next to each of the criteria:

Planning, Analysis and Co-ordination Expert. Customs or Border Guard/Police. Planning, Analysis and Co-ordination Office (in Ukraine)	yes	no
Master's degree (or equivalent), preferably in law, economics, social sciences, and international relations.		
Minimum eight (8) years of professional experience in economic analysis, including analysis of customs/fiscal and/or cross-border trafficking in drugs, human beings, smuggling and economic fraud patterns, etc.		
Experience as national or international official or civil servant of an EU Member State or an EU institution.		
Previous international experience with customs/border police reform projects in transition/developing countries is an asset.		
Good communications and drafting skills.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset.		
Computer literacy (Windows applications). Experience with data analysis and research software, preferably Analyst Notebook (i2).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking "yes" or "no" with "X" next to each of the criteria:

Crime Investigation Analyst, Cross-border Crime Team. Customs or Border Guard/Police (in Republic of Moldova or Ukraine)	yes	no
Master's degree (or equivalent), preferably in law, economics, social sciences, and international relations.		
At least eight (8) years of operational experience of criminal investigations of which a minimum of four (4) years of professional experience in criminal investigation analysis, including analysis of customs/fiscal and/or cross-border trafficking in drugs, human beings, smuggling and economic fraud patterns, etc.		
Experience as national or international official or civil servant of an EU Member State or an EU institution.		
Previous international experience with customs/border police reform projects in transition/developing countries is an asset.		
Good communications and drafting skills.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset.		
Computer literacy (Windows applications). Experience with data analysis and research software, preferably Analyst Notebook (i2).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

Customs Crime Expert, Customs (in Republic of Moldova or Ukraine)	yes	no
Active Customs official of an EU Member State with at least 10 years of operational experience in customs investigations.		
At least ten (10) years of operational experience in customs activities.		
Demonstrated knowledge of classical and modern investigation techniques, including interviewing and interrogation of suspects, witnesses and victims of crime, controlled delivery actions, securing the crime scene and evidence, profiling, risk assessment, exchange of operational information at international level.		
Experience in working at regional or international levels with prevention/fight against organised cross-border crime, customs fraud, trafficking in drugs, smuggling of goods.		
Experience with customs/border police reform projects in transition/developing countries.		
Good communications and drafting skills.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset.		
Computer literacy (Windows applications).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

Cross-border Crime Expert, Border Guard/Police (in Republic of Moldova or Ukraine)	yes	no
Active border police/border guard official of an EU Member State with operational experience in border police/border investigations.		
At least ten (10) years of operational experience in border police/border guard activities.		
Demonstrated knowledge of classical and modern investigation techniques, including interviewing and interrogation of suspects, witnesses and victims of crime, controlled delivery actions, securing the crime scene and evidence, profiling, risk assessment, exchange of operational information at international level.		
Experience in working at regional or international levels with prevention/fight against organised cross-border crime, customs fraud, trafficking in drugs, smuggling of goods.		
Experience with customs/border police reform projects in transition/developing countries.		
Experience with customs/border management projects in transition/developing countries is an asset.		
Good communications and drafting skills.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset.		
Computer literacy (Windows applications).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

Border Control & Border Management Expert, Border Guard/Police (in Republic of Moldova or Ukraine)	yes	no
Active border police/border guard official of an EU Member State with operational experience in border police/border guard matters.		
At least eight (8) years of operational experience in border police/border guard activities.		
In-depth knowledge of the EU concepts and strategies in the border police/border guard field.		
Experience with the application of EU standards and best practices on border control, the Schengen Border Code of the Community, the Integrated Border Management concept and other relevant policies.		
Practical experience in management or design of jointly operated border crossing points including the application and implementation of the IBM concept, one-stop-shop controls and/or experience in the Schengen accession process.		
Experience with customs/border management projects in transition/developing countries is an asset.		
Good communications and drafting skills.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset.		
Computer literacy (Windows applications).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

Customs & Border Management Expert, Customs (in Republic of Moldova or Ukraine)	yes	no
Active customs official of an EU Member State with operational experience and knowledge of latest EU developments in the Customs field.		
At least eight (8) years of experience in a customs administration or a related service dealing with customs issues.		
Extensive knowledge and comparative overview of Customs Code of the European Union and other relevant EU regulations and EU member state practice and understanding of customs policing issues.		
Experience with the application of EU standards and best practices on border and inland control, the Integrated Border Management concept and other relevant policies.		
Experience or participation in customs/border management projects in transition/developing countries.		
Good communications and drafting skills.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset.		
Computer literacy (Windows applications).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

Customs Expert, Transnistrian Settlement Team, Customs (in Republic of Moldova)	yes	no
Active customs official of an EU Member State.		
At least ten (10) years of experience in customs control or customs procedures.		
International experience with customs/border police reform projects in developing countries.		
Excellent communications, interpersonal and drafting skills.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset.		
Computer literacy (Windows applications).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

Customs Advisor, Officer-in-Charge, Transnistrian Settlement Team. Customs (in Republic of Moldova)	yes	no
Active customs official of an EU Member State with at least eight (8) years’ experience in a customs administration or a related service dealing with customs issues of which at least four (4) years at dealing with classification and origin of goods.		
Extensive knowledge and comparative overview of Customs Code of the European Union and other relevant regulations and EU member state best practice and understanding of tariff and tariff classification/origin of goods issues.		
Experience with customs/border police reform projects/missions in transition or developing countries.		
Excellent communication and drafting skills.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset.		
Computer literacy (Windows applications).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking "yes" or "no" with "X" next to each of the criteria:

Border Control, Border Guard/Police (in Republic of Moldova or Ukraine)	yes	no
Active border police/border guard official of an EU Member State at the operational or tactical level.		
Professional experience (minimum six (6) years) in a Border Police/Border Guard Service (border checks).		
At least three (3) years recent experience in the areas of prevention, detection, and investigation of cross border crime.		
Investigative experience, especially in cross-border crimes such as arms, ammunition, chemical, biological, radiological, and nuclear (CBRNe) materials, drugs smuggling, tobacco products smuggling, document crime, motor vehicle crime, etc.		
Practical experience in management or design of jointly operated border crossing points including the application and implementation of the IBM concept, one-stop-shop controls and/or experience in the Schengen accession process.		
Being a certified Schengen evaluator.		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Practical experience in risk profiling and control of illegal trafficking of weapons and ammunition as well as nuclear materials.		

Previous involvement in capacity building projects.		
Previous international experience and specifically, participation in border management reform projects in third countries.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

Customs Control, Customs (in Republic of Moldova or Ukraine)	yes	no
Active customs official of an EU Member State at the operational or tactical level.		
Professional experience (minimum six (6) years) in a Customs Service (customs control).		
At least three (3) years recent experience in the areas of prevention, detection, and investigation of cross border crime.		
Investigative experience, especially in cross-border violations such as CU and VAT fraud, CU undervaluation, IPR infringements or arms, ammunition, chemical, biological, radiological, and nuclear (CBRNe) materials, drugs smuggling, tobacco products smuggling, motor vehicle crime etc.		
Practical experience with implementation of the IBM concept.		
Operational experience at the road and rail Border Crossing Points or border operations.		
Experience in using the non-intrusive inspection technologies (x-ray devices)		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Practical experience in risk profiling and control of illegal trafficking of weapons and ammunition as well as nuclear materials.		
Previous involvement in capacity building projects.		
Previous international experience and specifically, participation in border management reform projects in third countries.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking "yes" or "no" with "X" next to each of the criteria:

Risk Analysis, Border Guard/Police (in Republic of Moldova or Ukraine)	yes	no
Active border police/border guard or law enforcement official of an EU Member State or an EU institution.		
Professional experience (minimum six (6) years) in a Border Guard/Police Service and a minimum of three (3) recent years in the areas of risk analysis and border police/border guard or police analysis, including analysis of cross-border trafficking and the development of risk and threat assessments related to cross border crime etc. possessing excellent knowledge of latest developments in the EU in this regard.		
Familiarity with the EU Acquis Communautaire on border management and the Common Integrated Risk Analysis Model (CIRAM).		
Fluency in working with data analysis and research software used by border services.		
Experience in planning and delivery of training in risk analysis information management or data mining.		
Respect of confidentiality clauses regarding any sensitive/confidential information, which could be received or handled in the exercise of the duties.		
Very good drafting skills.		
Previous international experience and specifically, participation in border management reform projects in third countries.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset.		
Computer literacy (Windows applications) and experience in the usage of office equipment. Experience with data analysis and research software, preferably i2 Analyst's Notebook.		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking "yes" or "no" with "X" next to each of the criteria:

Risk Analysis, Customs, (in Republic of Moldova or Ukraine)	yes	no
Active customs official/customs specialist of an EU Member State or an EU institution.		
Professional experience (minimum six (6) years) in a Customs Service with a minimum of three (3) recent years in the areas of risk analysis and customs analysis, including analysis of cross-border crimes possessing excellent knowledge of latest developments in the EU in this regard.		
Fluency in working with data analysis and research software used by customs.		
Experience in planning and delivery of training in risk analysis information management or data mining.		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Very good drafting skills.		
Previous international experience and specifically, participation in border management reform projects in third countries.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset.		
Computer literacy (Windows applications) and experience in the usage of office equipment. Experience with data analysis and research software, preferably i2 Analyst's Notebook.		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking "yes" or "no" with "X" next to each of the criteria:

Mobile Units, Border Guard/Police (in Republic of Moldova or Ukraine)	yes	no
Active border official of an EU Member State at the operational or tactical level.		
Professional experience (minimum six (6) years) in a Border Guard/Police Service with a minimum of three (3) recent year's recent experience in mobile units, joint patrolling and/or border surveillance.		
Experience in Schengen Acquis, national border guard/police law and regulations and development of standard operating procedures (SOPs).		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Middle management experience in mobile units.		
Knowledge and practical experience in vehicle searching techniques, different ways of combating illegal immigration and other cross border crimes, experience as a trainer.		
Previous involvement in management of capacity building projects.		
Previous international experience and specifically, participation in border management reform projects in third countries.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking "yes" or "no" with "X" next to each of the criteria:

Mobile Units, Customs (in Republic of Moldova or Ukraine)	yes	no
Active customs official of an EU Member State at the operational or tactical level.		
Professional experience (minimum six (6) years) in a Customs Service and a minimum of three (3) recent years' experience in mobile units, joint patrolling and /or border surveillance operations.		
Experience in customs code, national customs law and regulations and development of standard operating procedures (SOPs).		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Middle management experience in mobile units.		
Knowledge and practical experience in vehicle searching techniques, different ways of combating smuggling of goods, experience as a trainer.		
Previous involvement in management of capacity building projects.		
Previous international experience and specifically, participation in border management reform projects in third countries.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking "yes" or "no" with "X" next to each of the criteria:

Sea Port/ Airport, Customs (in Republic of Moldova or Ukraine)	yes	no
Active customs official of an EU Member State at an operational level.		
Professional experience (minimum six (6) years) in a customs service (customs control) and a minimum of three (3) recent years' experience spent at a seaport / airport.		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Experience in operating non-intrusive inspection equipment (scanners, X-ray).		
Previous involvement in capacity building projects.		
Previous international experience and specifically, participation in customs/border management reform projects in third countries.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian is an asset.		
Computer literacy (Windows applications) and experience in the usage of office equipment.		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		